JOB VACANCY ANNOUNCEMENT- MSF OCB

Job Title	**NURSING TEAM SUPERVISOR**
Employer	Médecins Sans Frontières - Belgium
Duty Station	Idleb - Salqin
Deadline for applications	21st November 2026
Contract status	6 months renewable
Type of contract	Service Agreement - Full time
Start Date	December 2026

Introduction about MSF:

Médecins Sans Frontières (MSF) / أطباء بلا حدود is an international, independent, medical humanitarian organization that delivers emergency aid to people in 70 countries who are affected by armed conflict, epidemics, natural disasters and exclusion from healthcare. MSF offers assistance to people based on need, irrespective of race, religion, gender or political affiliation and our actions are guided by medical ethics and the principles of neutrality and impartiality.

We offer basic healthcare, perform surgery, fight epidemics, rehabilitate and run hospitals and clinics, carry out vaccination campaigns, operate nutrition centers, and provide mental healthcare. Our activities include the treatment of injuries and disease, maternal care and the provision of humanitarian aid. Where necessary, we set up sanitation systems, supply safe drinking water, and distribute relief to assist survival.

Check the links:

Médecins Sans Frontières أطباء بلا حدود

Médecins Sans Frontières T-shirt أطباء بلا حدود - موظفي

Main Purpose:

Plan, organize, and evaluate the activities concerning nursing and the team associated, according to MSF values, policies and protocols and universal health standards, in order to warrant the quality and continuity of the health care and the development of the plan of action.

Accountabilities:

- Carry out the functions and tasks associated to nursing i.e. perform as a nurse or anesthetist, whenever required or needed, in order to optimize the resources, contributing with his/her knowledge and experience.
- Implement all the protocols and hygiene procedures, and supervise his/her team follow the same standards, in order to warrant the quality of the care and service in his/her speciality.
- Organize and coordinate the activities of his/her team (week's schedule, annual leave, absences, etc.), evaluate their performance and define and ensure the needs for training of staff, in order to ensure the coverage of the human resources needs and maintain high standards of quality.
- Carry out and/or supervise the (decentralized) pharmacy and medical equipment management (drugs orders, follow-up of the stock, storage conditions, inventories, follow-up of expired drugs and their destruction, drugs consumption, etc.)in his or her department, in order to satisfy the needs of material with efficiency and effectiveness.
- Ensuring that all staff using medical devices are qualified and trained. Ensuring that cleaning and minor maintenance tasks are performed according to the protocols. Reporting any malfunction to the project biomedical service.
- Carry-out and/or coordinate administrative (exit-paper, transfer-paper, etc.), information and data collection (patient files, forms, statistics, etc.) tasks, and elaborate regular reporting, in order to have updated and reliable information about the day-to-day activity in the project, output/ outcome and support decision-taking.
- Give feedback/ reports to medical focal point.

MSF Section/Context Specific Accountabilities:

In the context of supervision of Idlib region PHCC activities, the focus is on mainly NCD support to PHCC

- To capacity build and support the nurse in the PHCC for implementing the nurse led model of NCD care for more patient centered approach.
- To ensure proper vital sign monitoring, examination and prescription done by nurse for stable patients of NCDs-mainly diabetes, hypertension
- To ensure and support triaging of NCD patients
- Provide clinical and technical supervision, training and support to the staff on IPC related issues using existing tools such as audits, checklists, surveillance.
- Ensure and check the consumption and the quality of IPC materials and equipment, including cleaning materials and equipment, PPE, etc and seek guidance from Nurse activity manager as needed.
- Supervise the pharmacy and medical equipment management related to NCDs (drugs orders, follow-up of the stock, storage conditions, inventories, follow-up of expired drugs and their destruction, drugs consumption, etc.) in close collaboration with pharmacy team
- Support in the implementation as planned, the correct 'clean and dirty flows' inside the health facility. Ensure that organizational aspects in the facility are respected (bed spacing, number of handwashing stations etc.) and together with the Hospital Facilities Manager and Water health Sanitation Supervisor, that the essential requirements are available in the health structures.

- To do monthly data collection and entry as needed for monitoring the NCD patient care and share regular monthly and quarterly sitreps related to PHCC activity to MAM
- To be flexible to perform any other relevant duties /rotation in sites as needed to be backup for any other NTS during leaves

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Requirements:

Education:	Essential: Specialty (nurse or anesthetist) diploma.
Experience:	Essential: 2 years of previous experience.
	Desirable: Having worked in MSF or other NGO's and in developing countries.
Languages :	Essential: Pre – intermediate level in English language.

Application process:

In order to apply for this position, please click on this **Link** or scan the quick code (QR) and fill in the application form In **English Language**. Please keep in mind that **applicants must use a personal Gmail Account in order to be able to complete the application form.**

scan me!

Before submitting the application, make sure to enter all the required data and upload your CV and other required documents in the dedicated spaces. **Submitting is allowed for one time only**.
DEADLINE: Completed applications must be received by the 21st November 2026.

Due to the urgent need to fill this position, we encourage you to apply immediately, as applications will be reviewed on a rolling basis. Therefore, the vacancy may be closed before the advertised closing date if a sufficient number of candidates is received or if a suitable candidate(s) is found.