

Job Announcement (Internally & Externally)

PSYCHIATRIST

at MSF SPAIN

Based in Homs Governorate

MSF is committed to promoting diversity and gender balance within its staff, and for that reason, female candidates are strongly encouraged to apply for this position.

Médecins Sans Frontières (MSF) is an international, independent, medical humanitarian organization that delivers emergency aid to people affected by armed conflict, epidemics, natural disasters, and exclusion from healthcare.

MSF offers assistance to people based on need, irrespective of race, religion, gender, or political affiliation.

MSF SPAIN is advertising for the following position: **PSYCHIATRIST – Full Time in Homs.**

Requirements for the position	
Education:	Medical doctor degree and specialized training in psychiatry
Experience:	- Essential 2 years working experience as a psychiatrist. - Essential experience in training and supervision.
Languages:	Essential fluent in English and Arabic spoken and written
Knowledge	- Computer literacy is essential - Capacity to work in a multidisciplinary team
Others:	Strong communication and organizational skills
Main responsibilities	
Place of work:	Homs governorate
Level:	9
Contract of Employment	Service Agreement (Please see additional information below).
Main objectives	- Provide treatment for patients suffering from severe and common psychiatric disorders with specific attention to the cultural context. - Provide training and supervision to national and international medical staff (doctors and nurses) on diagnosis and treatment of severe and common mental health disorders according to MSF guidelines - Participate as a member of the mental health team when present and offer supervision and support to national psychologists and counselors - Ensure that guidelines and psychotropic medications from MSF standard drug list are available in the project - Ensure that proper information on treatment and follow-up are collected in order to monitor the provision of care. - Evaluate in-country available psychiatric services including possibilities for psychiatric hospitalization and the quality of these services. - Form a relationship with MoH and exploration of sustainability of psychiatric treatment. - Establish collaboration/communication with medical specialties in the project in order to achieve a multi-disciplinary approach to patient care.

Main responsibilities and tasks	• Provide clinical expertise and mentoring to Directorate of Health Staff operating in Al Khalidiya and Furqlus Primary Health Care Center. • Participate in the implementation and the reinforcement of emergency psychiatric protocols and referrals. • Lead technical supervision of MSF and supported mental health gap doctors and ensure continuity of psychiatric case management. • Provide remote and in-person technical support to the MHGAP doctors. • Support integration of psychiatric care within primary health care services. • Conduct supervision visits and provide training to medical teams on psychiatric management, adapted to Homs project. • Implement and adapt MSF psychiatric protocols and emergency care pathways to Homs Project. • Compile and review the necessary data and report - Contribute to the development and review of psychiatric case registers and line lists. • Conduct regular contextual analysis and advise on the feasibility and sustainability of psychiatric service provision, including links with MoH and other actors. • Promote a multi-disciplinary approach to care and ensure effective communication with medical, mental health, and social teams.
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HOW TO APPLY:

If you recognize yourself in this profile, we welcome you to send your ID, CV, valid work permit through this link:

<https://forms.gle/DPaz63vVSb9VKUob8>

Or scan the QR code:



Only shortlisted candidates will be contacted through their email address or WhatsApp.

Closing date: 12 October 2026

Important notes:

- Only short-listed candidates will be contacted, no applications will be accepted after the deadline.
- Incomplete applications (no cv, certificate) and sharing false information will lead to automatic disqualification.
- Female candidates are strongly encouraged to apply.
- MSF never asks for money from candidates at any stage of recruitment process. Besides, no monetary transactions, neither demands of favors in kind, nor other types of favoritism will be tolerated in the recruitment process, and they may be pursued through the judicial system.
- One month Service Agreement is Initially offered through a renewable 1-month service agreement due to administrative registration requirements. This is a temporary arrangement and should not be interpreted as the expected duration of the position.
- At MSF, our work is guided by a set of core values and principles. We invite you to learn more about them here: <https://www.msf.org/who-we-are#principles>