

Job Vacancy Announcement
(Internally and externally)

WATSAN SUPERVISOR

Médecins Sans Frontières (MSF) is an international, independent, medical humanitarian organization that delivers emergency aid to people affected by armed conflict, epidemics, natural disasters, and exclusion from healthcare. MSF offers assistance to people based on need, irrespective of race, religion, gender, or political affiliation.

Job Family	Medical
Place of Work	Al-Bukamal- Syria
Level	6 (income tax and social security deductions applicable on MSF Contract)
Contract of Employment	Service Agreement for 3 months, Renewable

Objectives of the position:

Supporting the Water, Hygiene and Sanitation (Watsan) Manager in the implementation and supervision of Watsan activities, including tools and materials employed according to **MSF** standards and protocols, in order to improve health and living conditions of the target population

Accountabilities

- Ensuring the day-to-day implementation and administration of assigned Watsan activities at project level, including but not limited to, water supply, excreta disposal, waste management, vector control, and dead bodies management.
- Ensuring that the MSF procedures and protocols are followed by the Watsan teams to guarantee the operational quality of the project;
- Ensuring the maintenance and repair of technical equipment in the project to guarantee an adequate running of Watsan activities;
- Ensuring the distribution of the materials and tools used in water treatment, hygiene and sanitation (e.g., physical organization and inventory of stocks, receiving and processing orders for water, sanitation and hygiene material, check that the amounts received are recorded, and check monthly consumptions, etc.)
- Supporting the Watsan Manager in ensuring an appropriate emergency preparedness and response capacity (physical verification of stocks, contacts, transport means, staff training). Ensuring appropriate assistance to the project response team and if required, participating in emergency activities or exploratory visits
- Supporting the Watsan Manager in the team planning (e.g., staff rosters and admin, HR processes, etc.) and in-forming and involving the Watsan Manager in case of any major management or technical issue, and providing all required reporting

- Planning and supervising the HR processes (recruitment, training, performance evaluation, tasks definition and internal and external communication) of the staff under his/her responsibility in order to ensure both the sizing and the amount of knowledge required for the activity
- Participating in data collection and reporting as required

MSF Section/Context Specific Accountabilities

- Monitoring of water quantity and quality in all supported facilities and MSF base on a daily basis.
- Following up, assessing and Monitoring of the WASH situation in Al Bukamal and its rural (collecting information on water availability, vector control interventions, etc.) + WatSan data collection.
- Carry out Maintenance of the chlorination system, water connections, and tanks in all facilities and MSF base.
- With the support of the WatSan Manager/WTL; ensures that MSF minimum standards of WHS are achieved and maintained at the MSF-supported facilities, MSF office, and expat compound. This entails provision of adequate water, proper waste disposal, and vector control.
- Monitoring and following up the WatSan materials stock (hygiene, cleaning, PPE, tools, equipment, etc.)
- Order and manage carefully WatSan supplies according to identified needs, monitor usage and provide monthly consumption and stock inventory reports.
- Technical support in implementing, monitoring, assessing and carry out the WHS activities in supported MSF health structures according to the MSF protocols (e.g., Public Health Engineering in emergencies).
- Conduct WHS assessment in collaboration with medical teams, identifying WHS needs and making recommendations (making accurate and timely reports); report to the Watsan manager/MTL on findings and appropriate responses.
- In collaboration with IPC team, implementation of cleaning, disinfection, and hygiene SoPs in all supported facilities and MSF Base Training to cleaners staff.
- Conduct Sanitary Surveillance in all supported facilities regularly to ensure quality of service and collect and submit all WatSan data bases to WatSan manager and data officer.
- Support in health promotion and community engagement activities.
- Follow up on medical waste management (segregation, collection and disposal) in all supported medical facilities to ensure correct waste cycle.
- Follow up on the waste zone operation, its staff supervision, monitor the medical waste disposal.
- Support the WatSan Manager/MTL with destroying expired drugs and follow up on HTI incinerator operation, maintenance, monitoring, reporting, and data recording.
- Prepare the technical documentations (contracts, worksheets, BOQs, technical specification, Drawings) related to WatSan activities, supervise subcontracted works and co-supervise municipal projects, providing daily updates to the WatSan Manager/MTL.
- Supervise the WatSan technicians in the project, prepare all the related documents for their work (follow-up sheets, DWs requests, DWs payment and time sheets, etc.)
- Following, monitoring and Implement MSF Preventive Maintenance Plans. schedule, and implement the tasks for preventive maintenance plans for all water, sanitation, and hygiene (WASH) activities, infrastructure and equipment in MSF bases and health centers.
- Informing the WatSan Manager/MTL of any difficulties, anomalies and problems that may affect the normal functioning of activities and tasks in his/her area of responsibility;
- Assist the project in assessments and any emergency interventions in Al Bukamal.
- Perform any related WatSan or emergency task in different areas in Deirezor governorate

Requirements

Education

- Technical diploma, desirable specialization in water and sanitation

***We are an equal opportunity employer; we do not charge a fee for any applications received.
Only short-listed candidates will be contacted.***

Experience	<ul style="list-style-type: none"> • Two years work experience desirable with NGOs in the related field including waste management, water sanitation and IPC. • Two years work experience with MSF in the related field including waste management, water sanitation and IPC,
Language	<ul style="list-style-type: none"> • English language essential. Arabic language desirable
Knowledge	<ul style="list-style-type: none"> • Solid technical knowledge in WatSan interventions, including experience in rehabilitation of WASH systems and infrastructures at both communities and health facilities level. • Essential computer literacy (word, excel)

How to apply:

"Important to scan the QR code or click the link below and fill the form for your application to be considered."

<https://forms.office.com/e/Sqn34xNsqN>

Only shortlisted candidates will be contacted through their email address.

Opening Date: 08/01/2026

Deadline of Application: **22/01/2026 5:00 pm**

Published on 08/01/2026

***We are an equal opportunity employer; we do not charge a fee for any applications received.
Only short-listed candidates will be contacted.***