

JOB VACANCY ANNOUNCEMENT- MSF OCB

Job Title	WATSAN SUPERVISOR
Employer	Médecins Sans Frontières - Belgium
Duty Station	Latakia
Deadline for applications	3 rd October 2026
Contract status	6 months, possibility of renewal
Type of Contract:	Service Agreement, Full time
Start Date	ASAP

Introduction about MSF:

Médecins Sans Frontières (MSF) / أطباء بلا حدود is an international, independent, medical humanitarian organization that delivers emergency aid to people in 70 countries who are affected by armed conflict, epidemics, natural disasters and exclusion from healthcare. MSF offers assistance to people based on need, irrespective of race, religion, gender or political affiliation and our actions are guided by medical ethics and the principles of neutrality and impartiality.

We offer basic healthcare, perform surgery, fight epidemics, rehabilitate and run hospitals and clinics, carry out vaccination campaigns, operate nutrition centers, and provide mental healthcare. Our activities include the treatment of injuries and disease, maternal care and the provision of humanitarian aid. Where necessary, we set up sanitation systems, supply safe drinking water, and distribute relief to assist survival.

Check the links:

[Médecins Sans Frontières - أطباء بلا حدود](#)

[Médecins Sans Frontières T-shirt - أطباء بلا حدود - موظفي](#)

Main Objective of the position:

Supporting the Water, Hygiene and Sanitation (Watsan) activities implementation and supervision, including tools and materials employed according to MSF standards and protocols, to improve health and living conditions of the target population

Accountabilities:

- Ensuring the day-to-day implementation and administration of assigned Watsan activities at project level, including but not limited to, water supply, excreta disposal, waste management, vector control, and dead bodies management
 - Ensuring that the MSF procedures and protocols are followed by the Watsan teams to guarantee the operational quality of the project.
 - Ensuring the maintenance and repair of technical equipment in the project to guarantee adequate running of Watsan activities.
 - Ensuring the distribution of the materials and tools used in water treatment, hygiene and sanitation (e.g. physical organization and inventory of stocks, receiving and processing orders for water, sanitation and hygiene material, check that the amounts received are recorded, and check monthly consumptions, etc.);
 - Supporting the Watsan Manager in ensuring appropriate emergency preparedness and response capacity (physical verification of stocks, contacts, means of transport, staff training). Ensuring appropriate assistance to the project response team and if required, participating in emergency activities or exploration visits
 - Supporting the Watsan Manager in team planning (e.g. staff rosters and admin, HR processes, etc.) and informing and involving the Watsan Manager in case of any major management or technical issue, and providing all required reporting
 - Planning and supervising the HR processes (recruitment, training, performance evaluation, tasks definition and internal and external communication) of the staff under his/her responsibility to ensure both the sizing and the amount of knowledge required for the activity
- Participating in data collection and reporting as required

MSF Context Specific Accountabilities:

- In charge of supervising Environmental health activities at project level in collaboration with logistic team, this include all EH interventions: Borehole drilling or deepening and supervision, Water treatment station implementation with Reverse Osmosis& Softener, construction of medical waste management ,capacity building training of local staff at PHCCs and mobile clinic on medical waste management and IPC pilar 2
- Conduct regular water sample test analysis to ensure quality and safety of drinking water used for GHs, Offices and MSF supported health facilities

- Responsible for follow up on chlorination and water treatment filtration system at MSF Guest houses, offices and PHCCs
- Participate with project team on conducting assessment where needed and share EH findings
- Participate in Emergency response when required
- Report EH activities Weekly, monthly and quarterly basis to Project medical Coordinator (PMR)
- Maintain the regular check up and follow of EH scan tool implementation for supported PHCCs

Requirements:

Education: Technical diploma, desirable specialization in water and sanitation

Experience: Previous experience in technical work and organizing of multiple activities, preferably within MSF or similar work environment

Languages: English language and Arabic language are **essential**.

Knowledge/skills: MS Office (Word, Excel, Powerpoint) skills, essential

Competencies:

- Results and Quality Orientation L2
- Team work and Cooperation L2
- Behavioural Flexibility L2
- Commitment to MSF Principles L2
- Stress Management L3



Application process:

To apply for this position, please **Click** on the below link and fill in the application form In **English Language**.

Please keep in mind that applicants must use a personal Gmail Account to be able to complete the application form.

<https://forms.gle/XEQgYfVhrRrFm8UH8>

Before submitting the application, make sure to enter all the required data and upload your CV, education and work experience certificates in the dedicated spaces. Submitting is allowed for one time only.

DEADLINE: Completed applications must be received by the **3rd of October 2026**.

CV document must be in **English language**.

Only short-listed candidates will be contacted.

Only submitted CVs through the application will be considered.

Preferable Candidates should ideally be based in Latakia, or Latakia governorate and are able to commute on short notice to the work location.

Female applicants are highly encouraged to apply.

We are an equal opportunity employer; we do not charge a fee for any applications received.