

JOB VACANCY ANNOUNCEMENT- MSF OCB

Job Title	MIDWIFE – POOL
Employer	Médecins Sans Frontières - Belgium
Duty Station	DAMASCUS
Deadline for applications	30th September 2026
Contract status	Daily Worker – Pool
Type of contract	Part – Time
Start Date	On Request

Introduction about MSF:

Médecins Sans Frontières (MSF) / أطباء بل حدود is an international, independent, medical humanitarian organization that delivers emergency aid to people in 70 countries who are affected by armed conflict, epidemics, natural disasters and exclusion from healthcare. MSF offers assistance to people based on need, irrespective of race, religion, gender or political affiliation and our actions are guided by medical ethics and the principles of neutrality and impartiality.

We offer basic healthcare, perform surgery, fight epidemics, rehabilitate and run hospitals and clinics, carry out vaccination campaigns, operate nutrition centers, and provide mental healthcare. Our activities include the treatment of injuries and disease, maternal care and the provision of humanitarian aid. Where necessary, we set up sanitation systems, supply safe drinking water, and distribute relief to assist survival.

Check the links:

[Médecins Sans Frontières أطباء بل حدود](#)

[Médecins Sans Frontières T-shirt م - قف أطباء بل حدود](#)

Main Objective of the position:

Provide obstetrical care to pregnant women and their babies, doing follow up before, during and after de-livery, according to MSF obstetrical and reproductive health protocols, universal hygienic and newborn caring standards and under supervision of a specialist doctor, in order to ensure their health conditions and avoid post-delivery complications.

Accountabilities:

- Ensuring the implementation and continuity of antenatal and postnatal care, family planning, obstetrical care (BEmONC 1 and CEmONC 2), neonatal care, management of survivors of sexual violence, reproductive tract infections and Fistula care in accordance with MSF Reproductive Core Package of Activities and reinforce the implementation of standardised protocols.
- Where PMTCT is implemented, ensuring implementation of the PMTCT protocol in the ANC/delivery and PNC consultations (pre counselling, test and post counselling)
- Collaborating with the medical doctor and /or nurse in the management of Sexual Violence cases
- Assessing the feasibility for referral of pregnant women form the TBAs to the OPD/MCH for medical evaluation and/or complicated deliveries.

- Ensuring hygiene and sterilization criteria (including universal precautions) are met according to MSF specifications.
- Performing cleaning and minor maintenance for biomedical equipment used. Following the user manual and protocols and alert supervisor in case of malfunctioning.
- Guaranteeing a regular and ongoing supply of drugs and equipment required for maternity activities (including monitoring/consumption control/ordering of orders).
- Properly following up all newborn babies from delivery until discharge, informing mothers and relatives about importance of breast feeding, vaccination and possible complications resulting from harmful traditional practices.
- Ensuring patients' right to privacy and confidentiality is respected
- Supervising that administrative procedures of referral to facilities comply with MSF protocols, as well as verify patients are properly informed and receive the documents required (birth certificate, vaccination card, etc

MSF Section/Context Specific Accountabilities:

- Provision of antenatal care, family planning, postnatal care services and STI management among beneficiaries at Rural Damascus mobile clinic and supporting PHCC teams, following MSF standards and medical protocols.
- Facilitating timely referrals for beneficiaries received in the mobile clinics needing further specialized midwifery services that is outside the scope of the mobile clinic and PHCC activities, ensuring patient safety.
- Ensure that SRH services provided are understood by the beneficiaries, and the services given are patient-centred respecting patient autonomy, specifically for the provision of family planning services
- Provision of medical services for survivors of sexual violence, accompanied with referral services for more advanced medical or surgical care, psychosocial support and non-medical services, as needed. with the support of Midwife Activity Manager
- Supporting the implementation of the good pharmacy practice (GPP) and medical equipment management in the sexual and reproductive care services; working on drugs orders, follow-up of the stock, its proper storage conditions, consumption and inventories, with follow-up of expired drugs and their destruction
- Ensure proper patient files and forms are filled according to MSF standard practices, with contribution to the interpretation and analysis of monthly indicators and reports
- Participating in MSF staff meeting when necessary, and regular Mobile clinic/ PHCC meetings with the team exchanging information on achievements, plans, challenges and constraints
- Collaborate with team members for support requiring sexual and reproductive health concerns
- When required, conduct assessment of female reproductive health situation inside IDPs camps, villages, and other relevant areas relating to SRH issues

Requirements:

Education	Midwifery qualification or specialization is essential ; Bachelor in Midwifery is desirable. License to practice midwifery from Damascus Health Directorate.
Experience	Essential , 2 years' working experience in midwifery-related jobs.
Languages	Arabic is essential . English is desirable
Knowledge	Essential computer literacy (word, excel and internet)
Competencies	• Results and Quality Orientation L2 • Teamwork and Cooperation L2 • Behavioural Flexibility L2 • Stress Management L3



Application process:

To apply for this position, please submit your application in English through the following email address msfocb-syria-jobs@msf.org.

Write the Subject Line **MIDWIFE**, Damascus

Please submit your CV in English, together with a motivation letter and all relevant work and education certificates. **Without supporting documents, the application will be not accepted.**

DEADLINE FOR SUBMITTING THE APPLICATION: 30th SEPTEMBER 2026

We are an equal opportunity employer; we do not charge a fee for any applications received.