



Vacancy Announcement

Job Description:

Company: International Medical Corps.

Job Title: Community Health Worker .

Contract type: Special Service Agreement.

Duty Station: Syria (Dahdeed -Damascus).

Number of Vacancies: 5.

Application Closing Date: July 21,2026, 4:00PM.

1. Assignment Purpose:

A Community Health Worker will work at the community level for an assigned geographical area/population. Her/his main responsibilities are (i) Health promotion: educating the population about health and hygiene issues in their community, improving health seeking behaviors, recognition and timely referral for services to the nearest health facility. (ii) Community mobilization: the CHW will mobilize community members for preventive and curative interventions such as mass immunization, screening and deworming... etc. In some low resources instances she/he may also be trained and assigned to perform and provide basic clinical services at the facility or community level.

To perform this job successfully, an individual must be able to perform each essential function with or without reasonable accommodation.

MAIN TASKS AND RESPONSIBILITIES:

- To deliver an agreed package of health education messages to the assigned communities. The messages may include communicable and non-communicable diseases including vaccine preventable and outbreak potential diseases, SRH, MHPSS, nutrition WASH. & health seeking behaviors.
- Provide information on availability of curative and preventive health services
- Conduct household visits to perform health education sessions and refer clients for services.
- Conduct group education sessions in places where community members gather or by inviting groups of people together to receive health education messages.
- Use and distribute IEC materials for one on one, group and community-based education sessions.
- To keep record of population in her/his catchment area and maintain records of pregnant women, births, deaths and other children under 5 years and follow up to ensure they get necessary services from the nearest health/referral center.
- To work with and support outreach for health services, campaigns and any other public health events occurring in the community.
- Work closely with the nearest health facility to trace defaulters for services such as EPI, ANC, PNC, TB and other services, refer clients to resume services.
- Identify high risk cases for mother and child based on danger signs and ensure referral and availing services at the nearest health facility.
- To work with the community and health facility in supporting referral of anyone requiring a higher level of care.
- Conduct community surveillance of vaccine preventable and disease of potential outbreak and submit timely and accurate reports.
- Report any unusual health events at the community level and report to supervisor or nearest health facility.
- To keep a record of her activities and submit timely reports using the standard tools provided.
- To maintain record of all materials and supplies provided and submit reports as required by the supervisor.

- Provided ICCM services for common morbidities and treatment of other minor ailments, basic first aid, where applicable and if trained in accordance with country protocols.
- To engage and participate in meetings with the community, keep them informed of her work.
- To be a role model for the community in her/his personal life, including maintaining a healthy, hygienic home life.

Perform other duties as assigned. The duties and responsibilities listed in this document are representative of the nature and level of work assigned and not necessarily all inclusive.

3. MINIMUM QUALIFICATIONS

- Typically, a minimum of primary level education certificate. Equivalent levels of education and experience are acceptable in the country of work.
- In places where required education is not possible, the candidate must be able to read and write.
- Must be trained as community health workers before starting his/her work.
- Must be a resident in the village to be covered/catchment area and locally respected and. trusted.
- Must have good communication skills.
- Must be fluent in the local language.
- other languages skills will be a plus.

o **Ethical Conduct at International Medical Corps:**

As part of a global, humanitarian team dedicated to saving lives, easing suffering, and building self-reliance, International Medical Corps staff are responsible for adhering to our *Code of Conduct and Ethics* and for knowing and abiding by International Medical Corps policies and standards. All staff play a vital role in preventing violations of our *Code of Conduct and Ethics*, including conflicts of interest, fraud, corruption, and any kind of exploitation or abuse. International Medical Corps is also committed to providing a safe and healthy work environment free of harassment, bullying, and other misconduct, enabling staff to build and maintain professional, respectful working relationships.

International Medical Corps prioritizes safeguarding the populations with whom we work from exploitation, neglect, or abuse of children and adults at risk, and/or any form of trafficking in persons. International Medical Corps is committed to engaging members of crisis-affected communities to participate in meaningful ways in a crisis response, including making informed decisions about the assistance they receive, mitigating potential risks, and holding us accountable for the commitments we make. All staff are expected to support International Medical Corps' culture of accountability toward our stakeholders, particularly the crisis-affected communities and individuals we serve.

As part of International Medical Corps' commitment to a speak-up culture and as one of the primary ways we collectively hold ourselves accountable for complying with the ethical principles and standards of conduct outlined in the *Code of Conduct and Ethics*, all staff are required to report suspected or actual misconduct or violations of organizational policies. Our *Code of Conduct and Ethics* and *Whistleblower Policy* prohibit any form of retaliation against whistleblowers or individuals who report a concern in good faith. Staff who violate these protections may be subject to disciplinary action, up to and including termination of employment or contractual relationship with International Medical Corps.

o **About us:**

Humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs.

International Medical Corps is proud to provide equal employment opportunities to all employees and qualified applicants without regard to race, color, religion, sex, sexual orientation, national or ethnic origin, age, disability or status.

International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction.

If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website for reporting misconduct : www.InternationalMedicalCorps.ethicspoint.com

Please do not submit your CV or application to this website; it will not be considered for review.

WOMEN ARE STRONGLY ENCOURAGED TO APPLY.

This position is urgently required, and recruitment will be conducted on a rolling basis. Interested candidates are encouraged to apply as soon as possible, as the vacancy may be filled before the closing date.

To apply for this vacancy please click on the following link and fill in the required information:

Dahdeel

<https://enketo.ona.io/x/6Avg1eEo>