
NRC in Syria

NRC is in Syria to support people affected by forced displacement (IDPs, returnees, host community etc.) so that they can have access to timely and effective assistance, to cope with the crisis and when the crisis ends return and rebuild their lives. Since the start of its activities in mid-2016 in Syria, NRC has reached with humanitarian assistance to more than **600,000 people** particularly in the Governorates of Damascus, Aleppo, Qoneitra, Dara'a, Hama, Hassake and Rif Damascus, out of which more than 152,000 people reached in 2020 with the provision of more than 255,000 services and moving forward to reach more during 2021.

NRC will continue to apply an integrated programming approach, where Education, capacity building, Shelter/WASH, and Food Security and Livelihoods (FSL) programmes work jointly to enable displacement-affected populations to meet their basic needs, enjoy their rights, and benefit from pathways to durable solutions.

Role Specific Information

The position holder is expected to assume responsibility to implement Livelihoods and Food Security (LFS) activities under the supervision of LFS Team Leader. The person holding the position will involve in direct implementation of day-to-day project activities as key member of the NRC's LFS team in areas of operation in Syria. Key areas of intervention include, but not limited to, livelihood activities such as cash for work, multi-purpose cash assistance, business grants, enterprise recovery, vocational and skill training, and job placement support activities for vulnerable communities.

Generic responsibilities

1. Adherence to NRC policies, guidance and procedures
2. Carry out field level implementation of LFS activities, in line with project implementation plans and as directed by project manager
3. Follow technical guidance and ensure compliance with technical quality of projects
4. Provide regular progress reports to the LFS Team Leader and timely report any issues pertaining to implementation of activities
5. Ensure that projects target beneficiaries most in need of assistance based on the welldefined criteria and targeting approach
6. Collaborate with relevant partners at field level, local authorities, project beneficiaries, local leaders, and community groups.
7. Ensure NRC's related activities are implemented in accordance with NRC Safe and Inclusive Programming (SIP) guidelines, policies, and Syria-specific explanatory notes; Report any breaches/concerns, in a confidential manner, through NRC Syria Country Office reporting channels.
8. Promote and secure a safe working environment for reporting concerns/breaches, and that all cases reported are processed in a confidential and sensitive manner.

Our Ideal Candidate

1. Professional competencies:

These are skills, knowledge and experience that are important for effective performance.

Generic professional competencies:

- Minimum 1 years of experience of field level implementation in a humanitarian/recovery context
- Minimum 1 years' experience with food security and livelihood projects

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- Bachelor's degree, or above in field of Economics, Business, Agriculture, Social Sciences or other related fields
 - Preferred experience on agriculture projects, cash and vouchers, enterprise development
 - Experience from working in complex and volatile contexts
 - Documented results related to the position's responsibilities
 - Knowledge about own leadership skills/profile

Context/ Specific skills, knowledge and experience:

- Knowledge of the context in Syria.
- Experience in conducting household vulnerability assessment, data collection, beneficiary registration and verification.
- Experience of engagement with communities, local leaders, key stakeholders.
- Experience of a flexible approach to managing and prioritizing a high and diverse workload.
- Fluency in Arabic and English is mandatory, both written and verbal

2. Behavioural competencies:

These are personal qualities that influence how successful people are in their job.

- Handling insecure environments
- Planning and delivering results
- Working with people
- Communicating with impact and respect
- Coping with change

Additional Information

Contract period: Until the end of the current year, renewable based on need, NRC fund and performance.

Salary/benefits: According to NRC's salary scale and terms and conditions

Duty station: Central Area Office - Homs

To apply for this Vacancy, please copy below link:

https://23109900.webcruiter.no/Main/Recruit/Public/4790637288?link_source_id=0