
NRC in Syria

NRC is in Syria to support people affected by forced displacement (IDPs, returnees, host community etc.) so that they can have access to timely and effective assistance, to cope with the crisis and when the crisis ends return and rebuild their lives. Since the start of its activities in mid-2016 in Syria, NRC has reached with humanitarian assistance to more than **600,000 people** particularly in the Governorates of Damascus, Aleppo, Qoneitra, Dara'a, Hama, Hassake and Rif Damascus, out of which more than 152,000 people reached in 2020 with the provision of more than 255,000 services and moving forward to reach more during 2021.

NRC will continue to apply an integrated programming approach, where Education, capacity building, Shelter/WASH, and Food Security and Livelihoods (FSL) programmes work jointly to enable displacement-affected populations to meet their basic needs, enjoy their rights, and benefit from pathways to durable solutions.

Role Specific Information

1. Program Development:

- Together with Shelter and Wash Specialist design and develop program approaches and activities that can be piloted and expanded to other project areas.
- Lead on Shelter and WASH assessments in the area, support multi-sectoral assessments and contribute to evidence-based programming and advocacy efforts.
- Ensure all relevant stakeholders are included in the planning and implementation of projects as appropriate.
- Responsible for developing plans, proposals, and budgets for new projects/extensions of projects in conjunction with the relevant team, both program and support staff.
- Support multi-sectoral emergency preparedness and response as required by the context and management.
- Under the leadership of the area manager and in coordination with other project managers, ensure a high level of integration between all NRC core competencies.

2. Project Cycle Management (PCM) and Implementation

- Responsible for the successful implementation of all Shelter and WASH projects throughout the full project cycle.
- Responsible for the achievement of project targets as per donor log-frames and budgets and the development and execution of work plans, spending plans, procurement plans, Monitoring & Evaluation (M&E) plans and needs and technical assessments.
- Overall budget management for all the Shelter and WASH projects/portfolio implemented in the area and ensure appropriate burn rates are maintained and that solutions to over/under expenditure are applied.
- Responsible for the implementation of high-quality Shelter and WASH projects following the agreed NRC Country and Core Competency Strategies, tools, and guidelines, identifying implementation challenges and opportunities and proposing solutions for any potential bottlenecks in the process.
- Responsible for seeking support and mentoring on technical issues from the Shelter and WASH Specialist and complying with the technical directions for the CC to ensure high-quality and cost-efficient projects targeting the beneficiaries most in need of protection.
- Responsible for protection mainstreaming in all Shelter and WASH or related activities throughout the project cycle.
- Responsible for accurate and high-quality Monitoring & Evaluation of area-level Shelter and WASH or related activities.
- Responsible for Shelter and WASH representation at Project Cycle Management meetings.

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3. Logistics, Finance, and Human Resource Management:
 - Ensure appropriate Financial and Logistical NRC systems/ procedures are adhered to within the Shelter and WASH teams (including supply chain management).
 - Ensure timely and accurate development of procurement plans, recruitment plans, and spending plans per project and ensure they are shared with relevant support colleagues.
 - Accountable for the successful capacity building of Shelter and WASH staff in relevant competencies.
 - Accountable for ensuring recruitment and line management are conducted per the relevant NRC policies and procedures.
 4. Coordination and Representation:
 - Participate in coordination mechanisms with donors, authorities and sectors coordination platform as delegated by the Area Manager.
 - In line with NRC's standards, ensure communication plans are implemented, stakeholders are informed on NRC's activities, and the organization is well accepted by communities.
 - In charge of producing weekly and monthly Core competency-specific situation reports, flash reports and any other reports as requested by the Area Manager.

Our Ideal Candidate

professional competencies:

- Minimum 3 years of experience with project implementation in a humanitarian/recovery context.
- Minimum 5 years of experience working in construction/engineering in shelter, infrastructure or water and sanitation projects, with tight deadlines, team, and budget supervision.
- Minimum 3 years in a senior managerial position related to construction/engineering in shelter, infrastructure or water and sanitation projects.
- Bachelor's degree or above in the field of civil engineering, hydraulics, mechanical engineering, electrical engineering, architecture, or other relevant studies.
- Experience of working in complex and volatile contexts.
- Technical WASH expertise working in the construction/rehabilitation/engineering of boreholes, water networks, sewer networks and other relevant WASH infrastructure or shelter expertise working in construction/rehabilitation/engineering.
- Documented results related to the position's responsibilities.
- Knowledge about own leadership skills/profile.
- Demonstrated experience and understanding of Project Cycle Management and team leadership.

Behavioral competencies:

- Managing resources to optimize results.
- Planning and delivering results.
- Managing performance and development.
- Empowering and building trust.
- Strategic thinking.
- Handling insecure environments.
- Build meaningful relations.
- Empower people.
- Act with integrity.
- Deliver results.



NORWEGIAN
REFUGEE COUNCIL

Additional Information

- Contract period: Till end of 2024, renewable based on the need, availability of fund and satisfactory performance.
- Salary/benefits: According to NRC's salary scale and terms and conditions.
- Duty station: Northeast Syria Office.

To apply for this Vacancy, please copy below link:

https://23109900.webcruiter.no/Main/Recruit/Public/4814564942?link_source_id=2249338128