



MSF-FRANCE INTERNAL AND EXTERNAL RECRUITMENT

MSF is an international, independent medical humanitarian organization that provides medical assistance to people affected by conflict, epidemics, disasters, or exclusion from healthcare. MSF teams are made up of professionals working in health and medical care, logistics, administration, communications, skilled trades – all bound together by the MSF charter and serving people in need. MSF actions are guided by medical ethics and the principles of impartiality, independence, and neutrality. www.msf.org

To support its Coordination Finance department and medical operations in Syria, MSF France is seeking a:

ER Medical Doctor

طبيب إسعاف

Type of contract: **Full Time**

نوع العقد: عقد كامل

Duration: **6 months Service Agreement, renewal**

اتفاقية خدمة لمدة 6 أشهر، قابلة للتجديد

Place of Work: **Atmeh, Burn Hospital**

مكان العمل: أطمة ، مشفى الحرائق

Need: **2**

الاحتياج: 2

Start Date: **ASAP**

وقت المباشرة: أسرع ما يمكن

WOMEN ARE STRONGLY ENCOURAGED TO APPLY

MAIN PURPOSE

Provide outpatient and/or inpatient medical care to patients/beneficiaries according to adapted and updated medical knowledge, **MSF** protocols, values and universal hygiene standards to improve the patients/beneficiaries health conditions.

ACCOUNTABILITIES

- Apply medical knowledge and skills to diagnose and prevention. Carry out outpatient and inpatient consultations, prescribing the necessary treatment respecting MSF protocols.
- Keep the patient and/or his/her family informed about the illness and provide appropriate explanations about the treatment to follow, checking they have understood.
- Follow up the evolution of the hospitalized/IDP patients, through daily visits, consultations and examinations, prescribing the necessary treatment following MSF protocols, deciding whether they can be discharged or transferred to other departments – in collaboration with other doctors- and informing their family about the patient's evolution.
- Check and control the rational distribution of medicines and equipment under his/her responsibility and take care of the quality, disinfection and sterilization of the medical material. Assure general compliance with standing hygiene standards.



- Participate in the collection and analysis of epidemiological data, checking its validity and informing the line manager or project coordinator about any problem or complication of the patient's illness, medical error and monitoring the proper functioning of the department, equipment or material.
- Ensure ongoing training of the medical/paramedical multidisciplinary team to optimize the quality of care.
- Knows and ensures all MSF medical protocols are followed and implemented, checking universal precautions are always followed and reducing bio-hazard risks and improving infection control. Ensures professional confidentiality is respected.
- Manage the team under his/her direct responsibility according to MSF HR policies and procedures, supervising their performance, organizing and scheduling shifts and rotations, directly participating in emergencies and on calls if necessary.

SPECIFIC ACCOUNTABILITIES

- Responsible for supervising the functioning of the Emergency Department (ED), from arrival to admission/discharge of patients, according to the objectives of the project and in collaboration with the other hospital departments.
- Responsible for providing the best medical care to patients and responsible for triage, patient flow and implementation of protocols
- Ability to stabilize critical patients.
- Care for patients admitted in the hospital according to the planned rotation system, and it includes weekend work and over night
- Attend to the emergency needs of patients anywhere in the Atmeh Burn Unit including OT/Sedation Room/Emono Room/IPD in collaboration with others in the medical team.
- Responsible for the prescriptions and flow of medical files related to the procedural pain protocol for patients subsequently treated in the post operative ambulatory care.
- Responsible for swift triage of patients according to MSF protocols.
- Responsible for adhering to admission criteria and exclusion criteria.
- At all times must respect and advocate for team adherence to all IPC protocols.
- Take an active role in simulation training of emergency procedures for the med team
- Oversee all ER documentation relating to patient care is filled out completely by the medical team.
- Encourage all voices of the care team to be listened to.
- Follow-up of the referral system and fill the appropriate form,
- Fills discharge and follow up sheets,
- Ensures professional confidentiality is respected,
- Immediate report of accidental blood exposure to his / her supervisor,
- Participate in the medical meetings when required,
- Notify any problem to his/her supervisor.



REQUIREMENTS

Education: Doctor Anesthetist diploma recognized by the state essential.

Experience: 2-years' experience minimum as a Medical Doctor or in clinical work (can be within medical training). Desirable experience in emergencies. Desirable experience in tropical medicine, or post-registration in Public Health, obs and gynae, pediatrics, infectious diseases, HIV/AIDS/STDs, TB, general practice, general medicine or minor surgery, burns.

Languages: Arabic language essential, English language desirable

Knowledge: Essential computer literacy (word, excel)

Competencies:

- People management
- Commitment
- Flexible and able to manage stress results.
- Teamwork.
- Able to de-escalate tense situation

HOW TO APPLY

Apply by filling in the required information and attaching an updated CV and cover letter (in English only), along with your most relevant diploma for the position at the link below:

[HTTPS://FORMS.GLE/KGzsITZYDFHFF9js9](https://forms.gle/KGzsITZYDFHFF9js9)

CLOSING DATE JANUARY 18TH, 2026 - 4:00 P.M



MSF IS AN EQUAL OPPORTUNITY EMPLOYER: WE DO NOT CHARGE A FEE FOR ANY APPLICATIONS RECEIVED.

ONLY SHORT-LISTED CANDIDATES WILL BE CONTACTED.



CANDIDATES WITH FIRST- OR SECOND-DEGREE FAMILY TIES WITH CURRENT EMPLOYEES MUST NOT APPLY.