
NRC in Syria

NRC is in Syria to support people affected by forced displacement (IDPs, returnees, host community etc.) so that they can have access to timely and effective assistance, to cope with the crisis and when the crisis ends return and rebuild their lives. NRC started its activities in Syria in mid-2016.

In 2024 NRC has reached with humanitarian assistance more than **699,313** individuals across Syria in the Governorates of Damascus, Rural Damascus, Daraa, Homs, Aleppo, Hama, Idleb, Hassakeh, Qamishli and Raqqa

NRC will continue to apply an integrated programming approach, where Education, Information, counselling and legal assistance (ICLA), Shelter/WASH, Livelihoods and Food Security and (LFS) programmes, and Protection from Violence work jointly to enable displacement-affected populations to meet their basic needs, enjoy their rights, and benefit from pathways to durable solutions.

NRC is looking for a Finance Manager to join the Syria mission. The role holder will be responsible for the financial set-up according to NRC standards, and to support programme/project implementation.

If you are an action-oriented, execution-driven, and hands-on professional with excellent communication skills; a track record of fostering a collaborative environment; and is innovative, adaptive, and analytically inclined, then this is the role for you!

Role Specific Information

- Financial Handbook, NRC policies, donor and auditor requirements compliance and adherence.
- Financial systems, routines, and procedures implementation.
- Budget control and cashflow maintenance and monitoring.
- Line management of staff.
- Training of staff with financial responsibilities.
- Financial reporting and analysis provision.
- Anti-corruption policy implementation.
- We highly encourage you to learn more about the role: [please review the full Job Description here.](#)

Our Ideal Candidate

- Senior financial management experience in a humanitarian/recovery context.
- Cash-based interventions and financial service provider assessments expertise.
- Financial systems and structures development track record, especially during change management processes.
- Computer software and modern accounting systems proficiency.
- Start-up, change management, exit, or emergency response exposure.
- Syria context knowledge.
- Complex, and volatile context exposure.
- English fluency, both written and verbal.

Additional Information

- Damascus, Syria duty station.
- 12-month contract duration.
- 20% to 30% travel, approximately.
- Grade 9 in NRC's Salary Scale, with accompanying terms and conditions.
- NRC offers a competitive compensation and benefits package.
- NRC is an equal opportunities employer and aims to have staffing diversity in terms of age, gender, ethnicity, nationality, and physical ability.
- We think outside the box, encourage ideas, and give responsibility to all employees at all levels. You will have many opportunities to be heard and take the initiative.

Important information about the application process

- Internal candidates: -log in with your official NRC email address
- the position is for National and international
- Apply by completing all the system-required fields
- Ensure to attach your latest CV
- Submit your application and CV in English
- Don't meet every single requirement? Studies have shown that women and people of color are less likely to apply to jobs unless they meet every single qualification. NRC is dedicated to building a diverse and inclusive workplace, so if you're excited about this role and you meet most, but not all the requirements, we encourage you to apply anyway.
- Applications that do not meet the minimum standards in terms of experience or qualifications will generally not be considered.
- Unsolicited applications not related to this specific job advertisement will not be considered
- Only shortlisted candidates will be contacted. We receive many applicants for each vacant position. Unfortunately, we do not have the resources to give detailed feedback to applicants who have not been shortlisted.
- For any genuine application queries, please email us at eurasia.recruitment@nrc.no with "Finance Manager Syria" as the subject line. This email address is for queries only. Applications will not be accepted via email.
- Please note that NRC does not request any fees in connection with its recruitment processes.

To apply for this Vacancy, please copy below link:

https://23109900.webcruiter.no/Main/Recruit/Public/5202375954?link_source_id=0