

MSF-FRANCE

INTERNAL AND EXTERNAL RECRUITMENT

MSF is an international, independent medical humanitarian organization that provides medical assistance to people affected by conflict, epidemics, disasters, or exclusion from healthcare. MSF teams are made up of professionals working in health and medical care, logistics, administration, communications, skilled trades – all bound together by the MSF charter and serving people in need. MSF actions are guided by medical ethics and the principles of impartiality, independence, and neutrality.

To support its project, and medical operations in Syria, MSF France is seeking a:

PSYCHIATRIST

Type of contract: **Full time contract**
Duration: **3-month service agreement, renewable**
Place of Work: **Atmeh, Burn Hospital, and surrounding areas**
Need: **1 position**
Start Date: **April 20th**

WOMEN ARE STRONGLY ENCOURAGED TO APPLY

MAIN PURPOSE

To collaborate with MSF medical staff on the integration of psychiatric treatment with basic healthcare services to ensure the treatment of patients suffering from severe and common psychiatric disorders.

ACCOUNTABILITIES

- Provide treatment for patients suffering from severe and common psychiatric disorders with specific attention to the cultural context.
- Accordance with MHAM and PMR Providing training and technical support to medical staff on diagnosis and treatment of severe and common mental health disorders according to MSF guidelines
- Participate as a member of the mental health team when present and offer Technical and clinical support
- Ensure that guidelines and psychotropic medications from MSF standard drug list are available in the project
- Ensure that proper information on treatment and follow-up is collected to monitor the provision of care.
- Evaluate in-country available psychiatric services including possibilities for psychiatric hospitalization and the quality of these services.
- Form a relationship with MoH and exploration of sustainability of psychiatric treatment.
- Establish collaboration/communication with medical specialties in the project to achieve a multi-disciplinary approach to patient care.

SPECIFIC ACCOUNTABILITIES

- Prescribe and monitor of psychotropic medication from MSF standard drug list in collaboration with PMR / Medco and Deputy MedCo/MH mission specialist/MH referent
- Contribute to a multi-disciplinary, recovery focused approach by collaboratively with counsellors and Patient Support Supervisor
- Participate in the weekly clinic meetings, providing psychiatric and medical opinions on cases.
- Assure quality and safe service for patients by enforcing MSF policies and standards.
- Report monthly medical activities and compile statistics for the Mental Health Supervisor and the Mobile Activity Manager
- Implement indicator monitoring in line with MSF mental health standards
- Oversee pharmacy management under the Project Medical Referent direction, including stock control, security, inventory, and timely drug orders.
- Identify and report gaps in external specialized mental health services to the Mobile Activity Manager.
- Coordinate and give MHGAP training for doctors, and support peer-to-peer and integrated mental health activities.

REQUIREMENTS

Education	<ul style="list-style-type: none">• Medical Doctor degree, specialized training in psychiatry
Experience	<ul style="list-style-type: none">• Essential working experience as a psychiatrist• Experience in training and supervision
Language	<ul style="list-style-type: none">• mission working language (English and asset)
Knowledge	<ul style="list-style-type: none">• Computer literacy, capacity to work in a multidisciplinary team Strong communication and organizational skills
Competencies	<ul style="list-style-type: none">• Teamwork - Flexibility – Commitment - Stress management

HOW TO APPLY

Apply by filling in the required information and attaching an updated CV and cover letter (in English only), along with your most relevant diploma for the position at the link below:

<https://forms.gle/UAF6dCptLeLJH2Pn6>

CLOSING DATE APRIL 1ST 2026 /1:00 P.M



**MSF IS AN EQUAL OPPORTUNITY EMPLOYER: WE DO NOT CHARGE A FEE FOR ANY APPLICATIONS RECEIVED.
ONLY SHORT-LISTED CANDIDATES WILL BE CONTACTED.**



CANDIDATES WITH FIRST- OR SECOND-DEGREE FAMILY TIES WITH CURRENT EMPLOYEES MUST NOT APPLY.