



Vacancy Announcement

Job Description:

Company: International Medical Corps.

Job Title: Community Health Officer.

Contract type: Full-time.

Duty Station: SYRIA (NWS).

Number of Vacancies: 1.

Application Closing Date: March 16, 2026, 4:00PM.

➤ **JOB SUMMARY :**

The Community Health Officer is responsible for supervising and supporting a team of Community Health Workers (CHWs)/volunteers/female health workers that provides basic health services and health promotion to the communities in targeted locations. The Community Health Officer is responsible for planning, organizing, and monitoring the community health activities, and ensuring the quality and safety of the health services. The Community Health Officer also participates in the assessment, coordination, and evaluation of the health situation and the health needs of the target population.

To perform this job successfully, an individual must be able to perform each essential function with or without reasonable accommodation.

➤ **MAIN TASKS AND RESPONSIBILITIES**

- Supervise and support the Community Health Workers/volunteer's/ female health workers and ensure their motivation, performance, and well-being.
- Plan and organize community health activities, such as outreach visits, health campaigns, and community meetings, and ensure their alignment with the project objectives, indicators, and budget.
- Implement and oversee the community health activities and ensure the provision of quality and timely health services, according to the national and international standards and guidelines.
- Monitor and evaluate the community health activities, and collect and report the relevant data and information, such as health indicators, service utilization, and feedback, and ensure their accuracy and completeness.
- Manage and maintain the community health equipment, supplies, and drugs, and ensure their proper storage, usage, and disposal, and report any shortages or damages.
- Follow standard precautions infection prevention and control measures.
- If ICCM or community-based IMNCI activities are implemented in the country program, Community Health Officer must be trained and able to monitor services.
- Participate in the assessment and analysis of the health situation and the health needs of the target population and identify and prioritize the gaps and challenges.
- Participate in the coordination and communication with other humanitarian actors, such as local authorities, partners, and communities, and ensure the respect and collaboration of the community health team.
- Coordinate activities at the local level and maintain cooperation with other institutions at community level such as the village council, elders, traditional healers and TBAs.
- Support and organize global celebration days such as Immunization week, world malaria day and similar events at community level.
- Participate in the evaluation and improvement of the community health services and provide feedback and suggestions for adaptation and innovation.
- Participate in training and capacity building activities of the CHWs/volunteers ensure on job capacity building.
- Abide by humanitarian principles, code of ethics, and organization policies and procedures.
- Perform other duties as assigned. The duties and responsibilities listed in this document are representative of the nature and level of work assigned and not necessarily all inclusive.

➤ **MINIMUM QUALIFICATIONS :**

- Typically, a degree or diploma in nursing, community health or related field from a recognized institution, where applicable. or equivalent combination of qualification and experience as required for the position in the country.
- At least three years of relevant experience as a community health worker or Officer in a health facility or a community health team, preferably in a low-resource or humanitarian context.
- Proficient in the use of community health equipment, supplies, and drugs, and familiar with the basic health services and protocols.

- Able to plan, implement, and monitor community health activities independently and effectively.
- Able to supervise and support a diverse and multidisciplinary team of community health workers, and to motivate, mentor, and coach them.
- Able to communicate and collaborate with other humanitarian actors and target populations from diverse backgrounds and cultures.
- Committed to humanitarian values and principles, and respectful of the dignity and rights of the patients and the communities.

❖ **Salary and Benefits:**

- As Per IMC Salary Scale.
- Social Security.
- Medical Insurance.
- Life Insurance

International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction. If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website for reporting misconduct: www.InternationalMedicalCorps.ethicspoint.com.

Please do not submit your CV or application to this website; it will not be considered for review.

- WOMEN ARE STRONGLY ENCOURAGED TO APPLY.

- This position is urgently required, and recruitment will be conducted on a rolling basis. Interested candidates are encouraged to apply as soon as possible, as the vacancy may be filled before the closing date.

❖ **Code of Conduct:**

As applicable to this position, an individual must promote and encourage a culture of compliance and ethics throughout the organization and maintain a clear understanding of International Medical Corps— and donor compliance and ethics standards and adheres to those standards. Staff are also responsible for preventing violations to our Code of Conduct and Ethics, which may involve Conflicts of Interest, Fraud, Corruption or Harassment. If you see, hear or are made aware of any violations to the Code of Conduct and Ethics or Safeguarding Policy, you have an obligation to report.

❖ **Safeguarding:**

It is all staff shared responsibility and obligation to safeguard and protect populations with whom we work, including adults who may be particularly vulnerable and children. This includes safeguarding from the following conduct by our staff or partners: sexual exploitation and abuse; exploitation, neglect, or abuse of children, adults at risk, or LGBTI individuals; and any form of trafficking in persons.

❖ **About us**

Humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs.

International Medical Corps is proud to provide equal employment opportunities to all employees and qualified applicants without regard to race, color, religion, sex, sexual orientation, national or ethnic origin, age, disability or status.

➤ **Note: If the required number of applicants is met, the link may be closed before the end of the time given for the advertisement.**

To apply for this vacancy please click on the following link and fill in the required information:

[Community Health Officer-Syria NWS \(Idleb,Aleppo\)-CHO-N16032026](#)

Alternatively, scan the following QR code by your mobile camera:

