



Vacancy Announcement

Job Description:

Company: International Medical Corps.

Job Title: IPC Trainer.

Contract type: Consultant.

Length of Assignment: 10 days

Duty Station: Syria (Idlib).

Number of Vacancies: 1.

Application Closing Date: May 13, 2026, 4:00PM.

1. Background

- Healthcare-associated infections (HAIs) represent a significant risk to patients, healthcare workers, and the community. Effective Infection Prevention and Control (IPC) practices are essential to reduce transmission of infections, improve patient safety, and ensure compliance with national and international health standards.
- To strengthen IPC capacity, a qualified Infection Prevention and Control Trainer will be engaged to design and deliver structured IPC training programs for healthcare staff.

2. Purpose of the Assignment

- The purpose of this assignment is to build the knowledge, skills, and competencies of healthcare workers in Infection Prevention and Control through high-quality, evidence-based training, thereby improving infection control practices and patient safety outcomes.
- For HR use:

3. Scope of Work

The IPC Trainer will be responsible for the following activities:

- Conduct an assessment of IPC training needs among targeted healthcare staff
- Develop or adapt IPC training materials aligned with WHO and national IPC guidelines
- Deliver interactive IPC training sessions (theoretical and practical)
- Facilitate demonstrations and simulations on standard and transmission-based precautions
- Train staff on:
 - ✓ Hand hygiene
 - ✓ Use of personal protective equipment (PPE)
 - ✓ Environmental cleaning and disinfection
 - ✓ Waste management
 - ✓ Sterilization and disinfection
 - ✓ Injection safety
 - ✓ Isolation procedures
- Support behavior change and compliance with IPC standards
- Conduct pre- and post-training evaluations
- Provide on-the-job coaching and mentorship where required
- Prepare training reports and recommendations for continuous improvement

4. Key Deliverables

The IPC Trainer is expected to deliver:

- IPC training plan and agenda

- Customized IPC training materials (presentations, handouts, SOPs)
- Conducted IPC training sessions according to the agreed schedule
- Pre- and post-training evaluation results
- Final training report including:
 - ✓ Number of staff trained
 - ✓ Training outcomes
 - ✓ Challenges and recommendations

5. Reporting and Supervision

- The IPC Trainer will report to the **Health Manager** and coordinate closely with facility management and infection control committees.

6. Required Qualifications and Experience

The trainer should meet the following minimum requirements:

- Degree in Nursing, Medicine, Public Health, or related health field
- Formal training or certification in Infection Prevention and Control
- Minimum **3–5 years** of experience in IPC or healthcare quality improvement
- Proven experience in training adult learners
- Strong facilitation, communication, and presentation skills
- Knowledge of WHO IPC guidelines and national infection control standards

8. Competencies

- Strong technical knowledge of IPC principles
- Ability to translate guidelines into practical actions
- Excellent interpersonal and coaching skills
- Cultural sensitivity and professionalism
- Strong organizational and reporting skills

- **Salary and Benefits:**

- Life Insurance.

- **Ethical Conduct at International Medical Corps:**

As part of a global, humanitarian team dedicated to saving lives, easing suffering, and building self-reliance, International Medical Corps staff are responsible for adhering to our *Code of Conduct and Ethics* and for knowing and abiding by International Medical Corps policies and standards. All staff play a vital role in preventing violations of our *Code of Conduct and Ethics*, including conflicts of interest, fraud, corruption, and any kind of exploitation or abuse. International Medical Corps is also committed to providing a safe and healthy work environment free of harassment, bullying, and other misconduct, enabling staff to build and maintain professional, respectful working relationships.

International Medical Corps prioritizes safeguarding the populations with whom we work from exploitation, neglect, or abuse of children and adults at risk, and/or any form of trafficking in persons. International Medical Corps is committed to engaging members of crisis-affected communities to participate in meaningful ways in a crisis response, including making informed decisions about the assistance they receive, mitigating potential risks, and holding us accountable for the commitments we make. All staff are expected to support International Medical Corps' culture of accountability toward our stakeholders, particularly the crisis-affected communities and individuals we serve.

As part of International Medical Corps' commitment to a speak-up culture and as one of the primary ways we collectively hold ourselves accountable for complying with the ethical principles and standards of conduct outlined in the *Code of Conduct and Ethics*, all staff are required to report suspected or actual misconduct or violations of organizational policies. Our *Code of Conduct and Ethics* and *Whistleblower Policy* prohibit any form of retaliation against whistleblowers or individuals who report a concern in good faith. Staff who violate these protections may be subject to disciplinary action, up to and including termination of employment or contractual relationship with International Medical Corps.

○ **About us:**

Humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs.

International Medical Corps is proud to provide equal employment opportunities to all employees and qualified applicants without regard to race, color, religion, sex, sexual orientation, national or ethnic origin, age, disability or status.

International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction.

If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website for reporting misconduct : www.InternationalMedicalCorps.ethicspoint.com

Please do not submit your CV or application to this website; it will not be considered for review.

WOMEN ARE STRONGLY ENCOURAGED TO APPLY.

This position is urgently required, and recruitment will be conducted on a rolling basis. Interested candidates are encouraged to apply as soon as possible, as the vacancy may be filled before the closing date.

To apply for this vacancy please click on the following link and fill in the required information:

[IPC Trainer- Syria \(Idlib\)-ITS-13052026](#)

Alternatively, scan the following QR code by your mobile camera:

