

Sexual Violence Program Supervisor (Midwife Supervisor)-Female

Médecins Sans Frontières (MSF) is an international, independent, medical humanitarian organization that delivers emergency aid to people affected by armed conflict, epidemics, natural disasters, and exclusion from healthcare. MSF offers assistance to people based on need, irrespective of race, religion, gender, or political affiliation.

Job Family	Medical
Place of Work	Al-Bukamal- Syria
Level	8
Contract of employment	Service Agreement for 6 months, Renewable

Objectives of the position:

The Sexual Violence Program Supervisor is responsible for comprehensive development, implementation, management, monitoring and evaluation of Sexual Violence (SV) strategies and care for survivors of Sexual Violence in the MSF project according to MSF values, standards and procedures and the MSF guidelines creating access to and providing care for survivors of sexual violence

Assessment & Strategies

- Being responsible for assessing the community perception of sexual violence, the perceived needs of survivors of sexual violence and reasons survivors do not seek health care
- In collaboration with the international staff responsible for SV program, develop, monitor and evaluate strategies for MSF's SV approach in the project based on MSF's overall strategy and procedures for SV

Outreach and awareness

- Being responsible for training, support and follow up of the outreach team for SV awareness raising and community engagement to develop and improve awareness raising activities and community dialogue, discussion and messaging, materials and methods regarding the medical and psychological consequences of SV, availability of medical and psychosocial care and the importance of timely access after sexual violence
- Being responsible for identifying and engaging with the key target groups of trusted, respected community members and support services for outreach activities together with the outreach team

Medical and psychosocial care

- Being responsible for the set-up of care pathway and facilities for SV activities in line with MSF SV guidelines and MSF standards and procedures
- Being responsible for the application of the 5 steps of implementation with the main objective to create timely access to quality and comprehensive medical and psychosocial care to survivors of sexual violence and intimate partner violence (IPV).

Referral and coordination

- Ensure information on the available support services for survivors of SV is gathered, a referral pathway is in place and that referrals are monitored and evaluated
- Participate in SV sub-cluster meetings and maintain contacts and communicate and coordinate with the different formal and informal support services

Monitoring and evaluations

- Ensure relevant data is captured using the SV data tool, stored, with ensured confidentiality, and analyzed.

Training

Identify training needs, organize and coordinate training, coaching and supervision about SV for MSF health care providers and other MSF staff members, including community outreach teams and other staff, based on the findings of learning needs assessments, knowledge, attitude and practices questionnaires and observation

***We are an equal opportunity employer, we do not charge a fee for any applications received.
Only short-listed candidates will be contacted.***

Specific Accountabilities

- Ensure up-to-date knowledge of MSF guidelines on medical care related to SV/IPV as well as knowledge of best practice or evidence based psychosocial care with a survivor-centered approach.
- Support the planning and implementation of facility- and community-based SV/IPV activities.
- Support community awareness assessments.
- Initiate, plan, and conduct trainings for MSF staff and staff in supported facilities based on the findings of the assessment.
- Ensure quality medical care and psychosocial support is provided according to guidelines and protocols.
- Work closely with the Mental Health and psychosocial support team in providing care for survivors.
- Ensure appropriate and safe documentation of survivor data where appropriate.
- Organizing and overseeing staff, medical supplies, and other materials wherever indicated.
- Compile weekly, month medical report (MMR), and timely submit and share accordingly.
- Collaborate with relevant actors in the field of social welfare, legal aid, and complex psychological management, and update the mapping too regularly.
- Ensure effective internal and external referral pathways for medical, psychosocial, and protection services.
- Assigned tasks/responsibilities may change or be added based on the changing project needs and strategy.

Requirements

Education	<ul style="list-style-type: none">• Essential: Diploma/Degree in Midwifery, nursing, counseling, social work, psychology or other similar.
Experience	<ul style="list-style-type: none">• Experience working with survivors of gender-based violence or sexual violence or raising awareness and engaging communities about gender-based violence or sexual violence desirable.• Experience working in gender-based violence, protection or child protection desirable.• Experience providing community awareness, information, education and communication activities or health promotion desirable.• Experience coaching, mentoring, supervision, training and capacity building desirable
Language	<ul style="list-style-type: none">• Essential: Mission language (English and Arabic)
Knowledge	<ul style="list-style-type: none">• Essential: Computer literacy (word, excel and internet)

“Due to the nature of the work, the position of Sexual Violence Program Supervisor (Midwife Supervisor) is open only to female. Females from or living in Al-Bukamal preferred”

How to apply:

“Important to scan the QR code or click the link below and fill the form for your application to be considered.



<https://forms.office.com/e/LVg9Fv5E5e>

Only shortlisted candidates will be contacted through their email address.

Opening Date: 25/01/2026

Deadline of Application: **07/02/2026 4:30 pm**

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