



مؤسسة الأغا خان
AGA KHAN FOUNDATION

JOB OPPORTUNITY

The Aga Khan Development Network (AKDN) is a group of development agencies with mandates that include the environment, health, education, architecture, culture, microfinance, rural development, disaster reduction, and the promotion of private-sector enterprise and the revitalization of historic cities. AKDN agencies conduct their programmes without regard to faith, origin, or gender.

The Aga Khan Foundation in Syria seeks to employ full-time **Field Engineers- RRMACS** for its office in Salamieh.

Road to Resilience: Making Rural Agricultural Communities in Syria more viable (RRMACS) aims to enhance the resilience of rural communities, with a particular focus on women and youth in six target governorates: Hama, Homs, Aleppo, Rural Damascus, Tartus, and Sweida. This will be achieved through (i) engaging the small-holder farmers in Farmers Groups and enhancing the cooperative actions, (ii) strengthening strategic agriculture, horticulture, and livestock value chains (iii) increasing access to agriculture business services and financing.

JOB SUMMARY:

The Field Engineers will be responsible for civil works related to agricultural projects and water infrastructure (e.g., irrigation canals, water harvesting structures, farm roads, and agricultural storage facilities), including conducting engineering assessments, preparing bills of quantities, reviewing technical studies and designs, and supervising the execution of works to ensure quality, compliance with standards, and timely completion. The role requires close coordination with relevant stakeholders, including beneficiaries, contractors, donors, and agricultural authorities, to ensure integrated project delivery. The incumbent will report directly to the Construction Lead and indirectly to the RRMACS Project Coordinator.

ROLES AND RESPONSIBILITIES:

- Conduct technical assessments of agricultural civil assets (e.g., irrigation canals, water harvesting structures, farm roads, agricultural storage facilities, and greenhouses) to evaluate structural integrity, functionality, damage, and safety hazards.
- Prepare Bills of Quantities (BoQs) with estimated costs, drawings, and technical specifications for civil works related to agricultural infrastructure.
- Review and verify engineering studies and designs for agricultural civil works to ensure technical soundness, context appropriateness, and compliance with relevant codes, donor requirements, and environmental considerations; confirm alignment with field conditions and project objectives.
- Supervise contractors and labourers to ensure compliance with approved designs and BoQs, safety standards, and relevant humanitarian or agricultural project principles.
- Monitor progress, quality of materials, and workmanship; report deviations and recommend corrective actions.
- Ensure accessible and inclusive designs (e.g., accessible pathways for farmers with disabilities, gender-sensitive facilities in agricultural service centers, and safe access to water points).
- Enforce construction safety protocols (e.g., personal protective equipment, site safety measures, hazard mitigation, especially around water structures and excavation works).
- Ensure adherence to Syrian building codes, irrigation and water engineering standards, and relevant humanitarian or donor guidelines.

- Identify and mitigate risks related to civil works in agricultural settings, including environmental impacts, soil stability, and water safety.
- Submit daily and monthly progress reports to the Project Manager, including updates on technical implementation, quality control, challenges, and mitigation measures.
- Prepare and submit a project closure report upon completion, documenting final quantities, as-built drawings, lessons learned, and compliance with technical and contractual requirements.
- Foster a diverse and inclusive work environment that welcomes individuals of all genders
- Adhere to safeguarding policies and Code of Conduct in all interactions, implement safeguarding prevention measures to prevent and report safeguarding concerns, and contribute to a safe and respectful environment for all individuals AKF works with.

QUALIFICATIONS AND REQUIREMENTS:

- The applicants should have a Bachelor's Degree in Civil Engineering.
- Minimum 3 years of experience in the construction or rehabilitation of irrigation canals, irrigation structures.
- Good communication and stakeholder coordination.
- Problem solving, leadership and accountability.
- Planning and organizational skills,
- Proficiency in AutoCAD, structural assessment tools.
- Knowledge of Syrian building codes.
- Fluency in Arabic; working knowledge of English

Safeguarding Commitments:

AKF is committed to maintaining the highest standard of ethical behaviour among its staff, representatives, and partners to make sure of do no harm of the beneficiaries and whom dealing with. In line with this commitment; the incumbent to this position must adhere to the AKF Code of Conduct and the relevant Safeguarding policies.

Interested male and female applicants are required to apply exclusively via this [Link](#)

Deadline for applications submission is Sunday, July 5th 2026.

Only shortlisted candidates will be contacted

