



Vacancy Announcement

Job Description:

Company: International Medical Corps.

Job Title: Assistant WASH-Engineer.

Contract type: Full Tim.

Duty Station: Syria- Damascus.

Number of Vacancies: 1.

Application Closing Date: May 30, 2026, 4:00 PM.

➤ **JOB SUMMARY :**

The primary function of the Assistant WASH (Engineer) is to ensure the delivery of the WASH hardware activities in the coordination and guidance of the Senior Officer WASH or WASH Manager or WASH Coordinator. Assist in assessments, planning, preparation of BoQ, specifications, drawings, implementation, supervision, management of the financial, material, and other resources under the WASH and infrastructure program.

Responsible for installation of piped water networks, repair, and maintenance of pipelines, fixing leakage and supports the Officer WASH in the installation of pumps and generators and proper operation of surface pumps, submersible pumps, and generators for safe water supply systems. Delivering the Sanitation, waste management (hardware) component at Health facilities, IDPs, refugee camps and host communities. These will have a strong link to ongoing or planned water and sanitation, as well as other IMC core sector programs.

The role supports the concept papers and proposals for interventions and provides data required in close cooperation with the team.

To perform this job successfully, an individual must be able to perform each essential function with or without reasonable accommodation.

➤ **MAIN TASKS AND RESPONSIBILITIES:**

- ❖ Conduct the rapid needs assessments and their analysis and conduct household-level assessments.
- ❖ Supports the WASH officer in transitioning needs identified into activity plans and budgets.

Program Design and implementation

- ❖ Support installation of electrical components and solar systems for water projects and health facilities
- ❖ Draft, review, and update Bills of Quantities (BoQs) and Books of Conditions/Specifications (BoCs) for WASH and electrical components and solar systems in health facilities.
- ❖ Deliver the implementation of the aims and objectives of the WASH response program in line with the WASH Coordinator or Manager's WASH guidance and WASH strategy.
- ❖ Support the development of concept papers, letters of intent, proposals, and budgets for assigned WASH areas.
- ❖ Deliver the designed technologies for water, sanitation, and solid waste systems for the health facilities, IDPs, refugee camps and host communities.
- ❖ Serve as technical focal person for activities related to water (plumbing, pipeline network installation and managing day to day water system operation, and leakage maintenance at each point of the system to ensure supplying of required quantity of safe water) to the refugee, IDPs and Local community.
- ❖ Serve as technical focal person for activities related to sanitation (plumbing, latrine construction, and managing day to day sanitation operation), to ensure supplying of required sanitation services to the refugee, IDPs and Local community.
- ❖ Serve as technical focal person for activities related to waste management/IPC, and managing day to day operation, to ensure supplying of required waste management services to the refugee, IDPs and Local community.

- ❖ Actively participate with community volunteers in identifying locations/sites for WASH infrastructures (latrines construction/rehabilitation, borehole drilling/rehabilitation, etc.) in the beneficiary communities and coordinate closely with CHVs to identify informal settlements in host communities.
- ❖ Responsible for on-site maintenance of structures including fixing, repairs.
- ❖ Manage day-to-day activities of contractors and skilled and unskilled laborers.
- ❖ Organize training sessions and participate in facilitation in health facilities, IDP camps, Schools, and host communities for O&M activities and determine the necessary materials needed for each campaign/activity.
- ❖ Prepare and submit the PR to logistic and financial section.
- ❖ Work with Officer WASH to identify priority areas to improve International Medical Corps emergency response capacity.
- ❖ Ensure SPHERE and WHO standards (both qualitative and quantitative) are considered through the program cycle and are well documented.
- ❖ Provide regular updates on progress, priorities, and challenges - verbally and in writing. In addition, Work closely with Officer WASH for any required technical guidance and direction of the WASH interventions.
- ❖ If assigned, collect water samples from households and water sources and conduct quality tests using the Del Aqua Kit Record all results of the water test.
- ❖ Consult with M and E to provide accurate raw data for WASH Hardware program delivery and to provide input for monthly and quarterly WASH reports and prepare monthly progress reports according to donor standards and templates, internal reports, and M/E reports for concerned sectors.
- ❖ Timely reporting of WASH Hardware activities to the supervisor/WASH Officer

Information and Coordination

- ❖ Provide regular updates and technical guidance to the WASH Coordinator or Manager WASH on progress, priorities, and challenges – verbally and in writing.
- ❖ Represent International Medical Corps as assigned by WASH Coordinator or Manager WASH in governmental and non-governmental groups as needed and agreed with the supervisor.

Perform other duties as assigned. The duties and responsibilities listed in this document represent the nature and level of work assigned and are not necessarily comprehensive.

➤ **Minimum RequirementsQualifications**

- ✓ Minimum bachelor's degree, water and sanitation engineering, civil engineering, electrical engineering or relevant technical WASH specialization.

Experience

- ✓ At least one year of work experience designing and implementing water and sanitation systems in IDPs, refugee and migrant contexts, maintaining sanitation systems, and implementing hygiene promotion programs, including two years in a humanitarian setting; or equivalent combination of education and experience.
- ✓ One year of experience supervising contractors and interacting with international staff, partners, and donors.
- ✓ Field experience managing national water, sanitation, and hygiene programs in complex humanitarian settings, including emergency responses.
- ✓ Experience in a national emergency and early recovery phases, including assessing and delivering adequate water supply and sanitation interventions in humanitarian and development contexts.

Skills and Competencies

- ✓ The ability to effectively analyze complex problems and suggest a solution that would have a positive impact.
- ✓ Ability and understanding of the WASH sector and its software and hardware components.
- ✓ Competent in using Windows and other software.
- ✓ Ability to effectively present information (both written and verbal) and respond appropriately to questions from senior managers, field counterparts, and senior government officials.
- ✓ Ability to understand sex-related challenges within the beneficiary groups.

Language(s) and other

- ✓ The ability to read, write, analyze, and interpret, technical and non-technical, in the English language is required

❖ **Salary and Benefits:**

- As Per IMC Salary Scale.
- Social Security.
- Medical Insurance.
- Life Insurance.

❖ **Ethical Conduct at International Medical Corps:**

As part of a global, humanitarian team dedicated to saving lives, easing suffering, and building self-reliance, International Medical Corps staff are responsible for adhering to our Code of Conduct and Ethics and for knowing and abiding by International Medical Corps policies and standards. All staff play a vital role in preventing violations of our Code of Conduct and Ethics, including conflicts of interest, fraud, corruption, and any kind of exploitation or abuse. International Medical Corps is also committed to providing a safe and healthy work environment free of harassment, bullying, and other misconduct, enabling staff to build and maintain professional, respectful working relationships.

International Medical Corps prioritizes safeguarding the populations with whom we work from exploitation, neglect, or abuse of children and adults at risk, and/or any form of trafficking in persons. International Medical Corps is committed to engaging members of crisis-affected communities to participate in meaningful ways in a crisis response, including making informed decisions about the assistance they receive, mitigating potential risks, and holding us accountable for the commitments we make. All staff are expected to support International Medical Corps' culture of accountability toward our stakeholders, particularly the crisis-affected communities and individuals we serve.

As part of International Medical Corps' commitment to a speak-up culture and as one of the primary ways we collectively hold ourselves accountable for complying with the ethical principles and standards of conduct outlined in the Code of Conduct and Ethics, all staff are required to report suspected or actual misconduct or violations of organizational policies. Our Code of Conduct and Ethics and Whistleblower Policy prohibit any form of retaliation against whistleblowers or individuals who report a concern in good faith. Staff who violate these protections may be subject to disciplinary action, up to and including termination of employment or contractual relationship with International Medical Corps.

❖ **About us:**

Humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs.

International Medical Corps is proud to provide equal employment opportunities to all employees and qualified applicants without regard to race, color, religion, sex, sexual orientation, national or ethnic origin, age, disability or status.

International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction.

If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website for reporting misconduct : www.InternationalMedicalCorps.ethicspoint.com

Please do not submit your CV or application to this website; it will not be considered for review.

WOMEN ARE STRONGLY ENCOURAGED TO APPLY.

- **This position is urgently required, and recruitment will be conducted on a rolling basis. Interested candidates are encouraged to apply as soon as possible, as the vacancy may be filled before the closing date.**

To apply for this vacancy please click on the following link and fill in the required information:

[Assistant WASH-Syria \(Damascus\)-FMSR-30052026](#)

Alternatively, scan the following QR code by your mobile camera:

