

Job Announcement (Internally & Externally)

SENIOR MEDICAL DOCTOR at MSF SPAIN

Based in Homs Governorate

MSF is committed to promoting diversity and gender balance within its staff, and for that reason, female candidates are strongly encouraged to apply for this position.

Médecins Sans Frontières (MSF) is an international, independent, medical humanitarian organization that delivers emergency aid to people affected by armed conflict, epidemics, natural disasters, and exclusion from healthcare. MSF offers assistance to people based on need, irrespective of race, religion, gender, or political affiliation.

MSF SPAIN is advertising for the following position: **Senior Medical Doctor** – Full Time in Homs.

Requirements for the position	
Education:	<p>Essential:</p> <ul style="list-style-type: none"> Medical Doctor Master or Diploma in Tropical Medicine Registered Doctor qualified from recognized center with up-to-date license to practice Licensed to work unsupervised in his or her specialty area Specialization in one of: tropical medicine, obstetrics and gynecology, pediatrics, infectious diseases, internal medicine, family medicine, emergency medicine, general surgery or general practitioners. This includes equivalent post-graduate training qualifications from different countries, considered also for general practitioners. <p>Desirable</p> <ul style="list-style-type: none"> Master in Public Health.
Experience:	<ul style="list-style-type: none"> Essential: Senior clinician with at least 4 years' experience delivering health care in humanitarian settings. Field experience is the most important requirement for this role and therefore, this will stand in lieu of formal academic post-specialization qualifications (which will be considered as strong assets). Experience of supervising clinical staff in Hospital/in-patient facilities in humanitarian settings. Desirable: Experience with MSF or other INGOs in developing countries.
Languages:	<ul style="list-style-type: none"> Essential: Fluency in Arabic and English, (high level command in spoken and written communications)
Others:	<ul style="list-style-type: none"> Proficiency in Microsoft Office (Word, Excel, Outlook, PPT).
Main responsibilities	
Place of work:	<ul style="list-style-type: none"> Homs Governorate
Level:	<ul style="list-style-type: none"> 10
Contract of Employment	<ul style="list-style-type: none"> Service Agreement for 1 month, renewable.
Main objectives	<p>To supervise the provision of quality of care at outpatient and/or inpatient medical services according to adapted and updated medical knowledge, MSF protocols, values and universal hygiene standards to improve the patients/beneficiary's health conditions.</p> <p>The Senior Medical Doctor is responsible for ensuring the quality and safety of clinical care provided in her or his specialty area (including general medicine) and other technical areas when specialists are not available. S/he works in close collaboration with responsible nurse and non-senior doctors through provision of and support to clinical practice and services and oversight of an effective quality management and improvement system, according to MSF protocols, standards and procedures. This is a role that requires considerable field experience.</p>
Main responsibilities and tasks	<ul style="list-style-type: none"> Provide technical supervision, bedside coaching, and protocol reinforcement in MSF-supported Primary Health Care (PHC) facilities in Homs, with focus on Sexual and Reproductive Health (SRH) Antenatal Care/Postnatal Care/Family Planning (ANC/PNC/FP), Non-Communicable Diseases (NCD) care, acute consultations, and basic emergency/stabilization.

	<ul style="list-style-type: none"> • Monitor quality of care and patient safety through supervision visits, case review, prescription review, and antibiotic stewardship; escalate clinical risks and incident reports to Project Medical Referent PMR/Medical Activity Manager MAM. • Support outbreak and mass-casualty preparedness in Homs: participate in rapid assessments, update service mapping and referral pathways, and help train partner staff on triage, stabilization, and IPC. • Follow drug consumption and donations with the pharmacy team to promote rational prescribing and prevent stock rupture. • Ensure staff health briefing, confidentiality, and IPC compliance for all project staff in Homs. • Contribute to monthly medical reporting, HMIS data interpretation, and early escalation of alerts (outbreak signals, service gaps, avoidable morbidity/mortality). • Remain flexible to cover gaps and support emergency response according to project priorities in Homs.
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HOW TO APPLY:

If you recognize yourself in this profile, we welcome you to send your CV, education certificate, and valid work Permission License from MOH through the below link:

<https://forms.gle/4aqUZbWDWa6DaKYx8>

Only shortlisted candidates will be contacted through their email address.

Closing date: Saturday 20th December 2025

Important notes:

- Incomplete applications (no cv, valid license, certificate) and sharing false information will lead to automatic disqualification.
- Please note that only CVs submitted in English will be considered during the screening process. We regret that CVs submitted in other languages cannot be accepted, in order to ensure consistency in the review process.
- MSF has a zero-tolerance on conduct that is incompatible with its vision, principles, and objectives, including any demands for money, or favouritism during the recruitment process, and such actions may be pursued through the judicial system.