

## Job Announcement (Internally & Externally)

### MEDICAL DOCTOR at MSF SPAIN

#### Based in Damascus

MSF is committed to promoting diversity and gender balance within its staff, and for that reason, female candidates are strongly encouraged to apply for this position.

**Médecins Sans Frontières (MSF)** is an international, independent, medical humanitarian organization that delivers emergency aid to people affected by armed conflict, epidemics, natural disasters, and exclusion from healthcare. MSF offers assistance to people based on need, irrespective of race, religion, gender, or political affiliation.

**MSF SPAIN** is advertising for the following position: **Medical Doctor** – Full Time in Damascus.

Requirements for the position	
<b>Education:</b>	<b>Essential:</b> <ul style="list-style-type: none"> <li>Medical Doctor degree or equivalent.</li> <li>Desirable training in public health, tropical medicine, epidemiology, or related field.</li> </ul>
<b>Experience:</b>	<ul style="list-style-type: none"> <li>Essential: minimum 2 years' experience as a Medical Doctor or in clinical work (can be within medical training).</li> <li>Desirable experience in tropical medicine, or post-registration experience in managing public health programs, infectious diseases, HIV/AIDS/STDs, or TB.</li> <li>Experience with MSF or other INGOs in developing countries is an asset.</li> </ul>
<b>Languages:</b>	<ul style="list-style-type: none"> <li>Essential: Fluency in Arabic and English, (high level command in spoken and written communications)</li> </ul>
<b>Others:</b>	<ul style="list-style-type: none"> <li>Advanced computer literacy (word, excel). Desirable experience with statistical software (SPSS, R, STATA etc.).</li> </ul>
Main responsibilities	
<b>Place of work:</b>	<ul style="list-style-type: none"> <li>Damascus</li> </ul>
<b>Level:</b>	<ul style="list-style-type: none"> <li>9</li> </ul>
<b>Contract of Employment</b>	<ul style="list-style-type: none"> <li>Service Agreement for 1 month, renewable.</li> </ul>
<b>Main objectives</b>	Provide outpatient and/or inpatient medical care to patients/beneficiaries according to adapted and updated medical knowledge, MSF protocols, values and universal hygiene standards to improve the patients/beneficiary's health conditions.
<b>Main responsibilities and tasks</b>	<p><b>Objective 1: Responsible for country epidemiological surveillance</b></p> <ul style="list-style-type: none"> <li>Establish contact and networks with other organizations and consortia involved in surveillance and health programming.</li> <li>Coordinate with epidemiology and surveillance counterparts in other MSF sections, partner organization, and DoH in collaboration with the Epidemiological Activity Manager.</li> <li>Participate and document recurring meetings of national health sector, nutrition sector, cluster and others.</li> <li>Support in the implementation and improvement of an effective surveillance system, including project components and sentinel alert systems.</li> <li>Collect and analyze passive surveillance data through publicly accessible sources.</li> <li>Coordinate with Epidemiology Activity Manager and HPCE (Health Promotion and Community Engagement) team to oversee CBS (Community-Based Surveillance) programs in areas of priority.</li> <li>Inputs in assessments proposal, planning and implementation through background research, maps and other technical aspects.</li> <li>Regular communication with the Epidemiology Activity Manager.</li> </ul> <p><b>Objective 2: Support the Mission Emergency Response Team in data analysis to inform decision making</b></p> <ul style="list-style-type: none"> <li>Create a data entry interphase, enter, correct and export data.</li> <li>Enter, download questionnaires and data from Kobo; create and update epidemic curves and tables of descriptive statistics, indicators and graphs in Excel,</li> <li>Plan and analyze field-based surveys with support from the Epidemiology Activity Manager.</li> </ul>

	<ul style="list-style-type: none"> <li>• Produce summary tables, calculate indicators and perform basic statistics in R (or similar, SPSS, Stata, etc.),</li> <li>• Produce epidemiological mapping of important medical and related data.</li> </ul> <p><b>Objective 3: To provide continuity of monitoring and reporting of MERT activities.</b></p> <ul style="list-style-type: none"> <li>• Keep program data and email well organized so that future mission epidemiologists can follow your work.</li> <li>• Ensure that all teams involved in emergency preparedness, surveillance and response, receive or have access to relevant information.</li> <li>• Share reports and findings with other sections through MERT and Syria coordination team.</li> </ul> <p><b>Objective 4: Field Investigation &amp; Rapid Assessment</b></p> <ul style="list-style-type: none"> <li>• Deployment within 24–48 hours to alert locations to support field investigations in contexts affected by outbreaks, displacement, violence, or access disruption.</li> <li>• Lead or support assessments of morbidity, mortality, transmission patterns, and population health needs.</li> <li>• Conduct rapid diagnostic sampling and case verification when relevant (e.g. measles, cholera), following MSF safety protocols.</li> <li>• Evaluate health-facility functionality, service availability, and potential public health risks.</li> <li>• Produce timely investigation reports with actionable recommendations to inform response options.</li> </ul> <p><b>Objective 5: Outbreak Response Support</b></p> <ul style="list-style-type: none"> <li>• Under the guidance of Epidemiological Activity Manager, provide technical analysis for outbreak response strategies (vaccination, case management, WASH-related interventions, community surveillance).</li> <li>• Assist medical teams in establishing or strengthening surveillance systems at response sites.</li> <li>• Train project and MoH/DoH staff on case definitions, alert reporting, and basic epidemiological methods.</li> </ul>
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## HOW TO APPLY:

If you recognize yourself in this profile, we welcome you to send your CV, education certificate, ID, and valid work Permission License from MOH through the below link:

[Vac#2025057 Job Application MEDICAL DOCTOR at MSF Spain Damascus – Fill out form](#)

OR through this QR code:



**Only shortlisted candidates will be contacted through their email address.**

**Closing date: Saturday 27<sup>th</sup> December 2025**

## Important notes:

- Incomplete applications (no cv, valid license, certificate) and sharing false information will lead to automatic disqualification.
- Please note that only CVs submitted in English will be considered during the screening process. We regret that CVs submitted in other languages cannot be accepted, in order to ensure consistency in the review process.
- MSF has a zero-tolerance on conduct that is incompatible with its vision, principles, and objectives, including any demands for money, or favouritism during the recruitment process, and such actions may be pursued through the judicial system.