



## JOB VACANCY ANNOUNCEMENT– MSF-BELGIUM.

<b>Job Title:</b>	Physiotherapist
<b>Employer:</b>	Médecins Sans Frontières - Belgium
<b>Duty Station:</b>	<b>Damascus</b>
<b>Contract status:</b>	Service Agreement for 6 months, renewable
<b>Type of contract:</b>	Full time
<b>Start Date:</b>	As soon as possible

### **Introduction about MSF:**

Médecins Sans Frontières (MSF) / أطباء بل حدود is an international, independent, medical humanitarian organization.

that delivers emergency aid to people in 70 countries who are affected by armed conflict, epidemics, natural disasters, and exclusion from healthcare. MSF offers assistance to people based on need, irrespective of race, religion, gender or political affiliation and our actions are guided by medical ethics and the principles of neutrality and impartiality.

We offer basic healthcare, perform surgery, fight epidemics, rehabilitate and run hospitals and clinics, carry out vaccination campaigns, operate nutrition centers, and provide mental healthcare. Our activities include the treatment of injuries and disease, maternal care, and the provision of humanitarian aid. Where necessary, we set up sanitation systems, supply safe drinking water, and distribute relief to assist survival.

*Check the links:*

[Médecins Sans Frontières أطباء بل حدود](#)

[Médecins Sans Frontières T-shirt أطباء بل حدود - م. قف](#)

### **Main Objective of the position:**

The **Physiotherapist** shall participate in ensuring through standardized patient management of physical disorders and pain reduction therapy (assessment, treatment, and discharge for patients with consequences of ill treatment/ torture). In addition, relaxation therapy, as well as Postural education and body awareness will be offered. S(he) will also give advice on how complex rehab cases can be better documented for referral services in the field of physical rehabilitation. (S)he will help to steer the development and awareness of physiotherapy services within the project initially under the supervision of the physiotherapist trainer.



In collaboration with the different professionals of the MSF team and staff at the SOIT HUB, the physiotherapist will guarantee that the patients will benefit from quality care (reception, assessment, treatment and follow up information), ensuring a multidisciplinary approach that includes medical and psychological aspects, as well as external referrals when needed.

### **Accountabilities:**

#### Clinical duties:

- Assessing patient's physical capacities, using different procedures (e.g. functional capacity tests, pain assessment, posture analysis ...) in order to set up, in collaboration with the patient, treatment plan and objectives to improve patients' health and wellbeing.
- Implementing physiotherapy programs, including physiotherapy exercises, manipulations, massages, utilization of physiotherapy devices and equipment, educating and advising patients and their carers on how to prevent and/or improve conditions, to accelerate and improve their status within and outside the treatment sessions.

#### Information and awareness duties:

- Support the Health promotion department to develop messages to improve the general communities and patients' awareness about the benefits physiotherapy offers for the treatment of the experienced violence's consequences.
- Participate in briefing and informing all members of the medical and social workers teams on the effects and limits of physiotherapy services on the patients during the teams meetings y briefings, case discussions and continuing education sessions.
- Train patients and caretakers on how to preventive behaviors in relation to their physical and psychosocial problems, can diminish the consequences of the ill treatment and torture. This can be done by designing patient education materials in collaboration with psychologists, nurses, doctors, social workers, health promoters.
- Provide additional information to the teams members on how patients' physical rehabilitation proceed in order to facilitate, if needed, the transfer of patients to referral services.

#### Administrative duties:

- Actively monitor, register, and report physiotherapy activities (correctly filling in required patient files, forms, data, and reports) and analyze these statistics in order to improve quality service, preserving patient's data traceability.
- Take care of physiotherapy equipment and consumables, managing the stock, making orders according to activity and cleaning up the equipment, to ensure its continuous availability and safety.
- Report to the log manager any problem arising in the service, especially the loss/damage of medical equipment, supplies, or consumables to implement the appropriate measures.

#### Coordination

- Coordinate the physiotherapy services with the medical team (participate to morning meetings, coordination meetings, medical meetings, security briefing as requested).



## Reporting

- Ensure and collect proper information documentation of patients regarding assessment, treatment, consultation sessions, for proper filling in of referral form.
- Ensure the confidentiality and the safety of the files.
- Ensure correct entry of PT department activities to the database manager for the due reporting.

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## **Education**

Essential - Bachelor's degree or Diploma in Physiotherapy.

## **Experience**

Essential - working experience of at least 1 year as a physiotherapist with orthopedic background, pain management skills and relaxation therapies in group or individually.

Experience with ill-treatment and survivors of torture preferred.

Understanding of and experience implementing culturally appropriate physiotherapy interventions for people who have suffered trauma.

## **Language Skills**

Arabic essential, English is an asset.

## **Competencies:**

- Commitment to MSF's values.
- Adhere to Humanitarian principles and undersign the internal policies in Protection for vulnerable persons and staff regulation

## **Other requirements:**

- Ability to work in an intercultural environment
- Be diplomatic & patient but also persistent
- Likes patient contact, listening to others
- Ability to organize and prioritize workload, using initiatives when appropriate
- Willing to learn on the job in the fields of Physiotherapy and psychosocial approach
- Flexibility, adaptability, diplomacy and self-sufficiency to work within a challenging environment.
- Demonstrated flexibility to adapt to changing program requirements and social climate.
- Competency in Microsoft Office programs including Word, Excel, and PowerPoint.
- Positive team spirit
- Ability to reflect on social and cultural norms

**Application process:**

The interested applicants should submit their applications in English Language, with the CV, motivation letter, including references details and with supporting documents (certificates, diplomas etc.) to Médecins Sans Frontiers, People and Workforce department via the following email address ([msfocb-syria-jobs@msf.org](mailto:msfocb-syria-jobs@msf.org)), stating the position your applying to on the subject line.

**DEADLINE FOR SUBMITTING THE APPLICATIONS: 23<sup>RD</sup> APRIL 2026 4:30PM.**

*We are an equal opportunity employer; we do not charge a fee for any applications received.  
Qualified Female applicants are highly encouraged to apply.  
Only short-listed candidates will be contacted.*