

JOB VACANCY ANNOUNCEMENT- MSF OCB

Job Title	HEALTH PROMOTER COMMUNITY ENGAGEMENT SUPERVISOR
Employer	Médecins Sans Frontières - Belgium
Duty Station	DAMASCUS
Deadline for applications	29th December 2025
Contract status	Service Agreement for 6 months, Possibility of Renewal
Type of contract	Full time
Start Date	As soon as possible

Introduction about MSF:

Médecins Sans Frontières (MSF) / أطباء بل حدود is an international, independent, medical humanitarian organization that delivers emergency aid to people in 70 countries who are affected by armed conflict, epidemics, natural disasters and exclusion from healthcare. MSF offers assistance to people based on need, irrespective of race, religion, gender or political affiliation and our actions are guided by medical ethics and the principles of neutrality and impartiality.

We offer basic healthcare, perform surgery, fight epidemics, rehabilitate and run hospitals and clinics, carry out vaccination campaigns, operate nutrition centers, and provide mental healthcare. Our activities include the treatment of injuries and disease, maternal care and the provision of humanitarian aid. Where necessary, we set up sanitation systems, supply safe drinking water, and distribute relief to assist survival.

Check the links:

[Médecins Sans Frontières أطباء بل حدود](#)

[Médecins Sans Frontières T-shirt م - فظ أطباء بل حدود](#)

Main Objective of the position:

With the guidance and support of the NAM, this role is responsible for planning, supervising, implementing, and evaluating all health promotion activities in alignment with project objectives, MSF values, standards, and procedures. These activities target both communities and health facilities, ensuring the delivery of clear, culturally appropriate messages that promote prevention, early care-seeking, and treatment adherence across key areas such as hygiene, non-communicable diseases (NCDs), mental health, seasonal illnesses, and sexual and reproductive health (SRH). The position strengthens community engagement and leads the Health Promotion team in foster-ing meaningful connections between the community and clinical teams, ensuring active community participation throughout the process.



Accountabilities:

HPCE strategy, activities, and monitoring:

- Actively contribute to the design/adaptation of the HPCE strategy / workplan.
- Lead and follow up on the implementation of the HPCE strategy / workplan, according to the chronogram.
- Support participatory approaches and regular patient / community consultations before and during implementation of the HPCE strategy.
- Organizing health awareness sessions for MSF's medical and non-medical staff
- Support in the design of health education materials and participatory methods, applying the right process (pretesting, validation of content, translation).
- Continue to use surveys to guide quality improvements and assess community satisfaction.
- Actively support in the systematic collection, encoding and reporting of community feedback and rumours.
- Support the implementation of community-based surveillance (data collection, active case finding, tracing, linkage to care.
- Responsible for the planning and organization of community meetings (with NAM and HPCE advisor collaboration).
- Contribute to the community mapping.
- Monitoring: Ensure the availability of the data collection tools; the data encoding in the data base and the quality check. Look for adjustment in collaboration with NAM on monthly reporting (sitrep e etc).

Team management :

- Contribute to evaluation of the HP team (with the NAM).
- Contribute to the development plan for the HP team.
- Training: Contribute to the needs assessment, design, and implementation of training for the HP team, in collaboration with the NAM and if needed HPCE advisor.
- Organize regular and systematic supervision of the HP activities and provide on the job-coaching.
- Ensure the planning and practical organisation of the activities for the HP team (HP roaster).
- Ensure the organisation of regular HP team meetings.

Requirements:

Education

Essential, Bachelor or diploma in social sciences, social work, behavioral sciences, public health, community health, nursing. Masters in Community and Public Health Desirable.

Experience

- **Essential 2 years'** working experience in health promotion.
- Team management, program implementation and qualitative methodology experience is highly desirable.
- Desirable previous experience with other NGO's in developing countries.

Languages

Mission language "**English** and local language (**Arabic**) **essential**

Knowledge

Essential computer literacy (word, excel and internet)

Competencies

- Results and Quality Orientation • Team management skills • Training skills • Organizational skills • Stress Management • Negotiation skills at community level • Autonomous and initiative taking • Strong IT skills (excel, word) • Reporting skills • Skills in participatory approaches • Strategic / analytical skills are desirable.



Application process:

To apply for this position, please submit your application in English through the following email address:

msfocb-syria-jobs@msf.org.

Write the Subject Line **HEALTH PROMOTER SUPERVISOR**, Damascus

Please submit your CV in English, together with a motivation letter and all relevant work and education certificates. **Without supporting documents, the application will be not accepted.**

DEADLINE FOR SUBMITTING THE APPLICATION: 29th DECEMBER 2025

We are an equal opportunity employer; we do not charge a fee for any applications received.