Vacancy Announcement

Job Description:

Company: International Medical Corps.

Job Title: Child Protection Community Mobilizer.

Contract type: Full-time.

Duty Station: Syria (Raqqa).

Number of Vacancies: 1.

Application Closing Date: November 23,2026, 4:00PM.

JOB SUMMARY

The Child Protection Community Mobilizer will strengthen awareness, protection risk mitigation, and support for crisis-affected and at-risk children and their caregivers at the community level.

To perform this job successfully, an individual must be able to perform each essential function with or without reasonable accommodation.

MAIN TASKS AND RESPONSIBILITIES

Outreach and Awareness-Raising

- Conduct regular outreach within communities to raise awareness of child protection risks and the availability and benefit of child protection response services.
- Build relationships with community stakeholders.
- Promote support for crisis-affected and at-risk children.
- Provide Psychological First Aid for children and caregivers, as appropriate.
- Support child protection assessments, as required.
- Hold individual and small-group discussions on child protection related topics.
- Invite and mobilize community participation in child protection prevention and risk mitigation.
- Support distribution of items to support children, where relevant
- Identification and referral for children at risk
- Respond with compassion and discretion to anyone who discloses child protection concerns or need for individual support; ensure referral to appropriate services
- Ensure adherence to International Medical Corps' Child Protection Minimum Standards, as well as relevant inter-agency guidelines and standards including the *Minimum Standards for Child Protection in Humanitarian Action*

Monitoring and Reporting

- Seek and document community feedback.
- Monitor distribution of items to support children, where relevant
- Track prevention and risk mitigation program activities.

Coordination, Advocacy and Representation

- Coordinate regularly with community stakeholders to strengthen child protection risk mitigation and prevention.
- Coordinate with other sector mobilizers/ outreach teams.
- Promote child safety and wellbeing in all activities.

- Represent program goals and child protection standards.

Security and Conduct

- Ensure compliance with security protocols and policies.
- Foster a safe and supportive working environment for all child protection staff and partners.
- Exemplify core principles of child protection programming, including do no harm, non-discrimination, confidentiality and prioritizing the best interests of the child.
- Contribute to the positive image and overall credibility of the program and organization, notably through adherence to the Code of Conduct and Ethics, including compliance with anti-harassment, safeguarding and PSEA policies.

Perform other duties as assigned. The duties and responsibilities listed in this document are representative of the nature and level of work assigned and not necessarily comprehensive.

MINIMUM QUALIFICATIONS

- Typically, a bachelor's degree in a related field. An equivalent combination of relevant education and experience may be substituted as appropriate.
- Typically, 1+ years of experience working with community groups is required.
- Demonstrated commitment to core principles of child protection programming, including the provision of child friendly and child centered services.
- Good interpersonal skills
- Strong communication skills to lead individual and group discussions.
- Trusted member of community
- Fluent in written and spoken English and local language requirements.

❖ **Salary and Benefits:**

- As Per IMC Salary Scale.
- Social Security.
- Medical Insurance.
- Life Insurance.

❖ **Ethical Conduct at International Medical Corps:**

As part of a global, humanitarian team dedicated to saving lives, easing suffering, and building self-reliance, International Medical Corps staff are responsible for adhering to our Code of Conduct and Ethics and for knowing and abiding by International Medical Corps policies and standards. All staff play a vital role in preventing violations of our Code of Conduct and Ethics, including conflicts of interest, fraud, corruption, and any kind of exploitation or abuse. International Medical Corps is also committed to providing a safe and healthy work environment free of harassment, bullying, and other misconduct, enabling staff to build and maintain professional, respectful working relationships.

International Medical Corps prioritizes safeguarding the populations with whom we work from exploitation, neglect, or abuse of children and adults at risk, and/or any form of trafficking in persons. International Medical Corps is committed to engaging members of crisis-affected communities to participate in meaningful ways in a crisis response, including making informed decisions about the assistance they receive, mitigating potential risks, and holding us accountable for the commitments we make. All staff are expected to support International Medical Corps' culture of accountability toward our stakeholders, particularly the crisis-affected communities and individuals we serve.

As part of International Medical Corps' commitment to a speak-up culture and as one of the primary ways we collectively hold ourselves accountable for complying with the ethical principles and standards of conduct outlined in the Code of Conduct and Ethics, all staff are required to report suspected or actual misconduct or violations of organizational policies. Our Code of Conduct and Ethics and Whistleblower Policy prohibit any form of retaliation against whistleblowers or individuals who report a concern in good faith. Staff who violate these protections may be subject to disciplinary action, up to and including termination of employment or contractual relationship with International Medical Corps.

❖ **About us:**

Humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs.
International Medical Corps is proud to provide equal employment opportunities to all employees and qualified applicants without regard to race, color, religion, sex, sexual orientation, national or ethnic origin, age, disability or status.

International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction.
If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website for reporting misconduct : www.InternationalMedicalCorps.ethicspoint.com
Please do not submit your CV or application to this website; it will not be considered for review.
WOMEN ARE STRONGLY ENCOURAGED TO APPLY.
This position is urgently required, and recruitment will be conducted on a rolling basis. Interested candidates are encouraged to apply as soon as possible, as the vacancy may be filled before the closing date.

➢ **Note: If the required number of applicants is met, the link may be closed before the end of the time given for the advertisement.**

To apply for this vacancy please click on the following link and fill in the required information:

Child Protection Community Mobilizer-Raqqa-CPCM23112026

Alternatively, scan the following QR code by your mobile camera: