

Job Announcement (Internally & Externally)

MENTAL HEALTH GAP DOCTOR

Emergency Response for Daraa IDP project at MSF SPAIN Based in Damascus

MSF is committed to promoting diversity and gender balance within its staff, and for that reason, female candidates are strongly encouraged to apply for this position.

Médecins Sans Frontières (MSF) is an international, independent, medical humanitarian organization that delivers emergency aid to people affected by armed conflict, epidemics, natural disasters, and exclusion from healthcare. MSF offers assistance to people based on need, irrespective of race, religion, gender, or political affiliation.

MSF SPAIN is advertising for the following position: **mhGap Doctor** – Full Time in Damascus.

Requirements for the position	
Education:	<ul style="list-style-type: none"> • Essential: Medical Doctor diploma and Mental Health GAP training.
Experience:	<ul style="list-style-type: none"> • Essential: 2 years' experience minimum as a Medical Doctor or in clinical work (can be within medical training). MH GAP training essential. • Previous experience in Mental Health and PSS program desired.
Languages:	<ul style="list-style-type: none"> • Arabic language (essential) and English language (highly desirable).
Others:	<ul style="list-style-type: none"> • Essential: Computer literacy (MS word, Excel, Power Point, Outlook).
Main responsibilities	
Place of work:	<ul style="list-style-type: none"> • Damascus, with the work sites in Daraa Governorate (several villages).
Level:	<ul style="list-style-type: none"> • 9
Contract of Employment	<ul style="list-style-type: none"> • Service Agreement for 1 month, renewable based on the operation's needs.
Main objectives	<p>Provide outpatient and/or inpatient medical care to patients/beneficiaries according to adapted and updated medical knowledge, MSF protocols, values and universal hygiene standards to improve the patients/beneficiary's health conditions.</p> <p>The activity involves operating a mobile clinic with regular morning and evening movements four days per week, and one dedicated day for reporting.</p>
Main responsibilities and tasks	<ul style="list-style-type: none"> • MH Gap trained Doctor will follow the principals of mhGAP activity as per its protocol*; <p>* Reference; <i>mhGAP Intervention Guide; WHO, ver 2.0</i></p> <p>General Principles:</p> <ul style="list-style-type: none"> - Provide quality consultation through effective communication skills - Treat people with Mental Neurological Substances disorder (MNS) conditions with respect and dignity. - Protect the confidentiality of people with MNS conditions. - Ensure privacy in the clinical setting. <p>Essentials of Mental Health and Clinical Practice:</p> <ul style="list-style-type: none"> - Assess physical health through; taking a detailed history and ask about risk factors. - Perform a physical examination in order to rule out physical conditions and underlying causes of MNS. - Provide proper medical care in collaboration with medical team - Conduct a Mental health Neurological Substances disorder assessment as per protocol. - Manage MNS conditions in collaboration with MH team(psychologist , MH supervisor and psychtarist) - Ensure the patient and the carer receive psychsocial support during consultation.

	<p>Other accountabilities;</p> <ul style="list-style-type: none"> - Maintain regular communication with MH team; ER MH supervisor , psychologist and mission psychtrist. - Work in collaboration with medical team (medical supervisor supervisor and Pharmacy) - Record all nessesary information to patient file, data sheet, referral form etc and participate in proper data collection of the cases. - Contribute to the promotion of MHPSS and the fight against stigma within the community and among professionnals.
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HOW TO APPLY:

If you recognize yourself in this profile, we welcome you to send your ID, CV, Education certificate, and valid MOH Professional License through the below link:

<https://forms.gle/hX1A8tDdAcRqpmj99>

Only shortlisted candidates will be contacted through their email address.

Closing date: Tuesday 27th January 2026

Important notes:

- Incomplete applications (no CV, ID, Education Certificate, License, attached) and sharing false information will lead to automatic disqualification.
- MSF has a zero-tolerance on conduct that is incompatible with its vision, principles, and objectives, including any demands for money, or favouritism during the recruitment process, and such actions may be pursued through the judicial system.