



Job Description:

Company: International Medical Corps.

Job Title: Physiotherapist.

Contract type: Special Service Agreement.

Duty Station: Syria (RD Adra Albalad)

Number of Vacancies: 4.

Application Closing Date: Sep 12, 2026, 4:00PM.

1. Job Summary :

The function of the Physiotherapist is to provide physiotherapy services to the PTR Program in Al Bayada, Busra, Adra AlBalad, and Moadamiyah PHCs, including :patient assessment, treatment planning, rehabilitation sessions, follow-up care, documentation, and referral coordination as required and efficiently

2. Scope of Work

- Perform comprehensive physiotherapy assessments for pediatric patients.
- Develop individualized treatment plans based on clinical findings and patient needs.
- Deliver evidence-based physiotherapy interventions to improve movement, strength, coordination, balance, posture, and functional abilities.
- Assess and manage children with conditions such as:
Developmental delays, Cerebral palsy, Genetic disorders, Neuromuscular conditions, Musculoskeletal disorders, Sports injuries, Orthopedic conditions, Respiratory conditions
- Monitor patient progress and modify treatment plans as required.
- Prescribe and recommend appropriate therapeutic exercises, mobility aids, orthotics, and assistive devices. Ability to assess pediatric patients and prescribe appropriate orthotic devices, including medical shoes, AFOs, GRAFOs, and other customized lower-limb orthoses.
- Educate parents and caregivers on home exercise programs and therapeutic techniques.
- Maintain accurate and timely clinical documentation in accordance with facility policies.
- Provide family-centered care and involve parents or caregivers in treatment planning.
- Offer guidance, education, and emotional support to families regarding their child's condition and rehabilitation goals.

3. MINIMUM QUALIFICATIONS

- Graduated from a recognized Physiotherapy Institute or holds a bachelor's degree in Physiotherapy (bachelor's degree preferred).
- valid professional license/registration as a Physiotherapist in accordance with local regulatory requirements.

- Minimum 2 years of physiotherapy experience preferred.
- Strong knowledge of pediatric growth, development, and rehabilitation principles.
- Excellent clinical assessment and treatment skills.
- Strong communication and interpersonal abilities.
- Ability to establish rapport with children and families.
- Effective teamwork and collaboration skills.
- Compassionate, patient-centered approach to care.
- Strong problem-solving and clinical decision-making skills.
- Good documentation and computer skills.

○ **Ethical Conduct at International Medical Corps:**

As part of a global, humanitarian team dedicated to saving lives, easing suffering, and building self-reliance, International Medical Corps staff are responsible for adhering to our *Code of Conduct and Ethics* and for knowing and abiding by International Medical Corps policies and standards. All staff play a vital role in preventing violations of our *Code of Conduct and Ethics*, including conflicts of interest, fraud, corruption, and any kind of exploitation or abuse. International Medical Corps is also committed to providing a safe and healthy work environment free of harassment, bullying, and other misconduct, enabling staff to build and maintain professional, respectful working relationships.

International Medical Corps prioritizes safeguarding the populations with whom we work from exploitation, neglect, or abuse of children and adults at risk, and/or any form of trafficking in persons. International Medical Corps is committed to engaging members of crisis-affected communities to participate in meaningful ways in a crisis response, including making informed decisions about the assistance they receive, mitigating potential risks, and holding us accountable for the commitments we make. All staff are expected to support International Medical Corps' culture of accountability toward our stakeholders, particularly the crisis-affected communities and individuals we serve.

As part of International Medical Corps' commitment to a speak-up culture and as one of the primary ways we collectively hold ourselves accountable for complying with the ethical principles and standards of conduct outlined in the *Code of Conduct and Ethics*, all staff are required to report suspected or actual misconduct or violations of organizational policies. Our *Code of Conduct and Ethics* and *Whistleblower Policy* prohibit any form of retaliation against whistleblowers or individuals who report a concern in good faith. Staff who violate these protections may be subject to disciplinary action, up to and including termination of employment or contractual relationship with International Medical Corps.

○ **About us:**

Humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs.

International Medical Corps is proud to provide equal employment opportunities to all employees and qualified applicants without regard to race, color, religion, sex, sexual orientation, national or ethnic origin, age, disability or status.

International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction.

If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website for reporting misconduct : www.InternationalMedicalCorps.ethicspoint.com

Please do not submit your CV or application to this website; it will not be considered for review.

WOMEN ARE STRONGLY ENCOURAGED TO APPLY.

This position is urgently required, and recruitment will be conducted on a rolling basis. Interested candidates are encouraged to apply as soon as possible, as the vacancy may be filled before the closing date.

To apply for this vacancy please click on the following link and fill in the required information :

Adra Albalad:

<https://enketo.ona.io/x/756Z8BXJ>