
NRC in Syria

NRC is in Syria to support people affected by forced displacement (IDPs, returnees, host community etc.) so that they can have access to timely and effective assistance, to cope with the crisis and when the crisis ends return and rebuild their lives. NRC started its activities in Syria in mid-2016.

In 2024 NRC has reached with humanitarian assistance more than **699,313** individuals across Syria in the Governorates of Damascus, Rural Damascus, Daraa, Homs, Aleppo, Hama, Idlib, Hassakeh, Qamishli and Raqqqa

NRC will continue to apply an integrated programming approach, where Education, Information, counselling and legal assistance (ICLA), Shelter/WASH, Livelihoods and Food Security and (LFS) programmes, and Protection from Violence work jointly to enable displacement-affected populations to meet their basic needs, enjoy their rights, and benefit from pathways to durable solutions.

Role Specific Information

- Roll out NRC Shelter & Settlements (and Site Management) programme strategy in Syria, in line with NRC programme policy and the Global Integrated Approach for Housing and Infrastructure Recovery.
- Design and guide programmes that link cash and voucher assistance (CVA) to shelter market activation, including construction markets and local service providers
- Apply market systems thinking to shelter and settlement programming, identifying constraints and opportunities to enable more sustainable and scalable responses
- Support the development of settlement-based and area-based approaches, integrating housing, infrastructure, and service delivery at neighbourhood level, including the development of profiling and mapping tools to establish strategic partnerships and collaboration with other actors.
- Provide technical guidance on infrastructure recovery interventions (e.g. basic services, public spaces, neighbourhood-level systems) incorporating spatial analysis and systems approaches and their linkage to housing outcomes
- Develop and oversee assessment tools, including settlement-level, HLP and market assessments, to inform programme design and scale-up, while strengthening linkages between community engagement, and participatory planning approaches, particularly in urban displacement contexts
- Work closely with MEAL teams to develop systems that capture system-level and market-level changes, beyond output monitoring
- Provide technical support on the recruitment and capacity building of senior shelter staff, as needed.
- Carry out any other tasks relevant to the role and the programme as assigned by the Head of Programme or the country management group.

Our Ideal Candidate

- At least 4-years' experience working in a senior level project implementation or technical advisory position for an international humanitarian organization in a humanitarian/recovery context.
- Extensive technical knowledge of shelter standards and principles with demonstrated capacity to develop effective responses/modalities to identified shelter needs and in accordance with the relevant frameworks.
- Previous experience working in urban programming displacement in complex and volatile settings with a solid background in protection and Housing Land and Property rights.
- Solid experience with project cycle management (PCM) and in project development; including ability to lead on assessments, design; with good skills in proposal writing/reporting.
- Knowledge about own leadership skills/profile and strong capacity to lead and influence.
- Experience working in complex emergencies and recovery/transition settings, preferably in Syria or similar contexts.
- Background in urban planning, urban recovery, or spatial analysis, with application of systems thinking.
- Strong experience in Market-Based Programming and proven ability to link cash-based interventions to market activation at community or settlement level.
- Experience in infrastructure recovery, particularly at neighbourhood or settlement level.
- Familiarity with donor priorities and compliance requirements related to infrastructure and market-based programming.

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- Fluency in English, both written and verbal
 - Arabic language skills will be an advantage.

Additional Information

- Duty station: Country Office - Damascus
- Contract: Till the end of Dec 2026. Renewable, based on funding and performance.
- Salary/benefits: Grade 9 of NRC's salary scale ([NRC Grade profile](#))
- Candidates who do not provide complete and detailed information in the online application form **will not be considered**.
- The application deadline is **17 May 2026**.

To apply for this Vacancy, please copy below link:

https://23109900.webcruiter.no/Main/Recruit/Public/5123037609?link_source_id=0