



Job Description

WaSH Program Manager – National

Objective:

The WaSH Program Manager is responsible for achieving project objectives within the assigned area, ensuring quality, relevance and timely implementation, and supervising the teams assigned to the program. He/she provides technical support to bases/sub-bases and proposes adjustments based on needs and context.

Desired start date: 01 November 2026

Duration of the mission: 6 months (subject to extension depending on organizational needs, availability of fund and satisfactory performance)

Location: SI Syria Mission, North-West Base, Aleppo

Key Responsibilities:

Project Quality and Design

- Contribute to assessments, strategy development, annual programming and project evaluations.
- Ensure WaSH activities are relevant to population needs and comply with SI standards, donor requirements and sustainability principles.
- Prepare and review technical designs, drawings, BoQs, tender documents and proposal sections, including logical frameworks.
- Monitor program budgets, forecasts and expenditure with Finance.
- Support technical capacity building and introduction of new WaSH approaches.

Implementation and Monitoring

- Plan and supervise WaSH activities, including recruitment, procurement and implementation timelines.
- Monitor activity progress, quality, indicators and compliance with technical specifications.
- Provide technical support to Logistics for WaSH procurement.
- Supervise and support WaSH teams and ensure activities achieve planned results.
- Identify operational challenges and implement or recommend corrective actions based on monitoring and contextual developments.
- Contribute to budget planning, expenditure monitoring, requirements and cash-flow forecasting with relevant departments.

Capitalization

- Document and share lessons learned, good practices and technical experiences using SI capitalization tools.
- Support the introduction and documentation of new WaSH technologies, methodologies and approaches.
- Contribute to the dissemination of relevant procedures, guidelines and tools.
- Prepare procurement, handover and other required end-of-assignment reports.

Personnel Management

- Participate in recruitment and validation of national technical staff and define position requirements with HR/Administration.
- Identify training needs and organize technical capacity-building activities.
- Manage and supervise staff, including performance assessment and feedback.
- Lead technical working groups and meetings and ensure compliance with security procedures.

Reporting, Communication and Representation

- Report security incidents and other information affecting staff or program implementation.
- Prepare timely activity reports and technical inputs for donor reporting and amendments.
- Maintain effective relationships with authorities, donors, partners, UN agencies and other humanitarian actors.
- Represent SI in relevant WaSH clusters, working groups and technical forums.

- Respond to headquarters' information requests and represent SI when delegated.
- With the WaSH Coordinator, prepare MoUs, handover documents and other administrative documents with authorities, communities and partners.

This list is not exhaustive and other related tasks (within the scope of the role) may be assigned at the request of the line manager.

DIPLOMAS AND EXPERIENCE

Education & Certifications:

Bachelor degree in a relevant engineering field. Master degree is an advantage.

Experience:

- **Experience in the humanitarian sector:** 5 years
- **Experience in a similar position:** 5 years

Key Competencies & Personal Qualities:

TECHNICAL SKILLS

- Formal training and qualifications in WaSH (Hard and soft Wash).
- Ability to develop needs assessment, analyze data and provide recommendation.
- Strong experience in project cycle management (budget, HR, supply, activities planning, reporting, capitalization).
- Ability to plan, review, and follow up rehabilitation works / soft components (Protection, AAP, Gender inclusion etc.).

TRANSVERSAL SKILLS

- Management and communication skills.
- Autonomous, organized, ability to prioritize and to work under pressure.
- Team player, positive dynamic and problem solving capacities.
- Capacity to deal with LA and communities and ensure project quality.
- Strong understanding of humanitarian sector (including cross cutting issues, humanitarian principles).

LANGUAGES

- Arabic.
- English: Fluent is mandatory (reading, writing, conversation)

SI Will Offer you:

A salaried position:

SI will offer a monthly gross salary of **2,070 USD**, along with a comprehensive benefits package.

“Please note that the proposed salary is subject to taxation and social security deductions in compliance with Syrian local laws”

Application process

Interested candidates are invited to apply at the link below
Female candidates are strongly encouraged to apply.

[Submit your application](#)

Please note the vacancy may close before the deadline.
Thank you for your understanding.