



MSF Switzerland  
Swieda, Syria

MSF Switzerland (MSF-CH)  
**JOB VACANCY – Nursing Team Supervisor**

*Médecins Sans Frontières* (MSF) is an international, humanitarian, non-governmental organisation providing assistance to people in need as a result of natural and man-made disasters, irrespective of race, religion, ideology or politics.

MSF Switzerland (MSF-CH) is currently seeking a qualified candidate for the following position with initial **3 months Service Agreement with possibility to extend.**

**Female candidates are strongly encouraged to apply.**

- **Position: Nursing Team Supervisor**
- **Number of Vacancies: 1**
- **Location: Sweida Governorate and its villages**
- **Residence: Sweida Governorate and its villages**
- **Deadline: 15/07/2026 end of business day.**
- **Status: service agreement – candidates to be recruited cannot be employed with MoH or other governmental entities.**

**Scope of responsibilities:**

Plan, organize, and evaluate the activities concerning nursing and the team associated, primarily the Emergency Room, then progressively Intensive Care Unit and Operating Theatre.

**Main tasks:**

- Provide nursing support in the Emergency Room as required to maintain continuity of MSF-supported services.
- Support the Nursing Activity Manager in the follow-up of nursing practices and patient care activities in the ER.
- Contribute to nursing care and IPC assessments in the ER, ICU, and OT in line with the Sweida EPREP.
- Provide technical support and guidance to nursing staff when needed.
- Support the implementation of MSF clinical guidelines and nursing workflows in collaboration with relevant teams.
- Facilitate communication and coordination between MSF and hospital nursing teams.
- Monitor patient safety, hygiene, and IPC practices, and report identified concerns.
- Support the follow-up of nursing equipment and supplies used in MSF-supported activities.
- Contribute to documentation, data collection, and reporting related to nursing activities.
- Collaborate with hospital and MSF teams to ensure smooth coordination of activities and emergency response.



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**Recruitment criteria**

**Education:** Essential minimum Nursing School Diploma in nursing

**Experience:** Essential 2 years of previous experience in nursing care. Team supervision experience is desirable.

**Languages:** Essential, English language (minimum B1) and Arabic languages (fluency)

**Skills:** Essential computer literacy (word, excel and internet)

## **How to Apply:**

Syrian candidates who meet the above criteria are invited to apply through the below link using a computer or a smartphone.

<https://forms.gle/m2oYpyekxSptiH5D7>



**The deadline is 15<sup>th</sup> of July 2026 end of business day.**

**Only short-listed candidates will be contacted.**

At MSF, we are committed to an inclusive culture that encourages and supports the diverse voices of our staff members. We strive to create workplaces where teams of people with diverse backgrounds, characteristics, perspectives, ideas, and experiences work together for the social mission of MSF to create better outcomes for the patients and the communities we work with.



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**We welcome applications from individuals of all genders, ages, sexual orientations, ethnicities, background, religions, beliefs, ability status, and all other diversity characteristics.**

MSF does not tolerate sexual exploitation and abuse, any kind of discrimination or harassment, including sexual harassment. All selected candidates will, therefore, undergo reference checks.

Candidates are encouraged to apply early, as applications may be screened prior to the vacancy deadline.

The protection of your personal data is important to MSF. By submitting your application, you consent to MSF using your data only for the recruitment process to have all the information and documents necessary to proceed with the recruitment, validation of your application and selection *of the most suitable candidate. Your data will be treated confidentially. Only people part of the recruitment process has access to your data. MSF does not sell your data under any circumstances.*

**No monetary transactions, non-monetary benefits, favours of any kind, or other forms of favouritism will be tolerated in the recruitment process.**

**MSF reserves the right to refuse to hire a candidate who has benefited from such acts.**

Plagiarism (particularly copying and pasting sources without citing them) as well as the use of artificial intelligence to assist in researching and formulating responses to this assessment is strictly prohibited and will result in your exclusion from the selection process.