

NRC in Syria

NRC is in Syria to support people affected by forced displacement (IDPs, returnees, host community etc.) so that they can have access to timely and effective assistance, to cope with the crisis and when the crisis ends return and rebuild their lives. Since the start of its activities in mid-2016 in Syria, NRC has reached with humanitarian assistance more than 360,000 people, out of which more than 150,000 reached in 2018 alone in the Governorates of Damascus, Aleppo and Rif Damascus.

NRC will continue to apply an integrated programming approach, where Education, capacity building, Shelter/WASH, and Food Security and Livelihoods (FSL) programmes work jointly to enable displacement-affected populations to meet their basic needs, enjoy their rights, and benefit from pathways to durable solutions.

Role Specific Information

- Provide technical supervision for Capacity Building Programme staff teams implementing project activities in Area Office.
- Adhere to NRC policies, guidance and procedures and draw on awareness of NRC global and regional strategies.
- Contribute to Capacity Building Programme strategy development, project proposals and provide input on needs and gaps..
- Provide regular progress reports to Area Programme Managers (APM)
- Align the Capacity Building activities with Country Office Strategy under the supervision of the APM..
- Ensure that projects target beneficiaries most in need of protection, explore and assess new and better ways to assist.
- Propose and share ideas for improvement and necessary changes in the activities.
- Ensure capacity building of project staff and transfer key skills.
- Liaise and collaborate with relevant local authorities and other key stakeholders when requested by the APM.
- Promote the rights of IDPs/returnees in line with the advocacy strategy.
- Support in Providing the needed support to develop referral pathways and ensure quality of community engagement activities addressing issues including access to essential services and employment/livelihoods.
- With Area Programme Managers, support the piloting and expansion of new activities, building networks with humanitarian organisations, community-based organisations and local authorities/community leaders.
- When requested, attend coordination meetings such as Protection sector coordination, and support the Capacity Building Programme in co-leading the Housing, Land and Property Technical Working Group, and the Civil Documentation Support Working Group.
- Ensure appropriate linkages between activities at field level, and tools/guidance being developed to support them by the Programme Unit.
- Support activity reporting and data collection activities.
- Any other task relevant to the position as requested by the line manager

Our Ideal Candidate

- Relevant university degree, preferably law.
- Experience of similar project implementation position in a humanitarian/ recovery context, including experience in challenging humanitarian context is a plus.
- Experience in working in stressful, and restrictive environments.
- Experience with start-up or expansion of new programming.
- Experience of remote management.
- 2 -3 years of experience in managing a team.
- Documented results related to the position's responsibilities.
- Knowledge about own leadership skills/profile.
- Conversant with program issues in humanitarian settings (especially gender, age and disability inclusion, cash/voucher assistance, employment and livelihoods, education, shelter and WASH).
- Fluency in both written and spoken English.
- Ability to work with diplomacy, tact and sensitivity and experience in working within different cultural contexts requiring cultural sensitivity.
- Knowledge of the context in Syria.

Additional Information

Contract period: Up to one year, renewable based on NRC fund and performance.

Salary/benefits: According to NRC's salary scale and terms and conditions

Duty station: Damascus

To apply for this Vacancy, please copy below link:

https://23109900.webcruiter.no/Main/Recruit/Public/4257346257?link_source_id=0