

Job Vacancy Announcement
(Internally and externally)

INFECTION PREVENTION AND CONTROL (IPC) SUPERVISOR - MSF.

Médecins Sans Frontières (MSF) is an international, independent, medical humanitarian organization that delivers emergency aid to people affected by armed conflict, epidemics, natural disasters, and exclusion from healthcare. MSF offers assistance to people based on need, irrespective of race, religion, gender, or political affiliation.

Job Family	Medical
Place of Work	Al-Bukamal- Syria
Level	8
Type of Contract	Service Agreement for 3 Months , Renewable

Candidates from Bukamal are preferred

Objectives of the position:

Plan, organize, Implement and supervise, monitor and analyze the results of an infection control program in a project or health facility, according to MSF/MoH protocols, safety and IPC measures, in order to en-sure quality of care and safety of patients, caretakers and staff.

Accountabilities

- Carry out the functions and tasks associated to infection prevention and control (IPC).
- In collaboration with each service activity manager/supervisor, maintain and support the day-to-day implementation of infection prevention and control practices includes standard precautions and risk assessment in health structures in all departments including sterilization, laundry and kitchen.
- Based on a given patient-diagnosis, collaborates with the medical team to evaluate the need and support for IPC implementation, if needed, for transmission-based precautions (air, droplet and contact).
- In collaboration with the service supervisor, implement transmission-based precautions for air, droplet and contact transmissible diseases when indicated, and monitor adherence.
- Provide regular clinical and technical supervision, training and support to the staff on IPC related issues using existing tools such as audits, checklists, or surveillance.
- Ensure that organizational aspects in the facility are respected (bed spacing, number of handwashing stations etc...), the correct 'clean and dirty flows' inside the healthcare facility and together with the Logistics Manager and Water and Sanitation Supervisor, that the essential WatSan requirements are available in the health structures.
- Improve compliance with aseptic care technique and the correct use of antiseptics, detergent and disinfectants, through training and audits.
- Ensure quality, correct and rational use of IPC material and equipment and monitor consumption includes cleaning materials and equipment, PPE, etc.
- As core member of the Infection Prevention and Control Committee, make sure the meeting is regular, lively and pro-active, facilitating the development and following up the Infection Prevention and Control Action Plan.
- Participate and coordinate actively in other group/ as Antimicrobial Stewardship and Quality of Care.
- Provide effective response in case of epidemics and MDRO alert/outbreak and activation of contingency plan and outbreak response committee.

***We are an equal opportunity employer, we do not charge a fee for any applications received.
Only short-listed candidates will be contacted.***

- Active participation to nursing care regarding IPC aspects.
- Elaborate regular reporting, and meeting minutes to have updated and reliable information about IPC activities.
- Carry out administrative tasks together with HR regarding staff recruitment, training/induction, evaluation, potential detection, coaching, development and communication to ensure both level, the sizing and the amount of knowledge required.
- Organize and coordinate the supervision of the team under his/her responsibility and participate in the associated HR processes of evaluation.
- Shares regular feedback/reports to IPC committee and concerned Supervisors, NAM, MAM, MTL, PMR and staff as needed on positive and points to be improved.

Note:

- IPC standard precautions include Hand Hygiene, risk assessment at point of care, appropriate patient placement, appropriate Personal Protective Equipment (PPE), prevention of accidental exposure to body fluids, safe and appropriate treatment of re-usable medical devices, sterilization, aseptic technique, safe handling of laboratory samples, waste, waste management, cleaning and disinfection of surface and environment, safe linen management, respiratory hygiene and individual hygiene for staff, caretakers and patients.
- WatSan essential requirements include water supply, solid waste, medical waste management and water waste treatment/disposal, latrines and shower facilities, dead bodies management, and vector control.
- Transmission-based Precautions (TBP): are the second level of basic infection prevention control and are to be used in addition to standard precautions for patients who may be infected or colonized with certain infectious agents for which additional precautions are needed to prevent infection transmission (contact, droplet, airborne).

Specific Accountabilities

- Establish and implement IPC policies, SOPs, and protocols in line with national, WHO, and MSF guidelines.
- Conduct daily rounds to all departments and give direct feedback to staff and head of departments (HoD).
- Lead teaching and on-job training for clinical and non-clinical staff on hand hygiene, aseptic technique, use of personal protective equipment (PPE), waste segregation, etc.
- Oversee sterilisation processes, environmental cleaning, healthcare waste management, and supply availability to maintain a safe facility for mothers and newborns.
- Submit consumption and orders to the Pharmacy Supervisor.
- Prepare IPC chronograms and update them monthly.
- Work with monitoring tools HHOT, PIVC, etc.
- Conduct assessments and audits (including SIPCA) and create and implement action plans in collaboration with DoH.
- Submit monthly IPC data to the Medical Data Processing Officer, working on six core indicators.
- Close collaboration with the MSF medical and Watsan teams.
- In collaboration with DoH lead IPC Committee Meetings.
- Any other tasks as requested by line manager.
- In collaboration with supervisors and managers train the cleaners on job (especially in Delivery Room and OT) according to MSF guidelines.
- On job training for laundry staffs in collaboration with supervisors and managers

Requirements

Education	Essential: Diploma/Bachelor Degree in Nursing or Midwifery. <ul style="list-style-type: none"> • Desirable: Certificate, Diploma or Degree in IPC.
Experience	<ul style="list-style-type: none"> • Preferable: Previous working experience working with MSF or other NGOs • Experience in IPC, OT, or Intensive Care Unit is an asset

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Language	<ul style="list-style-type: none">• Essential: Mission language (English and Arabic)
Knowledge	<ul style="list-style-type: none">• Essential: Computer literacy (word, excel and internet)

Candidates from Bukamal are preferred

How to apply:

“Important to scan the QR code or click the link below and fill the form for your application to be considered.”



<https://forms.office.com/e/5dVX9sw6XL>

Only shortlisted candidates will be contacted through their email address.

Opening Date: 01/03/2026

Deadline of Application: **10/03/2026 4:30 pm**

Published on 01/01/2026

- Applicants must attach/upload their CVs along with their most recent and relevant diplomas
- If any of the required documents are missing, the application will not be considered
- If any information provided in the Link Form questionnaire does not correspond with the details in your CV, your application will be rejected.

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