

Job Announcement (Internally & Externally)

- PSYCHIATRIST – based in Nawa

MSF is committed to promoting diversity and gender balance within its staff, and for that reason, female candidates are strongly encouraged to apply for this position.

Médecins Sans Frontières (MSF) is an international, independent, medical humanitarian organization that delivers emergency aid to people affected by armed conflict, epidemics, natural disasters, and exclusion from healthcare. MSF offers assistance to people based on need, irrespective of race, religion, gender, or political affiliation.

MSF SPAIN is advertising for the following position: **Psychiatrist** – Full Time.

| Requirements for the position | |
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| Education: | <ul style="list-style-type: none"> • MD degree, specialized training in psychiatry. |
| Experience: | <ul style="list-style-type: none"> • Essential previous experience of at least 2 years as a Psychiatrist. • Essential previous experience of at least 2 years in training and supervision. • Desirable: Experience with MSF or other humanitarian NGOs in the same field. |
| Languages: | <ul style="list-style-type: none"> • Arabic and English languages are essential. |
| Others: | <ul style="list-style-type: none"> • Essential computer literacy (word, excel and internet) • Capacity to work in a multidisciplinary team. • Strong communication and organizational skills. |
| Main responsibilities | |
| Place of work: | <ul style="list-style-type: none"> • Nawa, Daraa |
| Level: | <ul style="list-style-type: none"> • 9 |
| Contract of Employment | <ul style="list-style-type: none"> • Service Agreement for 1 month, renewable. |
| Main objectives | To collaborate with MSF medical staff on the integration of psychiatric treatment with basic healthcare services in order to ensure the treatment of patients suffering from severe and common psychiatric disorders. |
| Main responsibilities and tasks | <ul style="list-style-type: none"> • Provide clinical expertise and mentoring to MoH staff operating in Nawa Hospital. • Participate in the implementation and the reinforcement of emergency psychiatric protocols and referrals. • Lead technical supervision of MSF and supported MHGAP doctors and ensure continuity of psychiatric case management. • Support integration of psychiatric care within primary health care services. • Participate in the reinforcement of emergency psychiatric protocols and referrals. • Provide remote and in-person technical support to the MHGAP doctors. • Conduct supervision visits and provide training to medical teams on psychiatric management, adapted to the context. • Implement and adapt MSF psychiatric protocols and emergency care pathways to both contexts. • Provide technical supervision and capacity-building for MHGAP-trained doctors (MoH and MSF-supported). • Compile and review the necessary data and report - Contribute to the development and review of psychiatric case registers and line lists. • Conduct regular contextual analysis and advise on the feasibility and sustainability of psychiatric service provision, including links with MoH and other actors. • Promote a multi-disciplinary approach to care and ensure effective communication with medical, mental health, and social teams. |

HOW TO APPLY:

If you recognize yourself in this profile, we welcome you to send your CV, Education certificate, and valid work Permission License from MOH through this link:

<https://forms.gle/Vsk9vKeQX3M5nCkt5>

Only shortlisted candidates will be contacted through their email address.

Closing date: 08th September 2025

Important notes:

- Please note that only CVs submitted in English will be considered during the screening process. We regret that CVs submitted in other languages cannot be accepted, in order to ensure consistency in the review process.
- Incomplete applications (no cv attached, no professional certificate attached) and sharing false information will lead to automatic disqualification.
- MSF has a zero-tolerance on conduct that is incompatible with its vision, principles, and objectives, including any demands for money, or favouritism during the recruitment process, and such actions may be pursued through the judicial system.