
NRC in Syria

NRC is in Syria to support people affected by forced displacement (IDPs, returnees, host community etc.) so that they can have access to timely and effective assistance, to cope with the crisis and when the crisis ends return and rebuild their lives. Since the start of its activities in mid-2016 in Syria, NRC has reached with humanitarian assistance to more than **600,000 people** particularly in the Governorates of Damascus, Aleppo, Qoneitra, Dara'a, Hama, Hassake and Rif Damascus, out of which more than 152,000 people reached in 2020 with the provision of more than 255,000 services and moving forward to reach more during 2021.

NRC will continue to apply an integrated programming approach, where Education, capacity building, Shelter/WASH, and Food Security and Livelihoods (FSL) programmes work jointly to enable displacement-affected populations to meet their basic needs, enjoy their rights, and benefit from pathways to durable solutions.

Role Specific Information

The purpose of this position is to contribute specific technical education competencies to design, implement, and follow up with specific education technical competencies to design, implement, and assess Education emergency activities (Child and youth programming) that align with NRC's Syria Country Office education strategy. This position will normally not entail management responsibility of staff. However, technical support to NRC field staff, including facilitators/trainers and implementing partners, on the day-to-day implementation of interventions is key.

Generic responsibilities:

1. Ensure compliance with NRC policies, guidelines, and standards.
2. Ensure compliance with Education strategy, tools, handbooks, guidelines, and standards.
3. Education-specific technical responsibility for implementation of technical activities of Education and Youth project(s)
4. Education-specific technical responsibility for the quality control and monitoring of project activities
5. Provide specific technical support and capacity building for project staff.
6. Provide specific technical analysis and feedback to Education PM and relevant NRC representatives as needed
7. Assess, promote and document ideas for technical improvement and further program development options.
8. Provide technical support to education team to ensure that projects target beneficiaries most in need and explore and assess new and better ways to assist!
9. Promote the rights of IDPs/returnees in line with the advocacy strategy.

What you will bring:

1. Professional competencies

These are skills, knowledge and experience that are important for effective performance.

Generic professional competencies for this position:

- Bachelor's degree in education/Pedagogy or any relevant field.
- Minimum 2 years of relevant work experience in an education technical role in a humanitarian/recovery context.
- Experience from working within an education technical expertise area

- Core competency expertise
- Documented results related to the position's responsibilities.
- Fluency in English and Arabic, both written and verbal.

Context/specific skills, knowledge, and experience:

- Experience in training and building capacity.
- Experience in emergency response activities (desirable).
- Knowledge of South & Central Syria is desirable. Knowledge of INEE Minimum Standards (desirable).
- Experience in designing, developing, and presenting training programs.
- Extensive experience in teaching across grades, with a particular emphasis on special education classes.
- Knowledge of NGO operations and the dynamics of the humanitarian sector is a plus.
- Strong documentation, research and report writing skills.
- Knowledge and relevant experience in child protection cases.

2. Behavioural competencies

These are personal qualities that influence how successful people are in their job. NRC's Competency Framework states 12 behavioural competencies, the following are **essential** for this position:

- Planning and delivering results.
 - Working with people
 - Communicating with impact and respect
- Handling insecure environments

What do we offer:

- Duty station: Damascus, Syria.
- Contract: Till the end of December 2026. Renewal based on funding and performance.
- Salary/benefits: According to the NRC's salary scale and terms and conditions

IMPORTANT Considerations:

- This position is open to **Internal and External candidates; however, Qualified internal candidates will be prioritized.**
- Application deadline is **15 May 2026.**
- Candidates who do not provide complete, detailed information in the online application form may not be considered.

To apply for this Vacancy, please copy the link below:

https://23109900.webcruiter.no/Main/Recruit/Public/5121758782?link_source_id=0