
NRC in Syria

NRC is in Syria to support people affected by forced displacement (IDPs, returnees, host community etc.) so that they can have access to timely and effective assistance, to cope with the crisis and when the crisis ends return and rebuild their lives. Since the start of its activities in mid-2016 in Syria, NRC has reached with humanitarian assistance to more than **600,000 people** particularly in the Governorates of Damascus, Aleppo, Qoneitra, Dara'a, Hama, Hassake and Rif Damascus, out of which more than 152,000 people reached in 2020 with the provision of more than 255,000 services and moving forward to reach more during 2021.

NRC will continue to apply an integrated programming approach, where Education, capacity building, Shelter/WASH, and Food Security and Livelihoods (FSL) programmes work jointly to enable displacement-affected populations to meet their basic needs, enjoy their rights, and benefit from pathways to durable solutions.

Role Specific Information

This position aims to carry out the field level implementation of Livelihood and Food Security (LFS) activities in NRC's areas of operations in the South Area Office based in Damascus. The LFS Officer will be responsible for assessing, implementing, and monitoring the LFS projects activities under the direct management of the LFS Project Manager and in accordance with NRC's program policy, values and strategy. This position is expected to work closely and coordinate with team members in others core competencies to ensure that integration of the program as per the approved design and NRC's country strategy for Syria.

Generic responsibilities

1. Adherence to NRC policies, guidance, and procedures.
2. Contribute to the Area level LFS strategies, and participate in the development of relevant LFS projects.
3. Carry out field level implementation of LFS activities, in line with project implementation plans and as directed by project manager.
4. Implement technical direction and ensure compliance with technical quality of projects.
5. Provide regular progress reports to the Project manager and timely report any issues pertaining to implementation of activities.
6. Ensure that projects target beneficiaries most in need of assistance based on the well-defined criteria and targeting approach.
7. Collaborate with relevant partners at field level, local authorities, and other key project stakeholders.
8. Ensure NRC's related activities are implemented in accordance with NRC Safe and Inclusive Programming (SIP) guidelines, policies, and Syria-specific explanatory notes.
9. Report any breaches/concerns, in a confidential manner, through NRC Syria Country Office reporting channels.
10. Promote and secure a safe working environment for reporting concerns/breaches, and that all cases reported are processed in a confidential and sensitive manner.

Our Ideal Candidate:

Competencies are important in order for the employee and the organisation to deliver desired results. Competencies are relevant for all staff and are divided into the following categories:

1. Professional competencies

Generic professional competencies:

- Minimum 2 to 3 years' experience at a project implementation level position in a humanitarian/recovery/development context.

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- Minimum 2 years' experience with food security and livelihood projects.
 - Bachelor's degree, or above in field of Economics, Business, Agriculture, Social Sciences or other related fields.
 - Preferred experience in agriculture projects, cash and vouchers, enterprise development.
 - Experience from working in complex and volatile contexts.
 - Documented results related to the position's responsibilities.
 - Knowledge about own leadership skills/profile.

Context-related skills, knowledge, and experience:

- Knowledge of the context in Syria.
- Experience in conducting needs assessment, data analysis, report writing, developing weekly/monthly activity plans, and monitoring.
- Experience of engagement with communities, local leaders, key stakeholders, including with local authorities, I/NGOs,
- Experience of a flexible approach to managing and prioritizing a high and diverse workload.
- Fluency in Arabic and English is mandatory, both written and verbal

2. Behavioural competencies

These are personal qualities that influence how successful people are in their job. NRC's Competency Framework states 12 behavioural competencies, and the following are **essential** for this position:

- Handling insecure environments
- Planning and delivering results
- Working with people
- Analyzing
- Communicating with impact and respect
- Coping with change

What do we offer:

- Duty station: Homs, Syria.
- Contract: Till the end of June 2026. Renewal based on funding and performance.
- Salary/benefits: According to the NRC's salary scale and terms and conditions

IMPORTANT Considerations:

- This position is open to **Internal and External candidates**. Qualified internal candidates will be given priority during the selection process.
- Application deadline is **10 January 2026**.
- Candidates who do not provide complete, detailed information in the online application form may not be considered.

To apply for this Vacancy, please copy the link below:

https://23109900.webcruiter.no/Main/Recruit/Public/5057608882?link_source_id=0