



Vacancy Announcement

Job Description:

Company: International Medical Corps.

Job Title: Senior Officer, Maternal and Newborn Health

Contract type: Full-time.

Duty Station: whole of Syria.

Number of Vacancies: 1.

Application Closing Date: May 21, 2026, 4:00 PM.

➤ **JOB SUMMARY :**

Senior Officer, Maternal and Newborn Health will spearhead the strategic development and operational execution of comprehensive maternal and newborn health (MNH) initiatives. This position will be pivotal in advancing the organization's mission to promote MNH and access to quality MNH services. This position will lead a dedicated team to deliver impactful MNH solutions that respond to the needs of beneficiaries. The Senior Maternal and Newborn Health Officer will be responsible for the implementation of MNH activities with standard protocols to be followed at all the IMC supported health facilities, service delivery points, and at community level.

To perform this job successfully, an individual must be able to perform each essential function with or without reasonable accommodation.

➤ **MAIN TASKS AND RESPONSIBILITIES**

- ❖ Collaborate with stakeholders and participate in needs assessments to identify needs and design MNH interventions.
- ❖ Contribute to concept notes or proposals submitted to donors for funding that adhere to internationally accepted standards, organizational MNH strategy, and are based on updated evidence based MNH programming.
- ❖ Disseminate up-to-date best practices on reproductive and maternal/newborn health and ensure quality information and service are provided at service delivery points and community level.
- ❖ Follow MNH activities in the field, monitor and evaluate program outcomes against set objectives and suggest improvements for quality of services.
- ❖ Act as technical lead on MNH surveys to be carried out by the country program, including facility assessments, training needs assessments, and KAP studies.
- ❖ Provide technical expertise and capacity-building support to staff and partners based on trainings needs assessments and field level monitoring and supervision.
- ❖ Ensure quality of reproductive and MNH trainings being conducted through standard days of training, proper selection of participants, use of appropriate curriculum, competent facilitators and availability of resources for training venue and supplies.
- ❖ Ensure compliance with national and international MNH standards and guidelines.
- ❖ Under the supervision of line manager utilize resources efficiently to maximize program impact.
- ❖ Represent the organization at technical forums, workshops, and coordination forums.
- ❖ Prepare reports and technical documents to disseminate program findings and successes.
- ❖ Support linkages of maternal and newborn health to other sectors including nutrition, protection, MHPSS, and WASH.
- ❖ Oversee the implementation and participation of Health Information System and other relevant data collection tools to support the analysis of MNH data.
- ❖ Actively collaborate and coordinate with supervisor, other staff and senior officers in medical department for smooth implementation of services.
- ❖ Ensure proper planning, availability and coordination for MNH medical commodities and materials both with and externally with other partner organizations, MoH and other stakeholders.
- ❖ Ensure appropriate staffing for MNH
- ❖ services and activities in the field through timely inputs in proposals and budgets and hiring of project staff.

Perform other duties as assigned. The duties and responsibilities listed in this document are representative of the nature and level of work assigned and not necessarily comprehensive.

➤ **MINIMUM QUALIFICATIONS :**

- ✓ Typically, a bachelor's degree in public health, medicine, midwifery[JJ1.1][LB1.2] or other related social science fields; master's degree in public health or related field is desirable.
- ✓ 3+ years of increasingly responsible professional experience in the field of Maternal and Newborn Health (MNH).
- ✓ Clinical training and related experience (midwifery, obstetrics and gynecology, nursing, etc.) is of added value. [LB2.1][AS2.2][BS2.3][LB2.4]
- ✓ Experience in program/ project management including experience in large multi-sector projects, designing, and appraising proposals, and actively liaising with relevant and potential project partners.
- ✓ Knowledge of global MNH issues
- ✓ Experience in handling web-based management systems.
- ✓ Proven experience in coordinating/managing a multi-disciplinary team of staff, experts, and consultants. Experience in the usage of computers and office software packages (MS Word, Excel, etc.).
- ✓ Ability to remain positive and professional under stressful working conditions.
- ✓ Ability to endure the constraints of hardship conditions in both a developing urban context and low-resource remote field site locations.
- ✓ Exceptional oral and written communication skills.
- ✓ Ability to work well with a cross-cultural team from widely varied socio-economic backgrounds.

❖ **Salary and Benefits:**

- As Per IMC Salary Scale.
- Social Security.
- Medical Insurance.
- Life Insurance.

❖ **Ethical Conduct at International Medical Corps:**

As part of a global, humanitarian team dedicated to saving lives, easing suffering, and building self-reliance, International Medical Corps staff are responsible for adhering to our *Code of Conduct and Ethics* and for knowing and abiding by International Medical Corps policies and standards. All staff play a vital role in preventing violations of our *Code of Conduct and Ethics*, including conflicts of interest, fraud, corruption, and any kind of exploitation or abuse. International Medical Corps is also committed to providing a safe and healthy work environment free of harassment, bullying, and other misconduct, enabling staff to build and maintain professional, respectful working relationships.

International Medical Corps prioritizes safeguarding the populations with whom we work from exploitation, neglect, or abuse of children and adults at risk, and/or any form of trafficking in persons. International Medical Corps is committed to engaging members of crisis-affected communities to participate in meaningful ways in a crisis response, including making informed decisions about the assistance they receive, mitigating potential risks, and holding us accountable for the commitments we make. All staff are expected to support International Medical Corps' culture of accountability toward our stakeholders, particularly the crisis-affected communities and individuals we serve.

As part of International Medical Corps' commitment to a speak-up culture and as one of the primary ways we collectively hold ourselves accountable for complying with the ethical principles and standards of conduct outlined in the *Code of Conduct and Ethics*, all staff are required to report suspected or actual misconduct or violations of organizational policies. Our *Code of Conduct and Ethics* and *Whistleblower Policy* prohibit any form of retaliation against whistleblowers or individuals who report a concern in good faith. Staff who violate these protections may be subject to disciplinary action, up to and including termination of employment or contractual relationship with International Medical Corps.

❖ **About us:**

Humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs.

International Medical Corps is proud to provide equal employment opportunities to all employees and qualified

applicants without regard to race, color, religion, sex, sexual orientation, national or ethnic origin, age, disability or status.

International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction. If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website for reporting misconduct : www.InternationalMedicalCorps.ethicspoint.com Please do not submit your CV or application to this website; it will not be considered for review. WOMEN ARE STRONGLY ENCOURAGED TO APPLY.

This position is urgently required, and recruitment will be conducted on a rolling basis. Interested candidates are encouraged to apply as soon as possible, as the vacancy may be filled before the closing date.

To apply for this vacancy please click on the following link and fill in the required information:

[Senior Officer, Maternal and Newborn Health-SOMN-21052026](#)

Alternatively, scan the following QR code by your mobile camera:

