

MSF-FRANCE INTERNAL AND EXTERNAL RECRUITMENT

MSF is an international, independent medical humanitarian organization that provides medical assistance to people affected by conflict, epidemics, disasters, or exclusion from healthcare. MSF teams are made up of professionals working in health and medical care, logistics, administration, communications, skilled trades – all bound together by the MSF charter and serving people in need. MSF actions are guided by medical ethics and the principles of impartiality, independence, and neutrality. www.msf.org

To support its Coordination Finance department and medical operations in Syria, MSF France is seeking a:

Infection Prevention and Control Supervisor

Type of contract: **Full time**
Duration: **Three months, Renewable**
Place of Work: **Atmeh Burn Unit**
Need: **1**
Start Date: **ASAP**

WOMEN ARE STRONGLY ENCOURAGED TO APPLY

MAIN PURPOSE

Plan, organize, Implement and supervise, monitor and analyze the results of an infection control program in a project or health facility, according to MSF/MoH protocols, safety and IPC measures, in order to ensure quality of care and safety of patients, caretakers and staff.

ACCOUNTABILITIES

- Carry out the functions and tasks associated to infection prevention and control (IPC).
- In collaboration with each service activity manager/supervisor, maintain and support the day-to-day implementation of infection prevention and control practices includes standard precautions and risk assessment in health structures in all departments including sterilization, laundry and kitchen.
- Based on a given patient-diagnosis, collaborates with the medical team to evaluate the need and support for IPC implementation, if needed, for transmission-based precautions (air, droplet and con-tact).
- In collaboration with the service supervisor, implement transmission-based precautions for air, droplet and contact transmissible diseases when indicated, and monitor adherence.
- Provide regular clinical and technical supervision, training and support to the staff on IPC related issues using existing tools such as audits, checklists, or surveillance.
- Ensure that organizational aspects in the facility are respected (bed spacing, number of handwashing stations etc...), the correct 'clean and dirty flows' inside the healthcare facility and together with the Logistics Manager and Water and Sanitation Supervisor, that the essential WatSan requirements are available in the health structures.

- Improve compliance with aseptic care technique and the correct use of antiseptics, detergent and disinfectants, through training and audits.
- Ensure quality, correct and rational use of IPC material and equipment and monitor consumption includes cleaning materials and equipment, PPE, etc.
- As core member of the Infection Prevention and Control Committee, make sure the meeting is regular, lively and proactive, facilitating the development and following up the Infection Prevention and Control Action Plan.
- Participate and coordinate actively in other group/ as Antimicrobial Stewardship and Quality of Care.
- Provide effective response in case of epidemics and MDRO alert/outbreak and activation of contingency plan and outbreak response committee.
- Active participation to nursing care regarding IPC aspects.
- Elaborate regular reporting, and meeting minutes to have updated and reliable information about IPC activities.
- Carry out administrative tasks together with HR regarding staff recruitment, training/induction, evaluation, potential detection, coaching, development and communication to ensure both level, the sizing and the amount of knowledge required.
- Organize and coordinate the supervision of the team under his/her responsibility and participate in the associated HR processes of evaluation.
- Shares regular feedback/reports to IPC committee and concerned Supervisors, NAM, MAM, MTL, PMR and staff as needed on positive and points to be improved.

Note :

- IPC standard precautions include Hand Hygiene, risk assessment at point of care, appropriate patient placement, appropriate Personal Protective Equipment (PPE), prevention of accidental exposure to body fluids, safe and appropriate treatment of re-usable medical devices, sterilization, aseptic technique, safe handling of laboratory samples, waste, waste management, cleaning and disinfection of surface and environment, safe linen management, respiratory hygiene and individual hygiene for staff, caretakers and patients.
- WatSan essential requirements include water supply, solid waste, medical waste management and water waste treatment/disposal, latrines and shower facilities, dead bodies management, and vector control.
- Transmission-based Precautions (TBP): are the second level of basic infection prevention control and are to be used in addition to standard precautions for patients who may be infected or colonized with certain infectious agents for which additional precautions are needed to prevent infection transmission (contact, droplet, airborne).

SPECIFIC ACCOUNTABILITIES

1. Ensure Implementation of IPC Standards in Burn Care

- Supervise the strict application of MSF IPC protocols tailored to burn care (aseptic technique, wound care precautions, barrier nursing).
- Ensure staff compliance with standard and transmission-based precautions appropriate to the burn unit environment.

2. Daily Monitoring of IPC Practices

- Conduct regular rounds in the Burn Unit to observe dressing changes, PPE use, hand hygiene, and cleaning protocols.
- Identify IPC breaches and take immediate corrective actions with staff and supervisors.

3. Training and Coaching of Burn Unit Staff

- Organize targeted IPC trainings (e.g., safe dressing removal, sterile field maintenance, management of colonized/infected burns).
- Provide bedside coaching and reinforcement of correct IPC practices in real-time.

4. Surveillance and Reporting of Healthcare-Associated Infections (HAIs)

- Monitor infection trends in burn patients and contribute to the detection and investigation of outbreaks.
- Maintain a database of HAIs and coordinate with the medical team on suspected clusters or resistant organisms.

5. Environmental and Waste Management Oversight

- Ensure correct cleaning and disinfection of the burn ward, patient areas, dressing trolleys, and shared equipment.
- Oversee proper segregation, disposal, and handling of infectious waste in coordination with logistics.

6. Collaboration and Technical Support

- Work closely with the Nursing Team Supervisor and Medical Team to tailor IPC strategies to complex burn cases.
- Advise on patient placement, isolation needs, and zoning within the burn unit for colonized/infected patients.

7. Stock and Material Management (IPC Supplies)

- Ensure availability and proper use of IPC materials: gloves, gowns, masks, antiseptics, hand rubs, sharps containers.
- Monitor consumption and report stock issues in coordination with the pharmacy and logistics teams.

8. Patient and Caregiver Education

- Provide clear instructions to patients and caregivers on hygiene practices, wound handling, and visitation protocols.
- Promote awareness and reduce stigma around infection control measures.

9. Participation in Emergency and Outbreak Response

- Contribute to burn mass casualty and outbreak preparedness, ensuring IPC protocols are adapted and scalable.
- Support triage and cohorting during emergencies to minimize cross-contamination.

10. The IPC committee

- is working on the IOC committee monthly with the other medical staff involved.

11. Working on SIPCA stands for Standard Infection Prevention and Control Assessment.

It is a structured MSF tool used to assess IPC performance at the facility level (e.g., hospital, department, or ward).

REQUIREMENTS

Education	• Essential: Nursing or Midwife diploma /bachelor's • Preferably: Certificate or Degree in IPC
Experience	• Preferably: Previous working experience working with MSF or other NGOs • Experience in IPC, OT, or Intensive Care Unit is an asset
Languages	Mission language essential, local language desirable
Knowledge	Essential - Computer literacy (Word, Excel, and internet) if not, then the mission needs to provide the training to allow the supervisor to be able to manage the position
Competencies	• Results and Quality Orientation L2 • Teamwork and Cooperation L2 • Behavioural Flexibility L2 • Commitment to MSF Principles L2 • Stress Management L2

HOW TO APPLY

Apply by filling in the required information and attaching an updated CV and cover letter (in English only), along with your most relevant diploma for the position at the link below:

[HTTPS://FORMS.GLE/VJ63BI5QMOPDYAQT8](https://forms.gle/VJ63BI5QMOPDYAQT8)

CLOSING DATE: 22ND SEPTEMBER, 2026/5:00 P.M



**MSF IS AN EQUAL OPPORTUNITY EMPLOYER: WE DO NOT CHARGE A FEE FOR ANY APPLICATIONS RECEIVED.
ONLY SHORT-LISTED CANDIDATES WILL BE CONTACTED.**



CANDIDATES WITH FIRST- OR SECOND-DEGREE FAMILY TIES WITH CURRENT EMPLOYEES MUST NOT APPLY.