

Job Announcement (Internally and Externally)

PSYCHOLOGIST

Based in Nawa

MSF is committed to promoting diversity and gender balance within its staff, and for that reason, female candidates are strongly encouraged to apply for this position.

Médecins Sans Frontières (MSF) is an international, independent, medical humanitarian organization that delivers emergency aid to people affected by armed conflict, epidemics, natural disasters, and exclusion from healthcare. MSF offers assistance to people based on need, irrespective of race, religion, gender, or political affiliation.

MSF SPAIN is advertising for the following position: **PSYCHOLOGIST – Full Time.**

Requirements for the position	
Education:	<ul style="list-style-type: none"> • Essential Degree or Diploma in Psychology (clinical psychology).
Experience:	<ul style="list-style-type: none"> • Essential 2 years' minimum experience as a clinical psychologist • Desirable previous experience in psychiatric hospitals and health facilities as a clinical psychologist with direct patient care.
Languages:	<ul style="list-style-type: none"> • Excellent proficiency in Arabic at native level • Good knowledge of English, both written and spoken.
Others:	<ul style="list-style-type: none"> • Essential computer literacy (word, excel and internet).
Main responsibilities	
Place of work:	<ul style="list-style-type: none"> • Nawa hospital and Tasil PHCC in Daraa governorate
Level:	<ul style="list-style-type: none"> • 7
Contract of Employment	<ul style="list-style-type: none"> • Service Agreement for 1 month, renewable.
Main objectives	<ul style="list-style-type: none"> • Providing psychological support to patients according to MSF principles, standards and procedures in order to improve the patients' mental health.
Main responsibilities and tasks	<p>Accountabilities</p> <ul style="list-style-type: none"> • Carrying out evaluation of mental health needs of patients and establishing a diagnosis and a plan of treatment. Informing the patient and his/her relatives about the possible consequences of the illness and the drug treatment to follow and referring patients to other health professionals whenever necessary, in order to provide the most appropriate treatment and improve the patient's condition • Implementing the Sexual Gender Based Violence (SGBV) protocol, identifying possible victims of SGBV and referring them to the medical team so that they receive the necessary treatment. • Providing psychological support and psychotherapy sessions (individual, family, group) to patients according to MSF protocols in order to improve their mental health conditions • Assisting and training staff members and resourceful people whenever necessary in order to enhance the scope of MH activities. Working in close collaboration with translators in order to ensure appropriate terminology and behavior during sessions • Collecting statistical and monitoring data about mental health activities • Informing the supervisor and the medical team about any issues or problems that may arise related to patients' treatment in order to provide the best possible solution from a medical perspective • Ensuring that all patient information is kept confidential. <p>Context Specific Accountabilities</p> <p>The mental health and psychosocial support activities in Daraa project will be provided in two locations namely Nawa hospital and tasil PHCC in Daraa governorate. The psychologist will be responsible to perform the following MHPSS activities based on MSF guidelines and protocols in the above mentioned locations.</p> <ul style="list-style-type: none"> • Conduct psychological assessments/ Evaluations and diagnose common mental health disorders. • Providing psychological support and psychotherapy sessions (individual, family, group) to patients from mild to severe symptoms according to MSF protocols in order to improve their mental health conditions. • Continuously collaborate with counselors, MH gap doctors, psychiatrists, social workers and other

	<p>medical staff to ensure comprehensive, and multidisciplinary care for beneficiaries.</p> <ul style="list-style-type: none">• Provide appointment to patients/beneficiaries for first and follow-up sessions and trace the patient in case of no-show or lost to follow-up.• Provide individual and group general psychoeducation and awareness sessions.• Provide PSS level II and III group sessions and other non-psychotherapeutic group sessions including recreational activities for children and adults to improve the well-being of the target population.• Take part in the development of mental health awareness materials on different topics.• Ensure patient files and other materials are safely archived according to MSF Data Protection Guidelines to preserve confidentiality.• Provide mental health and psychosocial support trainings to MHPSS and medical teams in the project area.• Participate and contribute in regular case discussions/supervisions.• Prepare and maintain reporting (patient) files for each session/activity and to update the same on time.• Preparing and submitting MHPSS related periodic reports in weekly and monthly basis.• Carrying out any new MHPSS assessments and activities in newly identified facilities and interventions, according to MSF operational guidance.
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HOW TO APPLY:

If you recognize yourself in this profile, we welcome you to send your CV and Education certificate through this link: <https://forms.gle/35yFHU1bMG9mDojH7>



Only shortlisted candidates will be contacted through their email address.

Closing date: 14 June 2026

Important notes:

- Please note that only CVs submitted in English will be considered during the screening process. We regret that CVs submitted in other languages cannot be accepted, in order to ensure consistency in the review process.
- Incomplete applications (no cv attached, no professional certificate attached) and sharing false information will lead to automatic disqualification.
- MSF has a zero-tolerance on conduct that is incompatible with its vision, principles, and objectives, including any demands for money, or favouritism during the recruitment process, and such actions may be pursued through the judicial system.