



JOB VACANCY ANNOUNCEMENT- MSF OCB

Job Title	PSYCHIATRIST
Employer	Médecins Sans Frontières - Belgium
Duty Station	Aleppo
Deadline for applications	15 of November 2025
Contract status	3 months
Type of contract	Service Agreement
Start Date	As Soon as possible

Introduction about MSF:

Médecins Sans Frontières (MSF) / أطباء بلا حدود is an international, independent, medical humanitarian organization that delivers emergency aid to people in 70 countries who are affected by armed conflict, epidemics, natural disasters and exclusion from healthcare. MSF offers assistance to people based on need, irrespective of race, religion, gender or political affiliation and our actions are guided by medical ethics and the principles of neutrality and impartiality.

We offer basic healthcare, perform surgery, fight epidemics, rehabilitate and run hospitals and clinics, carry out vaccination campaigns, operate nutrition centers, and provide mental healthcare. Our activities include the treatment of injuries and disease, maternal care and the provision of humanitarian aid. Where necessary, we set up sanitation systems, supply safe drinking water, and distribute relief to assist survival.

Check the links:

[Médecins Sans Frontières](#) | [أطباء بلا حدود](#)

| [Médecins Sans Frontières T-shirt](#) | [أطباء بلا حدود - موظفي](#)

Main Objective of the position:

To collaborate with MSF medical staff on the integration of psychiatric treatment with basic healthcare and MHPSS services in order to ensure the treatment of patients suffering from severe and common psychiatric disorders.

Accountabilities :

- Provide training and supervision to national and international medical staff (doctors and nurses) on diagnosis and treatment of severe and common mental health disorders according to MSF guidelines and other relevant international guidelines (e.g. WHO's mhGAP).
- Participate as a member of the mental health team when present and offer supervision and support to national psychologists and counsellors.
- Ensure that guidelines and psychotropic medications from MSF standard drug list are available in the project.
- Ensure that proper information on treatment and follow up are collected in order to monitor the provision of care.
- Evaluate in-country available psychiatric services including possibilities for psychiatric hospitalization and the quality of these services.
- Establish collaboration/communication with medical specialties in the project in order to achieve a multi-disciplinary approach to patient care. Specifically, act as a bridge between medical and MHPSS teams to foster close collaboration and strengthen our patient-centered approach.



- With the project coordination team, he/ she will organize and provide the 5-day psychiatry training to MSF GPs working in Aleppo projects of MSF .
- With support from the Mental Health Referent at MSF-HQ in Brussels, he/ she will organize the contents of the psychiatry training tailored into the Syrian context, taking into consideration practical aspects of the course and based on MSF guidelines and WHO's mhGAP.
- Provide face-to-face supervision among participants in the first 3 months after the training to ensure that practical application of the concepts and skills development is optimized. This can be arranged individually among the participants, which should happen at least 2 sessions per week per participant for the first 3 months of the training programme
- Facilitate feedback sessions among the participants on points to improve with competency building using the MSF supervision toolkit.
- Facilitate regular meetings for updates with the Mental Health referent, the projects and mission medical coordination.
- Support to the project medical team (Project Medical Referent and Project Pharmacy Manager/ Supervisor) in analysing psychotropic medications consumption and make recommendations with upcoming orders.
- Support the project medical team in building/ reinforcing referral pathways for specialized care – psychiatric support
- Reinforce patient confidentiality among MHGap participants and the MH team of the project.
- Submission of monthly medical reports stating accomplishments, challenges and priorities to the project medical team
- Respect MSF's lines of communication and principles, including security rules at project level.

Requirements:

Education	Essential, MD degree, specialized training in psychiatry
Experience	• Essential working experience as a psychiatry • Experience in facilitating mhGap training and supervision, essential • iNGO/NGO experience is desirable
Languages	Arabic and English(B2) are essential
Knowledge & Skills	Essential Microsoft office skills (Word, Excel, Powerpoint) Communications and Teaching skills, desirable
Competencies	Commitment to MSF's Principles, Behavioural Flexibility, Stress Management, Results and Quality Orientation, Teamwork and Cooperation

Application process:

Interested applicants should fill in the application : [Application From Psychiatrist Aleppo – Fill out form](#)

Only submitted CVs through the application will be considered.

Deadline for applications: 15 November 2025.

Only short-listed candidates will be contacted.

We are an equal opportunity employer; we do not charge a fee for any applications received.