
NRC in Syria

NRC is in Syria to support people affected by forced displacement (IDPs, returnees, host community etc.) so that they can have access to timely and effective assistance, to cope with the crisis and when the crisis ends return and rebuild their lives. NRC started its activities in Syria in mid-2016.

In 2024 NRC has reached with humanitarian assistance more than **699,313** individuals across Syria in the Governorates of Damascus, Rural Damascus, Daraa, Homs, Aleppo, Hama, Idleb, Hassakeh, Qamishli and Raqqqa

NRC will continue to apply an integrated programming approach, where Education, Information, counselling and legal assistance (ICLA), Shelter/WASH, Livelihoods and Food Security and (LFS) programmes, and Protection from Violence work jointly to enable displacement-affected populations to meet their basic needs, enjoy their rights, and benefit from pathways to durable solutions.

Role Specific Information

1. Line management responsibilities for directly reporting contingent workers (and staff when relevant)
2. Manage, monitor and implement delegated portfolio of assigned projects (activities, budget and project documentation) in line with proposals, strategies and donor requirements, and ensure high technical quality, consistency and inclusive community participation
3. Facilitate collaboration between Core Competencies (CCs) and thematics (Shelter & Settlements, Information, Counselling, and Legal Assistance (ICLA), WASH, Protection, Climate & Environment), Community Feedback Mechanism (CFM), and MEAL teams to ensure integrated implementation.
4. Lead capacity building initiatives for staff from other CCs, facilitators, and community groups on participatory approaches, community resilience, climate adaptation, and risk reduction.
5. Support evidence generation, learning, documentation of lessons learned, and dissemination of good practices.
6. Liaise and collaborate with relevant local authorities and other key stakeholders
7. Ensure that projects target beneficiaries most in need of protection, explore and asses new and better ways to assist.
8. Contribute to programme development, assessments, proposal development, and strategic learning related to resilience programming.
9. Compliance and adherence to NRC policies, guidance and procedures, and a specific responsibility for the functions policies and procedures .

Our Ideal Candidate

- Minimum 3–5 years of experience in shelter, resilience, DRR, climate adaptation, community development, or related humanitarian programming.
- University degree in Community Development, Social Sciences, Sociology, Anthropology, Social Work, Development Studies, Environmental Sciences,
- Disaster Risk Reduction (DRR), Urban Planning, Engineering, Architecture, or a related field.
- Experience in shelter and settlement programming in humanitarian or displacement contexts would be an advantage.
- Experience implementing participatory approaches and community-based methodologies.



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- Experience doing environmental and climate assessments and developing mitigation plans is an advantage.
 - Demonstrated experience in training, facilitation, and capacity building.
 - Strong report writing, documentation, and analytical skills.
 - Experience working with humanitarian and displacement-affected communities.
 - Experience coordinating multi-sectoral activities and engaging diverse stakeholders.
 - Strong communication, presentation, and interpersonal skills.
 - Proficiency in Microsoft Office applications.

Additional Information

- Duty station: North East Syria Office - Hassakah
- Contract: Fixed terms. Renewable, based on funding and performance.
- Salary/benefits: Grade 7 of NRC's salary scale ([NRC Grade profile](#))
- Candidates who do not provide complete and detailed information in the online application form **will not be considered**.
- The application deadline is **20 Aug 2026**.

To apply for this Vacancy, please copy below link:

https://23109900.webcruiter.no/Main/Recruit/Public/5161607912?link_source_id=0