



## Vacancy Announcement

### Job Description:

**Company:** International Medical Corps.

**Job Title:** Psychiatrist.

**Contract type:** Consultant.

**Duty Station:** Syria- Rural Damascus.

**Number of Vacancies:** 2.

**Application Closing Date:** May 27, 2026, 4:00 PM.

#### ➤ **JOB SUMMARY:**

**Assignment Purpose:** The function of June 01-2026 is to provide psychiatric evaluations, including diagnostic to the MHPSS program in rural Damascus client.

#### ➤ **MAIN TASKS AND RESPONSIBILITIES:**

##### **Clinical Assessment:**

- Conduct comprehensive psychiatric evaluations, including diagnostic assessments and mental status examinations.
- Conduct a monthly technical meeting with the IMC case manager and primary care physicians.

##### **Diagnosis:**

- Formulate accurate diagnoses based on established diagnostic criteria (e.g., DSM-5, ICD-10).

##### **Treatment Planning:**

- Develop individualized treatment plans in collaboration with patients, families, and interdisciplinary teams.
- Determine and prescribe appropriate psychiatric medications, considering evidence-based practices.

##### **Patient Management:**

- Provide ongoing patient management, including regular follow-ups and monitoring side effects of medications.
- Communicate effectively with patients about their treatment, progress, and any necessary changes.

##### **Accountability to Affected Population (AAP):**

- Ensure comprehensive practices, particularly for crisis-affected groups such as women, children, and persons with vulnerabilities, in line with IMC's safeguarding policies.
- Actively address patient feedback to improve care quality and uphold accountability.
- Support the implementation of feedback systems (e.g., suggestion boxes, direct consultations) within clinics and mobile teams to capture patients' perspectives on service.

➤ **Required Qualification, Skills, and Experience:**

- ✓ Doctorate or master's degree in psychiatry.
- ✓ Training of Trainers (TOT) certification in Mental Health Gap Action Programme (mhGAP).
- ✓ Prior experience in MHPSS programming.
- ✓ Minimum of two years' experience in psychotropic medication prescription and supervision.

❖ **Salary and Benefits:**

- Life Insurance.

❖ **Ethical Conduct at International Medical Corps:**

As part of a global, humanitarian team dedicated to saving lives, easing suffering, and building self-reliance, International Medical Corps staff are responsible for adhering to our Code of Conduct and Ethics and for knowing and abiding by International Medical Corps policies and standards. All staff play a vital role in preventing violations of our Code of Conduct and Ethics, including conflicts of interest, fraud, corruption, and any kind of exploitation or abuse. International Medical Corps is also committed to providing a safe and healthy work environment free of harassment, bullying, and other misconduct, enabling staff to build and maintain professional, respectful working relationships.

International Medical Corps prioritizes safeguarding the populations with whom we work from exploitation, neglect, or abuse of children and adults at risk, and/or any form of trafficking in persons. International Medical Corps is committed to engaging members of crisis-affected communities to participate in meaningful ways in a crisis response, including making informed decisions about the assistance they receive, mitigating potential risks, and holding us accountable for the commitments we make. All staff are expected to support International Medical Corps' culture of accountability toward our stakeholders, particularly the crisis-affected communities and individuals we serve.

As part of International Medical Corps' commitment to a speak-up culture and as one of the primary ways we collectively hold ourselves accountable for complying with the ethical principles and standards of conduct outlined in the Code of Conduct and Ethics, all staff are required to report suspected or actual misconduct or violations of organizational policies. Our Code of Conduct and Ethics and Whistleblower Policy prohibit any form of retaliation against whistleblowers or individuals who report a concern in good faith. Staff who violate these protections may be subject to disciplinary action, up to and including termination of employment or contractual relationship with International Medical Corps.

❖ **About us:**

Humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs. International Medical Corps is proud to provide equal employment opportunities to all employees and qualified applicants without regard to race, color, religion, sex, sexual orientation, national or ethnic origin, age, disability or status.

**International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction.**

**If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website for reporting misconduct : [www.InternationalMedicalCorps.ethicspoint.com](http://www.InternationalMedicalCorps.ethicspoint.com)**

**Please do not submit your CV or application to this website; it will not be considered for review.**

**WOMEN ARE STRONGLY ENCOURAGED TO APPLY.**

- **This position is urgently required, and recruitment will be conducted on a rolling basis. Interested candidates are encouraged to apply as soon as possible, as the vacancy may be filled before the closing date.**

To apply for this vacancy please click on the following link and fill in the required information:

**[Psychiatrist-Consultant Syria \(Rural Damascus\)-PCS-27052026](#)**

Alternatively, scan the following QR code by your mobile camera:

