NRC NORWEGIAN REFUGEE COUNCIL

**Background**

As the Syrian crisis has entered its 15th year, a record-level 16.7 million people, over 71% of the population, is in need of humanitarian assistance. Almost half are children. The fall of the former government, in December 2024, has sparked hope for the country's future and those in need of aid. However, ongoing conflict, economic collapse and record-high humanitarian needs persist throughout the country, coinciding with unprecedented cuts to humanitarian aid globally at a time where aid resources for Syria were already stretched thin.

The Norwegian Refugee Council (NRC) has been a leading humanitarian actor in the response to the Syria crisis, in Syria and across the region, since 2012. Against a backdrop of conflict, socioeconomic and environmental deterioration, climate change and natural disasters, we provide emergency, transitional, early recovery and resilience programmes to people in need. We lead advocacy to promote unimpeded and sustained access to assistance for people across Syria and we call for increased humanitarian funding, resilience and early recovery support to alleviate the hardships of the Syrian people.

**What we are looking for**

A dynamic, motivated **Protection from Violence Project Manager** who will be tasked with implementing Protection programming in **Northwest Syria** ensuring high-quality, accountable and timely delivery of protection assistance.

The PfV programme encompasses Individual Response Services (IRS), including general protection case management and Individual Protection Assistance (IPA), Civilian Self-Protection (CSP), and Protection Monitoring and Analysis.

If you are a passionate, seasoned professional with extensive experience in humanitarian project management, budget management, protection case management & monitoring, staff supervision and operational coordination, this is the role for you!

*****Please note for this role, applicants must be legally eligible to work in Syria. We are unable to provide work permits or visa sponsorships for this position. ****

**What you will do**

**The role will have some of the following specific responsibilities:**

- Project Management & Reporting.
- Individual Response Services (IRS).
- Civilian Self-Protection.
- Protection Monitoring & Analysis.
- Coordination & Advocacy.

Please download the detailed job description to learn more about the position.

**What you will bring**

- **Minimum 3 years of experience** in a senior-level project implementation position in a humanitarian/recovery context.
- Experience from working in **complex and volatile contexts.**
- Technical Protection from Violence expertise.
- **Protection Case Management**: Proven field experience in general protection case management, including case planning, conferencing, safe referrals in low-resource settings, and utilizing cash/material assistance for protection outcomes.
- **Community-Led Initiatives**: Experience supporting community-led protection, such as negotiations and advocacy, is an asset.
- **Coordination & Context**: Strong contextual knowledge and experience working within the IASC humanitarian architecture and UNHCR-led refugee response coordination model.
- **Team & Data Management**: Proven experience managing teams and protection information systems, with solid knowledge of data protection standards.
- **Communication & Tech Skills**: Strong organizational, interpersonal, and representation skills, plus required proficiency in Microsoft Office (Word, Excel, Outlook).
- **Fluency in English**, both written and verbal.
- Fluency in Arabic and Kurdish both written and verbal, is desirable

**What we offer:**

- Duty station: **Idleb**
- *****Please note for this role, applicants must be legally eligible to work in Syria. We are unable to provide work permits or visa sponsorships for this position. ****
- Travel: Approximately 30-40% to areas of operation.
- Salary/benefits: **Grade 8 on NRC's National Syrian** salary scale.

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- NRC is an equal opportunities employer. We are committed to diversity without distinction to age, gender, religion, ethnicity, nationality, and physical ability.
- We think outside the box, encourage ideas, and give responsibility to all employees at all levels. You will have many opportunities to be heard and take the initiative.

Find out more about the benefits of working for NRC

**Important information about the application process**

- Internal candidates: To apply as an internal candidate, log in with your official email or click on Opportunity Marketplace.
- For current NRC employees, please use your official email address when applying.
- Submit your application and CV in English, taking care to attach your latest CV.
- We receive many applications for each vacant position and so only shortlisted candidates will be contacted.
- Applications that do not meet the minimum standards in terms of experience or qualifications will generally not be considered. Unsolicited applications not related to this specific job advertisement will not be considered.
- If you have any questions about this role, please email **mero.recruitment@nrc.no** with the job title as the subject line.

**Why NRC?**

The Norwegian Refugee Council (NRC) is an independent humanitarian organisation helping people forced to flee. Our 15,000 staff work in crises across 40 countries, providing life-saving and long-term assistance to millions of people every year.

NRC currently has over 3,000 staff across the Middle East dedicated to assisting people affected by conflict in Jordan, Syria, Lebanon, Iraq, Libya and Palestine. Its humanitarian interventions are based upon its programming expertise in the Core Competencies of Shelter, Education, WASH, Livelihoods and Food Security, and Information Counselling and Legal Assistance (ICLA) to vulnerable displaced people that were forced to flee.

Watch this short video to see NRC in action.

We are looking for people who are passionate about helping refugees and people forced to flee. Are you one of those people? If you are, NRC offers you the opportunity to:

- do demanding and professional work, often in challenging contexts.
- join a work culture that empowers every employee to share ideas and take responsibility.
- be part of a welcoming and supportive community committed to human dignity.

Learn more about NRC's operations in Syria here.

**To apply for this Vacancy, please copy below link:**

**https://23109900.webcruiter.no/Main/Recruit/Public/5217127587?link_source_id=0**