

## Job Announcement (Internally & Externally)

### Watsan Specialist

Based in Damascus

MSF is committed to promoting diversity and gender balance within its staff, and for that reason, female candidates are strongly encouraged to apply for this position.

**Médecins Sans Frontières (MSF)** is an international, independent, medical humanitarian organization that delivers emergency aid to people affected by armed conflict, epidemics, natural disasters, and exclusion from healthcare. MSF offers assistance to people based on need, irrespective of race, religion, gender, or political affiliation.

**MSF SPAIN** is advertising for the following position: **Watsan Specialist** – Full Time.

Requirements for the position	
<b>Education:</b>	<ul style="list-style-type: none"> <li>Essential: Technical degree/diploma in civil, Mechanical, environmental, water, or related engineering field.</li> </ul>
<b>Experience:</b>	<ul style="list-style-type: none"> <li>Prerequisite: at least two years' professional logistics and WASH experience in the relevant specialization.</li> <li>Preferred: previous experience with MSF or another NGO and professional experience in developing countries.</li> </ul>
<b>Languages:</b>	<ul style="list-style-type: none"> <li>Mission working language English essential.</li> <li>Arabic: Fluent.</li> </ul>
<b>Others:</b>	<ul style="list-style-type: none"> <li>Good knowledge of Computer and Office 365.</li> </ul>
Main responsibilities	
<b>Place of work:</b>	<ul style="list-style-type: none"> <li>Damascus with regular field visits</li> </ul>
<b>Level:</b>	<ul style="list-style-type: none"> <li>8</li> </ul>
<b>Contract of Employment</b>	<ul style="list-style-type: none"> <li>Service Agreement for 1 month, renewable.</li> </ul>
<b>Main objectives</b>	<p>Carry out assessments and ensure the implementation, day-to-day management and control of the technical part of projects in certain defined areas of specialization (electrical engineering, GIS, ICT, biomedical, mechanical engineering, architecture, construction engineering), in accordance with MSF protocols, standards and procedures to ensure optimal project and infrastructure operation and efficient use of systems and equipment.</p>
<b>Main responsibilities and tasks</b>	<p><b>Accountabilities:</b></p> <ul style="list-style-type: none"> <li>Define procedures and ensure the implementation, control, maintenance and correct operation of technical work in its area of specialization.</li> <li>Manage technical support activities in close collaboration with the field manager of the area for which he/she is primarily responsible</li> <li>Carry out project assessments and feasibility studies to offer line managers alternative possibilities to the difficulties encountered in his area of specialization, i.e. installation, construction and commissioning. In direct liaison with staff, identify project needs and manage responses to requests, establishing priorities.</li> <li>If standard protocols are unavailable or unsuitable, establish a protocol that makes extensive use of feedback and pilot tests to ensure smooth operation, and define operating standards and control systems.</li> <li>Take charge of administrative formalities, filing and recording installations and repairs carried out or requested.</li> <li>As technical referent, provide expert advice, quality control and knowledge reinforcement to the team. Provide training for technicians, managers and controllers in the general set-up, operation and maintenance of new installations.</li> <li>When necessary, act as the mission's technical Expert and provide managers with documented technical advice.</li> </ul>

- Carry out delegated tasks in his/her area of specialization, as described in the job profile.
- Supervises the Watsan Technician.
- In collaboration with the Deputy Logistics coordinator, contribute to the mission's annual Watsan planning.
- In collaboration with the Deputy Logistics coordinator, contribute to the mission's Watsan training.
- Provide support to field teams in identifying, implementing and monitoring Watsan activities within health facilities and according to MSF protocols and minimum mission requirements to ensure quality in infection control related to nosocomial diseases.
- Development of Watsan construction standardization and mission protocol.
- Technical support for projects implementing specific Watsan activities.
- Carry out field assessments identifying Watsan needs in partnership with project teams to support the development of emergency strategies and response plans in close collaboration.
- Provides technical support to the PUC during emergency interventions, when necessary, assesses Watsan technical challenges during the first emergency phase and reports to his line manager who will define the duration of his presence on the intervention.
- Follow up Watsan material orders for the mission and receive them at the storage platform in collaboration with the Watsan Technician and supports projects in preparing orders.
- Ensures the quality of locally sourced materials.
- Participates in the proper management of the Watsan stock and technical teams in coordination.
- Management and destruction of expired drugs and medical equipment or coordination and project level.
- Manage the Watsan team involved in water and sanitation activities outside health structures regarding: Participation in personnel identification; Participation in staff training; Ensure that daily work is carried out properly.

**Context Specific Accountabilities**

- Ensure reliable water supply, treatment, and quality control in supported health facilities.
- Implement WASH/IPC measures to reduce healthcare-associated infections.
- Design and supervise sanitation and Hospital waste management systems.
- Support emergency WATSAN responses (outbreaks, IDPs, rapid interventions).
- Coordinate with medical and logistics teams to integrate WATSAN into operations.
- Manage procurement challenges and ensure quality of materials.
- Train and support WATSAN staff and hygienist teams.
- Monitor systems and adapt to constraints (power cuts, fuel shortages, seasonal risks).
- Ensure that all WATSAN interventions respect environmental considerations and community acceptance, particularly in sensitive or conflict-affected areas.
- Represent WATSAN technical aspects in internal coordination and cluster meetings and contribute to reporting.

**HOW TO APPLY:**

If you recognize yourself in this profile, we welcome you to send your CV and Education certificate through this link:

<https://forms.gle/x1uysnouc1FaTB64A>



**Only shortlisted candidates will be contacted through their email address.**

**Closing date: 17 June 2026**

**Important notes:**

- Please note that only CVs submitted in English will be considered during the screening process. We regret that CVs submitted in other languages cannot be accepted, in order to ensure consistency in the review process.
- Incomplete applications (no cv attached, no professional certificate attached) and sharing false information will lead to automatic disqualification.
- MSF has a zero-tolerance on conduct that is incompatible with its vision, principles, and objectives, including any demands for money, or favouritism during the recruitment process, and such actions may be pursued through the judicial system.