

Job Description:

Company: International Medical Corps.

Job Title: Monitoring and Evaluation Facilitator.

Contract type: SSA.

Duty Station: Syria- (1 Kobani/Ain Al-Arab, 1 Deiezzor, 1 Derik/AlMalikiyah).

Number of Vacancies: 3.

Application Closing Date: June 13, 2026, 4:00 PM.

➤ **JOB SUMMARY:**

Assignment Purpose: The function of the M/E Facilitator is to support implementation of monitoring and evaluation activities in the field, facilitate learning events, assist community engagement to strengthen accountability, and contribute to documentation of best practices and lessons learned for IMC programs in Syria.

➤ **MAIN TASKS AND RESPONSIBILITIES:**

- Uphold IMC policies, Code of Conduct, and actively support PSEA standards
- Assist community engagement initiatives aligned with AAP (IASC CAAP, CHS, Sphere) and CBFRM concept.
- Support field implementation of M/E activities per workplans (e.g., PDMs, data quality audits, surveys/assessments, operational research)
- Use approved tools to collect qualitative (with guidance from M/E Assistant/Officer) and quantitative data at facility and community levels
- Conduct routine on-site data quality checks and data cleaning; identify/correct deficiencies or errors
- Use mobile data collection platforms (smartphones/tablets); assist in developing mobile tools
- Perform -duties as assigned, maintaining compliance with IMC and donor standards.

The duties and responsibilities listed in this document are representative of the nature and level of work assigned and not necessarily comprehensive.

➤ **Required Qualification, Skills, and Experience:**

- ✓ Basic understanding of M/E and informed consent; able to follow data collection SOPs.
- ✓ Experience (6-12 months) collecting data with Kobo/ODK on smartphones/tablets.
- ✓ Strong local language proficiency; clear communication with participants.
- ✓ Commitment to confidentiality, PSEA, and AAP; respectful, professional conduct.
- ✓ Willingness to travel extensively to field sites.

❖ **Ethical Conduct at International Medical Corps:**

As part of a global, humanitarian team dedicated to saving lives, easing suffering, and building self-reliance, International Medical Corps staff are responsible for adhering to our Code of Conduct and Ethics and for knowing and

abiding by International Medical Corps policies and standards. All staff play a vital role in preventing violations of our Code of Conduct and Ethics, including conflicts of interest, fraud, corruption, and any kind of exploitation or abuse. International Medical Corps is also committed to providing a safe and healthy work environment free of harassment, bullying, and other misconduct, enabling staff to build and maintain professional, respectful working relationships.

International Medical Corps prioritizes safeguarding the populations with whom we work from exploitation, neglect, or abuse of children and adults at risk, and/or any form of trafficking in persons. International Medical Corps is committed to engaging members of crisis-affected communities to participate in meaningful ways in a crisis response, including making informed decisions about the assistance they receive, mitigating potential risks, and holding us accountable for the commitments we make. All staff are expected to support International Medical Corps' culture of accountability toward our stakeholders, particularly the crisis-affected communities and individuals we serve.

As part of International Medical Corps' commitment to a speak-up culture and as one of the primary ways we collectively hold ourselves accountable for complying with the ethical principles and standards of conduct outlined in the Code of Conduct and Ethics, all staff are required to report suspected or actual misconduct or violations of organizational policies. Our Code of Conduct and Ethics and Whistleblower Policy prohibit any form of retaliation against whistleblowers or individuals who report a concern in good faith. Staff who violate these protections may be subject to disciplinary action, up to and including termination of employment or contractual relationship with International Medical Corps.

❖ **About us:**

Humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs. International Medical Corps is proud to provide equal employment opportunities to all employees and qualified applicants without regard to race, color, religion, sex, sexual orientation, national or ethnic origin, age, disability or status.

International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction.

If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website for reporting misconduct : www.InternationalMedicalCorps.ethicspoint.com

Please do not submit your CV or application to this website; it will not be considered for review.

WOMEN ARE STRONGLY ENCOURAGED TO APPLY.

- **This position is urgently required, and recruitment will be conducted on a rolling basis. Interested candidates are encouraged to apply as soon as possible, as the vacancy may be filled before the closing date.**

To apply for this vacancy please click on the following link and fill in the required information:

[Monitoring and Evaluation Facilitator \(1 Kobani/Ain Al-Arab, 1 Deiezzor, 1 Derik/AlMalikiyah\)-MEF-13062026](#)

Alternatively, scan the following QR code by your mobile camera:

