

Job Announcement (Internally & Externally)

Health Promotion and Community Engagement Officer

at MSF SPAIN

Based in Homs Governorate

MSF is committed to promoting diversity and gender balance within its staff, and for that reason, female candidates are strongly encouraged to apply for this position.

Médecins Sans Frontières (MSF) is an international, independent, medical humanitarian organization that delivers emergency aid to people affected by armed conflict, epidemics, natural disasters, and exclusion from healthcare.

MSF offers assistance to people based on need, irrespective of race, religion, gender, or political affiliation.

MSF SPAIN is advertising for the following position: Health Promotion and Community Engagement Officer – Full Time in Homs (Al Arman).

Requirements for the position	
Education:	Essential: Bachelor's degree or diploma in Social Sciences, Behavioral Sciences, Public Health, Community Health, Nursing, or a related field.
Experience:	- Previous experience in health / patient education and community-based activities - Desirable experience with MSF or other INGOs. - Desirable: Experience in team supervision.
Languages:	Arabic essential, English desirable
Knowledge	Desirable: Knowledge and experience in qualitative data collection methods.
Others:	Essential: candidates must be from Homs (Al Arman) community and live there to enhance proximity and engagement with the local population.
Main responsibilities	
Place of work:	Homs Governorate (Al Arman)
Level:	5
Contract of Employment	Service Agreement (Please see additional information below).
Main objectives	A. Health Education & Service Promotion - Leads the development and delivery of community health education materials and activities, supervising CHW teams and ensuring effective patient counseling, health talks and digital HP implementation. B. Situation Analysis & Feedback - Conducts rapid assessments and systematic collection of community feedback/rumours, encoding data and flagging critical issues (red flags, security, health-seeking behaviour) to the line manager. C. Social Networking & Community Engagement - Builds and maintains strategic relationships with community leaders, partners (NGOs, government health services) and stakeholders, leading community meetings and maintaining updated community mapping. D. Community-Based Surveillance - Oversees CHW community surveillance activities (active/passive case finding, linkage to care, tracing), ensuring accurate data collection and reporting.

	E. Supportive Environments - Develops supportive facility and community spaces (friendly spaces, health committees, anti-stigma initiatives and IEC campaigns) to foster safe and proper environments for health-seeking behaviour. G. Team Management - Plans, organizes and supervises CHW team activities and meetings in collaboration with HPCE supervisor, ensuring effective team performance and coordination at both, facility and community levels.
Main responsibilities and tasks	- HPCE activities are linked to and implemented through MSF-supported PHCCs. - The Health Promotion and Community Engagement Officer will be assigned to carry out his/her duties in Al Arman. - Following the above description, he/she will work under the close supervision of the MSF HPCE Supervisor and in close collaboration with the DoH.

HOW TO APPLY:

If you recognize yourself in this profile, we welcome you to send your ID, CV and valid driving licence through this link:

<https://forms.gle/EoHKDreVpkWsWNHh8>

Or scan the QR code:



Only shortlisted candidates will be contacted through their email address or WhatsApp.

Closing date: 6 October 2026.

Important notes:

- Only short-listed candidates will be contacted, no applications will be accepted after the deadline.
- Incomplete applications (no cv, certificate) and sharing false information will lead to automatic disqualification.
- Female candidates are strongly encouraged to apply.
- MSF never asks for money from candidates at any stage of recruitment process. Besides, no monetary transactions, neither demands of favors in kind, nor other types of favoritism will be tolerated in the recruitment process, and they may be pursued through the judicial system.
- One month Service Agreement is Initially offered through a renewable 1-month service agreement due to administrative registration requirements. This is a temporary arrangement and should not be interpreted as the expected duration of the position.
- At MSF, our work is guided by a set of core values and principles. We invite you to learn more about them here: <https://www.msf.org/who-we-are#principles>