



United Nations Population Fund

Job Description

| | |
|-------------------|--|
| Job Title | National Post: Programme Specialist (Resilience through UNFPA mandate), NOC, TA, Syria |
| Job ID | 24689 |
| Location | Arab States |
| Full/Part Time | Full-time |
| Regular/Temporary | Regular |

How to Apply: Interested and qualified candidates can apply to the below link:

https://erecruit.partneragencies.org/psc/UNDPP1HRE/EMPLOYEE/HRMS/c/HRS_HRAM.HRS_CE.GBL?Page=HRS_CE_JOB_DT_L&Action=A&JobOpeningId=24689&SiteId=1&PostingSeq=1

Rotation

This post is non-rotational.

Background Information

PLEASE NOTE THAT THIS VACANCY IS OPEN ONLY TO NATIONALS OF SYRIA.

Closing Date: 23 July 2019

Contract type: Temporary Appointment

Duty Station: Various, Syria

Duration: one year renewable (*)

(*) No expectancy of renewal in accordance with UN Staff Regulations 4.5

Main Tasks & Responsibilities

- In collaboration with PMU, UN Agencies, Implementing Partners (IPs) and other partners, contributes substantially to the implementation of the Joint Programme, and its activities in line with project priorities and according to UNFPA Programme policies and procedures. Ensures achievement of project goals, incorporating lessons learned, best practices and establishing appropriate execution monitoring mechanisms and systems and coordinating with the Donor and the UN partner agencies.
- Ensures quality of RH, GBV and Youth-related services and activities planned, programmed and implemented end and of the outputs produced.
- Identifies, analyzes, interprets and shares with supervisor and Deputy Rep political, social and economic environment issues, including emerging ones, relevant to the targeted areas and population, with special attention to those with an impact, or potential one, on reproductive health, women and girls' protection, and particularly protection from GBV, gender equality and women's empowerment and on youth. The incumbent identifies and proposed adjustments needed or challenges and opportunities for UNFPA intervention in the project.
- Expedites and coordinates project implementation by establishing collaborative relationships with executing UN agencies, experts, local government, IPs and other counterparts, facilitating timely and efficient delivery of project inputs.
- Conducts field monitoring visits, participates to activities in the field and proposing and addressing necessary adjustments for the project implementation.
- Provides substantive information and inputs, particularly on resilience-based approaches and programming within the mandated areas of UNFPA work, and cooperates with Reporting officer in preparing and submitting relevant reports related to joint project implementation.
- Helps create and document knowledge about current and emerging population development trends, RH
- GBV and gender equality and women's empowerment issues, by analyzing Programme, projects, strategies, approaches and ongoing experience related to the JP, for lessons learned, best practices, and shares with management for use in knowledge sharing and planning future projects and partnerships.
- Seeks advice and coordinates contributions from UNFPA Syria Programme / technical teams to the analysis of JP substantive areas, design and content of work plans, implementation and monitoring of the UNFPA component of the JP.
- Provides guidance, mentoring and coaching to the national project staff on Resilience programming and ensures active contribution to a coordinated approach in planning and implementation among the Office Programme Units.
- Contributes to providing technical support to the development of relevant advocacy and policy documents to address Resilience within the mandated areas of UNFPA work in the Syrian context.
- Promotes awareness of national laws and policies that inform action to address the resilience programming challenges within the mandated areas of UNFPA work.

- Works to ensure complementarity between UNFPA humanitarian and resilience programming.
 - In close collaboration with the Communication Unit, supports the Syria CO on development of appropriate Resilience-related response communication strategies, campaigns and corresponding materials;
 - Performs other duties as required
-

Education and Experience:

- Advanced degree in public health, medicine, sociology, demography, gender, economics, international relations, international development, public administration, management or other related field with five years of increasingly responsible professional experience in resilience program/project management and at least one of the mandated areas of work of UNFPA (RH, GBV, Youth, Gender, Population and Development).
- Or Bachelor's Degree with seven years of increasingly responsible professional experience in resilience program/project management and at least one of the mandated areas of work of UNFPA (RH, GBV, Youth, Gender Equality, Population and Development).
- Proven professional experience in working with different stakeholders (e.g. civil society; governmental actors; UN).

Knowledge

- Proven professional knowledge in at least one of the UNFPA mandated areas of work (RH, GBV, Youth, Gender Equality, Population and Development)
- Strong verbal and written communications skills
- Field experience
- EU program implementation experience is a strong asset.

Languages:

Fluency in spoken English and very good English writing skills are required. Knowledge of Arabic is an asset.

Required Competencies :

Values:

- Exemplifying integrity,
- Demonstrating commitment to UNFPA and the UN system,
- Embracing cultural diversity,
- Embracing change

Core Competencies:

- Achieving results,
- Being accountable,
- Developing and applying professional expertise/business acumen,
- Thinking analytically and strategically,
- Working in teams/managing ourselves and our relationships,
- Communicating for impact

Functional Competencies:

- Advocacy/ Advancing a policy-oriented agenda
- Leveraging the resources of national governments and partners/ building strategic alliances and partnerships
- Delivering results-based programmes
- Internal and external communication and advocacy for results mobilization
- Managerial Competencies (if applicable):
- Providing strategic focus
- Engaging internal/external partners
- Leading, developing and empowering people/ creating a culture of performance
- Making decisions and exercising judgment

UNFPA Work Environment

UNFPA provides a work environment that reflects the values of gender equality, teamwork, Embracing diversity in all its forms, integrity and a healthy balance of work and life. We are committed to maintaining our balanced gender distribution and therefore encourage women to apply. UNFPA promotes equal opportunities for all including persons with disabilities.

Compensation and Benefits

This position offers an attractive remuneration package commensurate with the level of the post. The package includes a competitive net salary plus cost of health insurance and other benefits.

Disclaimer

WARNING TO APPLICANTS: UNFPA does not charge any application, processing, training, interviewing, testing or other fee in connection with the application or recruitment process. Should you have received a solicitation for the payment of a fee, please disregard it. Furthermore, please note that emblems, logos, names and addresses are easily copied and reproduced. Therefore, you are advised to apply particular care when submitting personal information on the web. Should you feel that you have received a fraudulent notice, letter or offer that makes use of the name or logo of UNFPA, you may submit a report through the UNFPA fraud hotline <http://www.unfpa.org/help/hotline.cfm>