



## HMA Field Medic - Specialist

### Who are we?

The Danish Refugee Council assists refugees and internally displaced persons across the globe: we provide emergency aid, fight for their rights, and strengthen their opportunity for a brighter future. We work in conflict-affected areas, along the displacement routes, and in the countries where refugees settle. In cooperation with local communities, we strive for responsible and sustainable solutions. We work toward successful integration and – whenever possible – for the fulfillment of the wish to return home.

The Danish Refugee Council was founded in Denmark in 1956, and has since grown to become an international humanitarian organization with more than 7,000 staff and 8,000 volunteers. Our vision is a dignified life for all displaced.

All of our efforts are based on our value compass: humanity, respect, independence and neutrality, participation, and honesty and transparency.

### DRC Syria

DRC has been operating in Syria since 2008, initially responding to the Iraqi refugee crisis before pivoting to a full-scale response to the Syria crisis from 2011 onwards. Our work encompasses the full cycle of displacement—responding to life-saving humanitarian needs and supporting community recovery until durable solutions can be achieved. DRC Syria takes an area-based approach to supporting internally displaced persons (IDPs), returnees, and host communities across our key sectors: Economic Recovery and Resilience, Protection, WASH, Shelter and Infrastructure, and Humanitarian Disarmament and Peacebuilding (including Humanitarian Mine Action).

With an established rapid response mechanism, DRC can rapidly respond to emerging crises and shocks to meet acute emergency needs. Recognizing the significant need for early recovery and resilience programming to ensure dignified, sustainable, and cost-effective solutions for fragile communities, DRC's programmes foster resilience for individuals and communities in situations of protracted displacement and during the initial stages of post-conflict recovery, towards a durable solution of their choice. With active portfolios in the neighboring countries of Jordan, Lebanon, Türkiye and Iraq,



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 **APPLY FOR POSITION**

**Application due:**  
7/23/2026

**Workplace:**  
Aleppo

**Department/Country:**  
Syria

**Contract type:**  
National contract

**Homepage:**  
[drc.ngo](http://drc.ngo)

**ABOUT DRC**

Founded in 1956, DRC Danish

DRC offers a cross-border, regional response to the Syria crisis, through cross-border protection monitoring, advocacy, and trends analysis

### About the job

The Humanitarian Mine Action (HMA) Medic - specialist will be based Aleppo but may be required to deploy to other areas of Syria to respond to emergency tasks or as the programme Area of Operations expands. The HMA field Medic - Specialist provides on-site medical support to clearance teams, ensuring their health and safety through emergency response, preventive care, and medical assistance and provide CASEVAC support to ensure safe and efficient casualty evacuation. The Field Medic - Specialist is responsible for regularly inspecting the ambulance and associated fitting and equipment, medical equipment, supplies, and medications. They also support other HMA teams by delivering medical care and preventive health measures as required. Responsibilities include conducting medical training such as Basic Care Provider (BCP) training and refresher training for DRC staff as authorized, ensuring compliance with DRC SOPs, and maintaining medical readiness. Additionally, in coordination with the Medical Coordinator they are responsible according to Syrian Legislation and DRC SOPs for the procurement, storage and administration of restricted drugs.

### Duties and Responsibilities

- Provide on-site medical support to clearance teams and other HMA staff during operations as per SOPs.
- Accompany mobile teams wherever they are deployed within the country to ensure medical coverage.
- Deliver emergency medical response, including on-site casualty stabilization in the event of an accident/incident, and accompany casualties to the designated medical facility.
- Conduct assessments followed by coordination with local medical facilities before team deployments to establish effective casualty evacuation (CASEVAC) plans and Medevac.
- Maintain up-to-date contact information and location details of all suitable medical facilities within the area of operation.
- Monitor and advise on hygiene, sanitation, and disease prevention measures in operational areas.
- Regularly inspect and manage medical equipment, major trauma kits, supplies, and medications to ensure compliance with DRC SOPs.
- Coordinate with the Ministry of Health and other suppliers to secure required medications for operations, ensuring timely resupply and replacement of expired drugs.
- Report any shortages, damage, or non-compliance issues to managers for prompt action.
- Conduct medical training for DRC staff and partners based on a standardized syllabus developed by DRC as per SOPs and authorized by HQ Global advisor.
- Support capacity building for partners as required and tasked by the Ops Manager to strengthen operational readiness and medical capabilities.
- Support Victim Assistance (VA) activities by facilitating medical referrals and coordinating with healthcare providers.
- Maintain accurate medical records and incident reports, ensuring proper documentation of medical interventions.
- Assist in post-incident medical analysis and contribute to the development of lessons learned for improving medical support.
- Assist colleagues with routine tasks associated with mobile team deployment to ensure smooth field operations.
- Work closely with operational teams to assess medical risks and implement preventive health measures in field operations.
- Ensuring that the manager is fully briefed on all medical issues relating to the task activity.
- Assist Supply chain staff by providing expert advice regarding ambulance requirements, medical equipment, medicines and restricted drugs.
- In consultation with the medical coordinator, oversee the storage, recording and administration of all medicines and restricted drugs.
- Maintain good communication and relationships with other DRC staff and ensure high standards of discipline and conduct are adhered to.
- Be prepared for deployment to other operational areas outside of Aleppo when required.
- Undertake any other tasks assigned by the Operations Manager, Technical Field Manager, and DRC Global Medical Advisor.

### Experience and technical competencies:

- Certified medical professional (Paramedic, Nurse, or equivalent) with relevant field experience in emergency medical response and trauma care.
- Minimum of 2 years of experience providing medical support in humanitarian or emergency response context.
- Experience in a Hospital emergency Room, Intensive Care unit, ambulance crew or as a military combat medic (desirable).
- IMAS Intermediate Care Provider ICP Training or equivalent training.
- Prior experience delivering medical training (desirable).
- Good skills in MS Office (Excel, PowerPoint, Word).
- Valid manual driving license category class A and able to drive a four-wheel drive vehicle (desirable).

Refugee Council is Denmark's largest, and a leading international NGO. We have continuously been ranked as one of the best NGOs in the world - and are one of the few with a specific expertise in forced displacement. In around 30 countries, we protect, advocate and build sustainable futures for refugees and other displacement-affected people and communities.



### Education:

- Medical Doctor qualification to the accepted Syrian National Standard.

- Bachelor's degree in medicine or related discipline.

**Languages:**

- Fluency in speaking, reading, and writing of English language.
- Fluency in speaking, reading, and writing in Arabic language.

*In this position, you are expected to demonstrate DRC's five core competencies:*

- **Striving for excellence:** You focus on reaching results while ensuring an efficient process.
- **Collaborating:** You involve relevant parties and encourage feedback.
- **Taking the lead:** You take ownership and initiative while aiming for innovation.
- **Communicating:** You listen and speak effectively and honestly.
- **Demonstrating integrity:** You act in line with our vision and values.

**We offer**

Contract length: 12 Months (Extension based on performance and funds).

Level: Non-Management G

Location: Aleppo (with Country-wide travel)

Expected Start date: Mid July 2026

**Application process**

Interested? Then apply for this position by clicking on the link below: [Talentech - HMA Field Medic - Specialist - Application Form](#)

All applicants must send a cover letter and an updated CV (no longer than four pages). Both must be in the same language as this vacancy note. **CV only applications will not be considered.**

***Applications will be reviewed on a rolling basis. DRC reserves the right to conduct tests and interviews before the closing date and can close the advertisement earlier in case of finding a suitable candidate.***

Applications close on **23 July 2026**

**Need further information?**

If you have questions or are facing problems with the online application process, please visit [drc.ngo/jobsupport](#).

**DRC as an employer**

By working in DRC, you will be joining a global workforce of around 6000 employees in approximately 30 countries. We pride ourselves on our:

- Professionalism, impact & expertise
- Humanitarian approach & the work we do
- Purpose, meaningfulness & own contribution
- Culture, values & strong leadership
- Fair compensation & continuous development

DRC's capacity to ensure the protection of and assistance to refugees, IDP's and other persons of concern depends on the ability of our staff to uphold and promote the highest standards of ethical and professional conduct in relation DRC's values and Code of Conduct, including safeguarding against sexual exploitation, abuse and harassment. DRC conducts thorough and comprehensive background checks as part of the recruitment process.

**If you have questions or are facing problems with the online application process, please visit [drc.ngo/jobsupport](#).**

***Danish Refugee Council is an equal opportunity employer and we consider all applicants based on individual merit and qualifications, regardless of personal characteristics or attributes. We are committed to increasing the diversity of our workforce, aiming for a 50% balance of men and women in management roles and ensuring that at least 50% of management roles are filled by national staff. We recognize that a diverse and inclusive team is crucial for achieving our organizational goals and making a positive impact on the communities we serve.***





**About DRC**

**DRC Dansk Flygtningehjælp**

03:07

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