
NRC in Syria

NRC is in Syria to support people affected by forced displacement (IDPs, returnees, host community etc.) so that they can have access to timely and effective assistance, to cope with the crisis and when the crisis ends return and rebuild their lives. Since the start of its activities in mid-2016 in Syria, NRC has reached with humanitarian assistance to more than **600,000 people** particularly in the Governorates of Damascus, Aleppo, Qoneitra, Dara'a, Hama, Hassake and Rif Damascus, out of which more than 152,000 people reached in 2020 with the provision of more than 255,000 services and moving forward to reach more during 2021.

NRC will continue to apply an integrated programming approach, where Education, capacity building, Shelter/WASH, and Food Security and Livelihoods (FSL) programmes work jointly to enable displacement-affected populations to meet their basic needs, enjoy their rights, and benefit from pathways to durable solutions.

Role Specific Information

The purpose of this position is to work in collaboration with the Education Project Manager to lead the overall day-to-day implementation of Education activities implemented by NRC Syria. The position holder will be responsible for managing delegated NRC education staff and supporting successful delivery of project activities in areas of implementation, Syria.

Generic responsibilities

1. Ensure compliance with NRC policies, guidelines and standards
2. Ensure compliance with Education strategy, tools, handbooks, guidelines and standards
3. Implement delegated portfolio of Education projects Day-to day (activities, budget and project documentation) as delegated from line manager in line with proposals, strategies and donor requirements, and ensure high technical quality
4. Provide regular progress reports to line manager (APM if no PM)
5. Liaise and collaborate with relevant local authorities and other key stakeholders
6. Ensure quality control measures and tools are utilised and regularly implemented and updated, including monitoring of project activities
7. Ensure capacity building of project staff and transfer key skills
8. Assess, promote and document ideas for technical improvement and further program development options
9. Ensure that projects target participants most in need, and explore and asses new and better ways to assist
10. Promote the rights of IDPs/returnees in line with the advocacy strategy

What you will bring:

1. Professional competencies

These skills, knowledge, and experience are important for effective performance.

Generic professional competencies for this position:

- Bachelor's degree in education / psychology / Social Science or relevant humanitarian degree.
- Minimum 2 years of experience from working within a technical expertise area in a humanitarian/recovery context, including but not limited to the fields of Education, Children, Youth, or Child Protection.

- Experience of working in complex and volatile contexts.
- Technical Education and Emergency Response expertise.
- Documented results related to the position's responsibilities.
- Fluency in English and Arabic, both written and verbal.

Context related skills, knowledge and experience:

- Technical Education and Emergency Response expertise.
- Proven experience in implementing non-formal education
- Knowledge about own leadership skills/profile.

2. Behavioral competencies

These are personal qualities that influence how successful people are in their job. NRC's Competency Framework states 12 behavioural competencies, and the following are **essential** for this position:

- Planning and delivering results
- Working with people
- Communicating with impact and respect
- Handling insecure environments
- Build meaningful relations
- Act with integrity
- Empower people
- Deliver results

What do we offer:

- Duty station: Damascus, Syria.
- Contract: Till the end of December 2026. Renewal based on funding and performance.
- Salary/benefits: According to the NRC's salary scale and terms and conditions

IMPORTANT Considerations:

- This position is open to **Internal and External candidates; however, Qualified internal candidates will be prioritized.**
- Application deadline is **15 May 2026.**
- Candidates who do not provide complete, detailed information in the online application form may not be considered.

To apply for this Vacancy, please copy the link below:

https://23109900.webcruiter.no/Main/Recruit/Public/5121733323?link_source_id=0