



مؤسسة الأغا خان
AGA KHAN FOUNDATION

JOB OPPORTUNITY

The Aga Khan Development Network (AKDN) is a group of development agencies with mandates that include the environment, health, education, architecture, culture, microfinance, rural development, disaster reduction, and the promotion of private-sector enterprise and the revitalization of historic cities. AKDN agencies conduct their programmes without regard to faith, origin, or gender.

The Aga Khan Foundation (Syria) seeks to employ full-time **Field Engineers for the Built Environment Program** at its office in Salamieh.

JOB SUMMARY:

The Field Engineer is responsible for field-level technical coordination, multi-site oversight, quality monitoring, and performance follow-up of infrastructure projects. The role focuses on ensuring compliance with approved engineering designs, technical specifications, Bills of Quantities (BoQs), safeguarding standards, and donor requirements across multiple project locations. He/ she serves as a key coordination link between site engineers, contractors, local authorities, and other stakeholders, while providing structured technical reporting and risk analysis. The position promotes accountability, sustainability, and technical excellence in all Construction and Built Environment activities. The incumbent will report directly to the Construction Lead.

ROLES AND RESPONSIBILITIES:

- Conduct field visits and initial assessments of proposed sites such as schools, health facilities, and public buildings to identify intervention priorities.
- Carry out detailed technical assessments for targeted buildings, prepare Bills of Quantities (BoQs), and develop technical specifications for rehabilitation projects in compliance with approved engineering standards.
- Supervise the implementation of rehabilitation and construction works on-site in accordance with approved technical specifications, and verify necessary BoQs during implementation.
- Conduct regular visits across multiple project sites to monitor progress and verify compliance with technical designs and safety standards.
- Coordinate with Site Engineers and project teams to ensure consistency in standards and adherence to timelines.
- Review field progress, identify technical deviations or delays, and propose corrective actions to the Construction Lead.
- Utilize GIS tools to collect spatial data, update geodatabases, and verify GPS coordinates for all infrastructure components to ensure proper geo-referencing.
- Review and verify executed quantities and support validation of interim and final payment documentation prior to submission for approval.
- Coordinate with local authorities, relevant technical directorates, and community stakeholders to facilitate smooth implementation and strengthen local ownership.
- Support monitoring of system testing, commissioning processes, and infrastructure handover procedures.
- Promote accountability, transparency, and occupational health and safety (OHS) standards across all project locations.

- Contribute to lessons learned documentation and continuous improvement of Construction and Built Environment programming.

QUALIFICATIONS AND REQUIREMENTS:

- The applicant must have a Bachelor's degree in Civil Engineering, Architecture, or a related field.
- Minimum 4 years of relevant experience in construction supervision, infrastructure implementation, or rehabilitation projects.
- Practical knowledge of AutoCAD and GIS software for mapping and spatial project documentation.
- Strong technical reporting, analytical, and BoQ preparation skills.
- Good communication and coordination skills,
- Has a collaborative approach and stakeholder engagement skills.
- Ability to coordinate multiple stakeholders and work effectively in field-based environments.
- Good command of English and computer skills.

Safeguarding Commitments:

AKF (Syr) is committed to maintaining the highest standard of ethical behaviour among its staff, representatives, and partners to make sure of do no harm of the beneficiaries and whom dealing with. In line with this commitment; the incumbent to this position must adhere to the AKF (Syr) Code of Conduct and the relevant Safeguarding policies.

Interested male and female applicants are required to apply exclusively via this [Link](#)

Please note that applications submitted through any other platforms will be excluded directly.

Deadline for application submission is Thursday March 12th 2026.

Only shortlisted candidates will be contacted.