

# Child Protection Coordinator

Temporary, Full-time · Syria - Aleppo

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## YOUR MISSION

Under the supervision of the Aleppo/Idleb hub Area Manager the Child Protection Coordinator is responsible for supporting the delivery of CP programmes within War Child in line with CP quality standards. Key functions include building the technical capacity of partners and ensuring effective delivery of CP activities through partners in Northwest Syria.

## POSITION WITHIN THE ORGANISATION

The CP Coordinator is part of the Aleppo/Idleb Hub and reports to the Area Manager. The role holder gets, on a regular basis, technical supervision and support from the War Child Syria/Jordan Response Program Quality and Development team and regional Child Protection Advisor

## RESULT AREAS

### Technical Support and Program Development:

- Provide technical guidance to partner CP staff, including case workers and social workers, in identifying CP risks and delivering appropriate interventions in line with local context and global standards.
- Support in designing and developing child protection projects and activities within War Child programme strategy, to develop evidence-based programming.
- Conduct regular field visit and follow-up with partner focal points on project activities, in order to maintain the quality of implementation of CP activities, and identify opportunities, constraints and any adjustments needed, including additional staffing or staff training.
- Advise on adjustment of CP component implementation based on context changes, partners feedback and monitoring data. This includes resource planning, modifying activities timeline and adapting tools to ensure effectiveness and alignment with contextual changes
- Facilitate the implementation and execution of child protection tools, including case management forms, CM and cash-for-protection trackers, ensuring data accuracy, consistency, and adherence to SOPs, data protection and confidentiality standards.

### Delivery of CP capacity building:

- Deliver child protection coaching and mentoring sessions, trainings and briefings, including tailored trainings where needed and feasible, to staff and partners.
- Support staff and partners in the development and implementation of child safeguarding procedures, case management reporting, and other tools.
- Support partners in establishing or improving their child protection system including SOPs, safe referrals and documentation tools.
- Support partners in understanding and applying War Child's Minimum Operating Standards for Child Protection.
- Facilitate joint learning and reflection sessions with partners to capture lessons learned and encourage adaptive learning.

### Internal and external coordination and representation:

- Represent War Child in relevant external coordination platforms/networks, including child protection sub-clusters, technical working groups and inter-agency forum in NWS.
- Support partner participation in coordination mechanisms (WGs) and ensure two-way information sharing with War Child technical teams.
- Participate in internal child protection meetings at Country, regional and global levels and contribute to CP mainstreaming within other sectoral programs.
- Contribute to the development/revision of child protection materials, in line with contextualized inputs from working groups/platforms/networks.
- Share child protection materials and other useful and relevant information, including tools and methodologies, with staff and partners.

### Quality Assurance, Learning, and Accountability

- Work closely with MEAL teams to ensure that child protection indicators are tracked, analyzed, and used to improve programming.
- Promote ethical and child-sensitive data collection and information management among partners.
- Support the implementation of child-friendly feedback and complaints mechanisms and ensure learning from feedback is documented and used.
- Monitor alignment of CP interventions with the CP Minimum Standards, Inter-Agency Guidelines, and War Child's Quality Benchmarks.

### Additional job responsibilities

The listed duties and responsibilities are not exhaustive, and the post holder may be required to undertake additional duties as reasonable in relation to their skills and experience.

Furthermore, apart from their hub-specific tasks, collaborative projects may require cross-hub engagement to utilize our organization's specialized expertise. Staff are encouraged to

participate actively in such collaborations, leveraging their strengths to contribute effectively across hubs. Additionally, individuals may retain or take on CO-level responsibilities while being part of a specific hub, showcasing our dedication to maximizing talent and leadership potential across all levels of engagement.

## YOUR PROFILE

### Knowledge and Experience

- Relevant academic background (Social Sciences / International Development Studies)
- Knowledge of current principles and practices of Child Safeguarding and Child Protection
- Understanding of child rights (programming) in conflict and post-conflict environments
- Demonstrated experience with child protection case management
- Knowledge and understanding of disability inclusive approaches, tools and practices
- Minimum 3 years (I)NGO work in developing countries / conflict areas, preferably with children
- Minimum 3 years in the field of CP and programme implementation
- Demonstrated engagement with local partners, and experience in building capacity in Child Protection
- Excellent verbal communication and report writing skills in English and Arabic language

### Skills and Competencies

- Strong critical analysis and strategic thinking skills
- Planning and coordination ability
- Understanding of child-focused monitoring and evaluation processes
- Ability to provide (creative/interactive) trainings
- Excellent communication skills; ability to give and receive feedback
- Affinity with children and young people
- Cultural sensitivity
- Result-oriented
- Ability to travel and work within challenging environments

## WHAT WE OFFER

- **Location:** The position will be based in **Syria-Aleppo** with field visits.
- **Professional Development:** Opportunities for capacity building and growth, both within the role and through War Child's broader network.
- **Meaningful Impact:** The chance to make a tangible difference in the lives of children and families affected by conflict, contributing to long-term, sustainable change.

- **Equal Opportunities:** War Child is an inclusive employer committed to diversity and inclusion, respecting all individuals regardless of age, gender, religion, ethnicity, nationality, or physical ability.
- **Workplace Culture:** War Child is dedicated to fostering a diverse, inclusive, and respectful workplace that prioritizes safety and fairness for all individuals. We strictly prohibit any form of discrimination, harassment, retaliation, or bullying within our organization

## WHY YOU SHOULD APPLY

- **Make a Real Impact:** Your work will directly contribute to providing quality education to children who need it most, creating lasting change in their lives.
- **Career Growth:** Join a dynamic organization that values your professional development and offers opportunities for learning, growth, and innovation.
- **Collaborative and Mission-Driven:** Work alongside passionate colleagues and partners united in a mission to protect children and help them thrive despite adversity.

## HOW TO APPLY

Qualified candidates are encouraged to submit their applications by **02 February 2026** via this link: [Child Protection Coordinator | Jobs at War Child Alliance](#).

**We are reviewing submissions on a rolling basis, so early applications are strongly recommended.**

## ABOUT US

**The War Child Alliance** is an international non-governmental organization committed to providing psychosocial support, child protection, youth empowerment programming and quality education to the children affected by armed conflict. We implement evidence-based interventions to empower key stakeholders—including governments, educators, caregivers, and communities—to foster children’s wellbeing, education, and self-determination. We work with global teams with team members being based in different locations. War Child is currently operates in: Afghanistan, the Central African Republic, Colombia, DR Congo, Germany, Jordan, Lebanon, the occupied Palestinian territory, South Sudan, Sweden, Syria, Uganda, Ukraine (soon to be registered), and Yemen. We also have offices in the Netherlands and the United Kingdom.

Learn more about War Child and our programmes <https://www.warchild.net/>

### ***Safeguarding and Integrity***

*Our work with children and at-risk adults to keep them safe is the most important thing we do. We are committed to the safeguarding of children and vulnerable adults in all areas of our work. We have **zero tolerance** for any behaviours and practices that puts children and/or vulnerable adults at risk of abuse and/or harm. All (prospective) employees will be expected to be compliant with and sign up to our Child Safeguarding policy, our Code of Conduct and PSEA: Adults at Risk Policy. You can find the Child Safeguarding and Adults at Risk policy here: [Integrity & Safeguarding - Home](#)*

***Justice, Equity, Diversity and Inclusion (JEDI) and Belonging (DEIB)***

*We value diversity and inclusion and are committed to ensuring that all our people and job applicants are treated fairly, irrespective of where, what or whom they were born, or of other characteristics. We want to offer a safe and inclusive workplace where all our people, especially those who are currently marginalised or underrepresented, can be themselves at work. You can read our **Justice, Equity, Diversity and Inclusion (JEDI) and Belonging (DEIB)** policy on our website, and if you have any questions about our commitment to **Justice, Equity, Diversity and Inclusion (JEDI) and Belonging (DEIB)** do get in touch: [DEIB.team@warchild.net](mailto:DEIB.team@warchild.net)*