

NRC in Syria

NRC is in Syria to support people affected by forced displacement (IDPs, returnees, host community etc.) so that they can have access to timely and effective assistance, to cope with the crisis and when the crisis ends return and rebuild their lives. NRC started its activities in Syria in mid-2016.

In 2024 NRC has reached with humanitarian assistance more than 699,313 individuals across Syria in the Governorates of Damascus, Rural Damascus, Daraa, Homs, Aleppo, Hama, Idleb, Hassakeh, Qamishli and Raqqa

NRC will continue to apply an integrated programming approach, where Education, Information, counselling and legal assistance (ICLA), Shelter/WASH, Livelihoods and Food Security and (LFS) programmes, and Protection from Violence work jointly to enable displacement-affected populations to meet their basic needs, enjoy their rights, and benefit from pathways to durable solutions.

Role Specific Information

NRC Syria looking for an **Shelter & WASH Officer** to join the **South-Central Area Office**. The purpose of this position is to support the day-to-day implementation of the Shelter & WASH projects delivered by NRC in Syria. The position-holder will be duty-stationed in the South-Central Area Office but will be expected to travel to any other Syrian Governorate. Projects in this area are delivered through [direct implementation / remotely managed NRC staff / remotely managed partners]

What you will do

The role will have some of the following main specific responsibilities:

1. Ensure adherence with NRC policies, tools, handbooks and guidelines
2. Implement delegated Shelter/Wash project portfolio according to plan of action
3. Day to day follow of progress in project implementation
4. Prepare and develop status reports as required by management
5. Ensure proper filing of documents
6. Ensure that projects target beneficiaries most in need, and explore and assess new and better ways to assist
7. Promote and share ideas for technical improvement
8. Ensure representation of NRC with external stakeholders as per the role requirements
9. Any other tasks as assigned by the line manager
10. Ensure NRC's related activities are implemented in accordance with NRC Safe and Inclusive Programming (SIP) guidelines, policies and Syria-specific explanatory notes.
11. Report any breaches/concerns, in a confidential manner, through NRC SCO reporting channels.
- 2
12. Promote and secure a safe working environment for reporting concerns/breaches, and that all cases reported are processed in a confidential and sensitive manner.

Please download the complete Job Description [here](#) to learn more about the position.

What you will bring

- Bachelor's Degree with a minimum of (5) years of working experience in implementing and supervising Shelter and WASH projects (Eg: Schools, Bakeries, Markets, Houses, Boreholes, Water Systems, Sewer networks and solar systems for infrastructure projects, leading HKs & NFIs distribution).
- Educational degree must be an Engineering or equivalent experience required for the position.

What we offer:

- Duty station: Damascus, Syria.
- Contract: Fixed Term
- Travel: 60% within areas of operation.
- Salary/benefits: Grade 5 on NRC's national salary scale
- NRC is an equal opportunities employer. We are committed to diversity without distinction to age, gender, religion, ethnicity, nationality, and physical ability.
- We think outside the box, encourage ideas, and give responsibility to all employees at all levels. You will have many opportunities to be heard and take the initiative.

IMPORTANT Considerations:

- This position is open to **Internal and External candidates**.
- Application deadline is **07 June 2026**.
- Candidates who do not provide complete, detailed information in the online application form may not be considered.

To apply for this Vacancy, please copy the link below:

https://23109900.webcruiter.no/Main/Recruit/Public/5129710539?link_source_id=0