



Engineer (SSA9) Damascus VA008-2025

[Apply](#)

 Damascus, Syria, The Arab Republic O

 Full time

 Posted Today

 JR115789

DEADLINE FOR APPLICATIONS

10 September 2025-23:59-GMT+03:00 Eastern European Time (Damascus)

WFP celebrates and embraces diversity. It is committed to the principle of equal employment opportunity for all its employees and encourages qualified candidates to apply irrespective of race, colour, national origin, ethnic or social background, genetic information, gender, gender identity and/or expression, sexual orientation, religion or belief, HIV status or disability.

ABOUT WFP

The World Food Programme is the world's largest humanitarian organization saving lives in emergencies and using food assistance to build a pathway to peace, stability and prosperity, for people recovering from conflict, disasters and the impact of climate change.

At WFP, people are at the heart of everything we do and the vision of the future WFP workforce is one of diverse, committed, skilled, and high performing teams, selected on merit, operating in a healthy and inclusive work environment, living WFP's values (Integrity, Collaboration, Commitment, Humanity, and Inclusion) and working with partners to save and change the lives of those WFP serves.

To learn more about WFP, visit our website: <https://www.wfp.org> and follow us on social media to keep up with our latest news: [YouTube](#), [LinkedIn](#), [Instagram](#), [Facebook](#), [Twitter](#), [TikTok](#).

WHY JOIN WFP?

- WFP is a 2020 Nobel Peace Prize Laureate.
- WFP offers a highly inclusive, diverse, and multicultural working environment.

- WFP invests in the personal & professional development of its employees through a range of training, accreditation, coaching, mentorship, and other programs as well as through internal mobility opportunities.
- A career path in WFP provides an exciting opportunity to work across the various country, regional and global offices around the world, and with passionate colleagues who work tirelessly to ensure that effective humanitarian assistance reaches millions of people across the globe.
- We offer an attractive compensation package (please refer to the **Terms and Conditions** section of this vacancy announcement).

BACKGROUND AND PURPOSE OF THE ASSIGNMENT:

WFP Syria Country Office (SYCO) is currently developing and implementing a diverse portfolio of engineering and infrastructure projects. These include the refurbishment of buildings for mills, silos, and bakeries, rehabilitation works, and the construction of irrigation canals, pumping stations, and lifting stations, all aimed to supporting livelihood & Resilience focused interventions.

In addition to these programmatic activities, there is an urgent requirement for the refurbishment of accommodation buildings for WFP staff in Damascus and Aleppo. Ensuring safe, functional, and timely completion of these facilities is critical, especially given the short implementation period.

CONTRACT DETAILS:

Contract Type: Special Service Agreement (SSA)

Duration: 9 months

Duty Station: Damascus

Number of required employees: 2

JOB PURPOSE:

The Engineer will work in the Engineering Team of Syria Country Office, reporting to and under the overall supervision of the Team Lead Engineer. He will report in relation to all aspects of design, tender document preparation and Assessment reports for different types of projects to be carried out in Syria.

ACCOUNTABILITIES/RESPONSIBILITIES:

The main tasks required for this position will be engineering projects management including planning; engineering design review; construction procurement processes monitoring; supervision and facilitation of construction activities carried out by cooperating partners and contractors and, more generally, technical support to other WFP's programmes and operations in Syria. Within delegated authority, the Engineer will be responsible for the following duties (not limited to):

- Conduct field visit and analysis of project proposals to ensure business case and technical feasibility and that project objectives are attainable within the prescribed resources and timelines.
- Support in preparation of accurate and timely reports on outputs to enable information decision making and consistency of information presented to the stakeholders.
- Supervision of the construction works, programming and co-ordination, acting as the project focal point between SYCO ENG and the Contractor.
- Prepare and/or review designs, drawings and construction contract documentation.
- Prepare and review reports, minutes and correspondence in relation to the project as requested.
- Undertake administrative tasks, maintaining records including site correspondence, survey data, inspection records, test data, site diaries, records of meetings, financial records, progress records etc.
- Liaison with Authorities to obtain necessary authorization for the implementation of the projects and to ensure co-ordination of activities throughout the project duration.
- Provide recommendations to SYCO ENG in relation to certifying payments on the project and for any additional financial obligations necessary to be entered into in order to complete the construction at project work site.

- Assistance to SYCO ENG in contractual matters (performance bonds, insurances, claims, advance payment guarantees etc.).
- Preparation, in consultation with SYCO ENG, of variation orders to address issues encountered on site or arising from the needs of the WFP or other stakeholders.
- Any other duties assigned as per requirement of the Head of Engineering Unit.

QUALIFICATIONS & EXPERIENCE REQUIRED:

Education:

Advanced University degree in Engineering or Architecture or related Engineering discipline, or First University Degree in Engineering with additional years of related work experience. Hold or be eligible for Accreditation to “Professional Engineer” or “Chartered Engineer” status or recognized equivalent by an appropriate national or international regulatory authority.

Experience:

- At least (3) years of post-graduate professional experience in civil engineering or other related engineering with a master’s degree, or (5) years with a bachelor’s degree.
- Experience of working in the Humanitarian Community is an Asset.
- Has managed or contributed to the management of a small to medium scale engineering construction project, taking responsibility for engineering decision- making.

Knowledge & Skills:

- Good communication and coordination skills.
- Knowledge and/or experience in engineering design.
- Experience of working with multiple stakeholders including government and partners.
- Good knowledge of AutoCAD 2D and Office package.

Languages:

Fluency in both oral and written communication in English and Arabic.

WFP LEADERSHIP FRAMEWORK

WFP Leadership Framework guides to the common standards of behavior that guide HOW we work together to accomplish our mission.

[Click here to access WFP Leadership Framework](#)

REASONABLE ACCOMMODATION

WFP is committed to supporting individuals with disabilities by providing reasonable accommodations throughout the recruitment process. If you require a reasonable accommodation, please contact:

global.inclusion@wfp.org

NO FEE DISCLAIMER

The United Nations does not charge any application, processing, training, interviewing, testing or other fee in connection with the application or recruitment process. Should you receive a solicitation for the payment of a fee, please disregard it. Furthermore, please note that emblems, logos, names and addresses are easily copied and reproduced. Therefore, you are advised to apply particular care when submitting personal information on the web.

REMINDERS BEFORE YOU SUBMIT YOUR APPLICATION

- We strongly recommend that your profile is accurate, complete, and includes your employment records, academic qualifications, language skills and UN Grade (if applicable).

- Once your profile is completed, please apply, and submit your application.
- Please make sure you upload your professional CV in the English language
- Kindly note the only documents you will need to submit at this time are your CV and Cover Letter
- Additional documents such as passport, recommendation letters, academic certificates, etc. may potentially be requested at a future time
- Please contact us at global.hrrecruitment@wfp.org in case you face any challenges with submitting your application
- Only shortlisted candidates will be notified

All employment decisions are made on the basis of organizational needs, job requirements, merit, and individual qualifications. WFP is committed to providing an inclusive work environment free of sexual exploitation and abuse, all forms of discrimination, any kind of harassment, sexual harassment, and abuse of authority. Therefore, all selected candidates will undergo rigorous reference and background checks.

No appointment under any kind of contract will be offered to members of the UN Advisory Committee on Administrative and Budgetary Questions (ACABQ), International Civil Service Commission (ICSC), FAO Finance Committee, WFP External Auditor, WFP Audit Committee, Joint Inspection Unit (JIU) and other similar bodies within the United Nations system with oversight responsibilities over WFP, both during their service and within three years of ceasing that service.

Welcome to our new recruitment platform!

If you used to have an account on our previous platform, please note that you will need to create a new account for future applications. However, this change will not affect any ongoing recruitment processes.

Understanding contract types in WFP

To ensure that WFP is able to deliver on its mandate, a range of contract types exist depending on the duration and nature of work. [Find out more here](#).

Working with WFP