

Job Vacancy Announcement

Watsan Manager

Médecins Sans Frontières (MSF) is an international, independent, medical humanitarian organization that delivers emergency aid to people affected by armed conflict, epidemics, natural disasters, and exclusion from healthcare.

MSF offers assistance to people based on need, irrespective of race, religion, gender, or political affiliation.

Job Family : Medical	Level : 9
Place of Work : Rural Damascus, Syria	Contract of Employment : Service Agreement for 3 months, Renewable, full-time position
Main Purpose: Planning, coordinating, implementing and monitoring all activities in the project related to Water, Health and Sanitation, according to MSF protocols and standards in order to ensure an optimal running of the project.	
Accountabilities: <ul style="list-style-type: none"> In collaboration with the Project Coordinator and the Logistics Coordinator, planning, elaborating and reviewing the annual budget for the Watsan activities in order to identify and give a response to the needs of the mission and the targeted population. Monitoring on a day-to-day basis the implementation of the Watsan activities in the project ensuring compliance of MSF standards, protocols and procedures, and reporting to the Project Coordinator on the development of the ongoing programmes including the following: <ul style="list-style-type: none"> Designing, implementing and managing all Watsan interventions in the project. (including, but not limited to: water supply, excreta disposal, waste management, hygiene, and infection control) Conducting routine Watsan assessments in collaboration with project medical teams to identify Watsan needs at project level, and making recommendations for response activities to the line manager (e.g. Project/Field Coordinator, Watsan Coordinator/Referent/Focal Point). Ensuring the Watsan contribution to the development and planning of emergency response strategies and resources, in collaboration with the medical and logistical teams Ensuring availability, proper purchasing, and appropriate technical specifications of required materials and equipment through planning, organizing and overseeing the inventory of the Watsan stock In collaboration with the Project Coordinator, Logistics Coordinator and the HR Coordinator, participating in the planning and implementation of HR associated processes (recruitment, training, briefing/debriefing, evaluation, detection of potential, development and communication) of the staff under his/her responsibility in order to ensure both the sizing and the amount of knowledge required to correctly perform all logistics activities pertaining to his area Providing technical support to the medical team in identifying possible "risk factors" (e.g. behavioral practices, environmental sources of infection, and transmission routes) and offers solutions for infection control. Actively contributing to the integration of Watsan activities in the medical intervention offering project proposals and work plans. Ensuring proper collection and monitoring of Watsan data. Ensuring multidisciplinary data availability. Providing analysis of data and regular reporting of results (as requested by line management) 	
Context Specific Accountabilities: The Watsan Manager needs to be a hands-on technical person who is willing to spend time in the field and actively engaging with stakeholders. He or she will: <ul style="list-style-type: none"> Overall, manage MSF's community based watsan programme in Rural Damascus and watsan related aspects of healthcare facilities according to MSF standards. Lead watsan assessments within the community and health facilities to critically assess needs; make practical recommendation on potential watsan interventions in these settings and manage the implementation of these recommendations. Manage MSF's borehole rehabilitation programme in Rural Damascus, including; undertaking technical assessments of borehole water supply systems; manage contractors carrying out borehole rehabilitation (pumping tests, camera surveys, well re-development, pump installation, solarisation; chlorination and Reverse Osmosis treatment system management. Ensure quality and technical specifications are followed according to MSF standards. Manage the handover of rehabilitated water supply systems; provide training and support to operators. Develop processes for Waste Management, Water supply and Sanitation according to MSF best practices in MSF supported health facilities (currently Darraya PHCC) and supervise the Watsan Supervisor in its implementation. 	

<ul style="list-style-type: none"> Investigate medical waste disposal practices in Damascus and plan an intervention to improve medical waste management. Manage Watsan emergency preparedness for AWD/ cholera outbreak response; train team and manage stocks to ensure rapid response if/when required. Co-ordinate as needed the Water Department, community and NGO's to improve MSF understanding of WATSAN situation and enable targeting of interventions at high need areas. Manage MSF's Watsan stock and supply; order materials and tracking stock necessary for the implementation of WATSAN activities. Report progress regularly to Watsan Team Leader and assist them in refining WATSAN strategy. 	
Requirements	
Education	<ul style="list-style-type: none"> Academic background in engineering or an equivalent relevant training
Experience (Essential)	<ul style="list-style-type: none"> Previous experience in technical aspects of water and sanitation works. Strong technical knowledge of water supply borehole installation, rehabilitation and operation. Strong technical knowledge of water, sanitation and waste management in health facility settings.
Experience (Desirable)	<ul style="list-style-type: none"> Minimum of 6-months of hands on field emergency WHS professional experience in a humanitarian or international development setting Technical knowledge of implementing Reverse Osmosis systems to treat borehole water Knowledge of Municipal level water supply, sanitation and waste management infrastructure. Experience in or familiar with implementing and promoting the use of two or more of the following activities (water supply, excreta disposal, waste and waste water management) in two or more different contexts and ideally in Urban areas (conflicts, natural disasters, refugee/IDP camps, etc.) Public health background or experience
Language	English and Arabic essential
Knowledge	Computer literacy
Competencies	People Management & Development (L2), Commitment to MSF Principles L2, Behavioural Flexibility L3, Results & Quality Orientation L3, Teamwork & Cooperation L3

HOW TO APPLY

- Scan the QR code or click the link below
- Fill the form
- Make sure to submit the form for your application to be considered.



Deadline of Application:

17 May 2025 (Saturday),

12:00, noon

Only shortlisted candidates will be contacted through their email address.

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<https://forms.office.com/e/WKg6qzAbhC>