

Site Engineer – Deir ez-Zor - Syria

Blumont is a global organization working with communities in transition as they recover from conflict, return from displacement, and move from a reliance on aid to a more resilient future. Our vision is a world where a community's future is not determined by its circumstances, but by the aspirations of its people. Whether delivering lifesaving humanitarian assistance, building the infrastructure that stabilizes communities, or creating economic opportunities for individuals and businesses, Blumont teams are committed to making a positive difference in peoples' lives.

POSITION SUMMARY:

The Site Engineer will work on the essential services and infrastructure stabilization portfolio of a program focusing on stabilizing communities through reintegration support, improved social cohesion, and strengthened essential services in Syria. The role is responsible for overseeing day-to-day implementation of civil and general infrastructure works at area level under Blumont's GFFO-funded Syria program. The role ensures that construction and rehabilitation activities are executed in accordance with approved designs, specifications, BOQs, safety requirements, and quality standards across assigned sites.

Reporting operationally to the Area Coordinator and technically to the Engineering Coordinator, the Site Engineer provides field level supervision of contractors and direct technical oversight of one Assistant Engineer. The role plays a critical function in translating approved engineering designs into compliant, high-quality construction outputs while maintaining accurate site documentation and supporting conflict sensitive implementation.

Supervisory level: Area Coordinator

Technical reporting (dotted): Engineering Coordinator

Direct Reports: 1 x Assistant Engineer

KEY AREAS OF ACCOUNTABILITY

1. Site Level Engineering Supervision

- Supervise day-to-day implementation of civil, mechanical, electrical and general infrastructure works, including buildings, structural elements, finishing works, WASH components, and site improvements.
- Ensure works are executed in accordance with approved drawings, specifications, BOQs, and site instructions.
- Monitor contractor workmanship, materials, sequencing, and compliance with safety and quality standards.
- Coordinate daily construction activities across assigned sites.

2. Quality Control, Testing, and Safety

- Enforce site safety regulations and ensure contractors comply with approved safety procedures.
- Conduct and document required tests and inspections (e.g. concrete works, structural checks, finishing quality).
- Identify defects or non-conformities and follow up on corrective actions with contractors.
- Ensure works meet required technical standards prior to approval or payment certification.



3. Technical Coordination and Problem Solving

- Identify, analyze, and support resolution of site level technical and construction challenges.
- Coordinate with the Engineering Coordinator to seek guidance on technical issues requiring escalation.
- Liaise with the Electrical Site Engineer to ensure compatibility between civil and electrical works.
- Support smooth coordination between contractors, field teams, and program staff.

4. Supervision of Assistant Engineer

- Provide daily guidance and technical direction to the Assistant Engineer.
- Assign tasks, review field records, and ensure accurate documentation of site activities.
- Support on-the-job learning and adherence to engineering and safety standards.

5. Documentation, Reporting, and Records

- Prepare daily and weekly site reports, including progress updates, issues, and photos.
- Support preparation of completion reports and verification of quantities for payment purposes.
- Maintain organized site files, including drawings, approvals, test results, and correspondence.
- Ensure accurate archiving of construction documentation in line with organizational requirements.

6. Coordination with Area and Program Teams

- Work closely with the Area Coordinator to align engineering activities with area level planning and access considerations.
- Participate in coordination meetings as required by line management.
- Support conflict sensitive implementation by ensuring works do not disrupt community dynamics or service access.

QUALIFICATIONS and SKILLS:

1. Education

- Bachelor's degree in Civil Engineering or a closely related discipline (required).
- Additional technical training in construction supervision or quality control is an asset.

2. Experience and skills

- Minimum 3–5 years of experience in site supervision or construction engineering roles.
- Demonstrated experience supervising building rehabilitation, structural works, and public infrastructure.
- Experience working with contractors and implementing partners in field settings.
- Prior experience in humanitarian, stabilization, or post conflict environments is an asset.

3. Technical Skills

- Ability to read and interpret civil engineering drawings, BOQs, and specifications.
- Practical knowledge of construction methods, materials, and site supervision practices.
- Familiarity with basic testing and inspection procedures for civil works.
- Working knowledge of applicable construction and safety standards.

4. Software and Tools (Required)

- AutoCAD (working knowledge).



- MS Excel and MS Word for reporting and quantity tracking.
- Familiarity with basic surveying and testing tools used on site (e.g. levels, concrete testing equipment).

5. Core Competencies

- Strong organizational and coordination skills.
- Ability to manage daily site activities under pressure.
- Clear communication with contractors, assistants, and program staff.
- High attention to detail and commitment to safety and quality.
- Fluency in written and spoken Arabic required; English is a strong asset.

TRAVEL REQUIREMENTS:

- Deir ez-Zor-based position, with travel to project sites in Deir ez-Zor Governorate.

Commitment:

Every Blumont team member is expected to carry out their duties in accordance with Blumont's code of business ethics and conduct, core values, and all relevant policies, including anti-harassment, child protection, and Protection from Sexual Exploitation and Abuse policies.

How to Apply

Interested candidates are requested to fill out and attach the most updated Resume to the link below before **Date** : 06 September 2026

LINK: <https://ee-eu.kobotoolbox.org/single/N4mNE2LT>

Blumont is an equal-opportunity employer. Due to the large volume of applications, we receive, we are unable to respond to all applicants, therefore, only qualified shortlisted candidates will be contacted.

Blumont will review the applications on rolling basis and may close the advertisement before the deadline if the ideal candidate was found. One or more similar/different positions maybe filled in this recruitment activity depending on the applicants' qualifications.

Blumont's selection process will include rigorous background checks and all team members will be expected to carry out their duties in accordance with our core values, anti-harassment policy and PSEA policies